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WEEKLY
JULY 14, 1945

Nursing times

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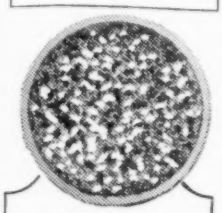
Effective Relief for the Disordered Digestion

The digestive properties of 'Ovaltine' are demonstrated by its effect on milk. The photographs below show how the tough indigestible milk curd is broken down and rendered easily digestible by the addition of 'Ovaltine.' Similarly 'Ovaltine' helps to digest other foods you eat.

MILK CURD WITHOUT ADDITION OF 'OVALTINE'



MILK CURD AFTER ADDITION OF 'OVALTINE'

THE care of patients whose digestive systems are impaired through illness or advanced years can be facilitated by the regular use of 'Ovaltine.'

This delicious food beverage is 100 per cent. concentrated nourishment in a form exceptionally easy to assimilate. Prepared from Nature's best foods—malt, milk and eggs—'Ovaltine' provides soothing, nerve-building and revitalizing nourishment without imposing strain on the digestion.

This is one of the important reasons why 'Ovaltine' is supplied to military and civil hospitals. 'Ovaltine' has for many years been considered a hospital standby in cases of difficult feeding. It is also widely used in Indu-trial and Service Canteens.

Ovaltine

N 139

Registered as a Newspaper
VOL. XLI. No. 28

Journal of the Royal College of Nursing

Smile time

BABIES seem to have special smile times, and special rules about smiling. So often the fond visitor, despite all coaxing, is rewarded with a blank stare. Yet for mummy there are smiles galore, morning, noon and night. And especially at bath-time. Then mummy is close, the water splashes merrily and everything is cosy and safe. And to end the happy bath-time there is Johnson's baby powder. That too, gets smiles, for it is so cool and soothing. It brings such soft comfort to a baby's skin that it has deserved the millions of smiles it has received during fifty odd years.

Johnson's baby powder

the kindest in the world

★ and see how your baby approves of Johnson's baby soap and baby cream ★

HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 1/5 and 2/10, including purchase tax.

'Bisurated' Magnesia

Acid Milk IN INFANT FEEDING

THE wealth of buffer substances in milk results in the absorption of considerable quantities of acid in the digestive tract. In cases of under-nourishment, functional or otherwise, it is reasonable to give the infant the kind of nourishment which will necessitate the least effort, and controlled acidification offers a means of reducing demands on the secretory functions. In view of the varied nutritional requirements of conditions requiring acid milk feeding, the following range of products is available.

LACIDAC SEPARATED
Almost fat-free. Suitable for temporary feeding of infants incapable of tolerating fat.

LACIDAC FULL CREAM
Suitable for long term use or as a final stage of graduation to normal feeding.

LACIDAC HALF CREAM
An intermediate grade for less severe cases and for graduation to normal feeding.

PROLAC
Of approximately half cream fat standard but with increased protein as required in gastro-enteritis, etc.

Full particulars of these and other COW & GATE products are available on application to:

COW & GATE LTD
Medical and Research Dept. GUILDFORD, SURREY

©3395

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

RE-UNIONS

/- per inch; minimum charge **10/-**

YAL UNITED HOSPITAL, BATH

ATION OF PAST NURSES' LEAGUE

ue has been formed for all Nurses who d their training at the Royal United and it is hoped to hold the first Annual in the coming Autumn. Will all past ndly inform their friends of the formation eague.

ations should be sent to the Hon. Sec., n at the Hospital. (15/25)

DERSFIELD ROYAL INFIRMARY

nnual Nurses' Re-union and Prize-giving

d in the Out-patients' Hall on Saturday. , at 3.15 p.m.

en. Archdeacon Baines has kindly con- present the prizes, and it is hoped that be a good attendance.

E. L. LONG, Matron.
(502)

NING AND LECTURE COURSES

OYAL COLLEGE OF NURSING

s for trained nurses in preparation

lth visiting, Six months. Approved the Ministry of Health.

ustrial Nursing 3 months course. rting London 12th September. Minis- of Labour grants available for six ks course; applications considered up approximately 6 weeks of starting e. Students must be 27 years of age over.

t-time courses for nurses employed in ustry.

er Tutors. One year whole-time.

ctitians. Eighteen months whole-time. loma in Nursing. University of ndon. Two years. Tuesdays and ursdays.

me Administrators. 10 months whole- e.

urse in Teaching of Parentcraft—2 rs part-time starting October.

neteal Diseases Course. Starting 13th ptember.

ly to the Director, Education Depart- Royal College of Nursing, 1a, Hen- Place, Cavendish Square, W.1. (47)

BATTERSEA POLYTECHNIC

HYGIENE DEPARTMENT

es beginning on September 24th, 1945.

r Tutors. One year full-time for the University Tutor Sister's Diploma. Fee £20.

Sister. Two years part-time, two after- weekly, certificate awarded. Fee 30/- per

oma in Nursing. Two years part-time two s weekly. For Part A and History of in Part B. Fee 30/- per session also Visitors and Pre-nursing course.

rther particulars apply to the Principal, sea Polytechnic S.W.11. (418)

MOTHERCRAFT TRAINING SOCIETY

Graduate Course in Mothercraft for Nurses and Midwives. Course for un- d girls, 1-2 years. Training School ted.

bined Course for Health Visitors with llege of Nursing.

particulars apply Nursing Director, ell House, Highgate Hill, London, N.6. (15/17P)

IVERPOOL MATERNITY HOSPITAL, OXFORD STREET, LIVERPOOL

An Instruction Course (Non-resident) r the Midwife Teachers' Diploma, mmences at the above Hospital on ptember 5th next, to prepare candidates r the 1946 Examinations.

Complete programme will shortly be ailable and may be obtained from the retary of the Hospital on request.

As the number of entrants is strictly ited, applications will be treated in ct rotation. (426)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

SALOP COUNTY COUNCIL

Three **Health Visitors** are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER.
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (97N)

SALOP COUNTY COUNCIL

DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** in connection with the Domiciliary Service of Midwives in the Borough of Shrewsbury. Salary in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be State Certified Midwives, and possession of the S.R.N. qualification will be an advantage.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, College Hill House, Shrewsbury, to whom they should be returned, accompanied by copies of three recent testimonials, not later than June 30th. (117N)

BOROUGH OF EALING

DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** in connection with the domiciliary service of midwives in the Borough of Ealing. Applicants must hold certificates for State Registered Nurse and State Certified Midwife.

The salary and conditions of service will be in accordance with the Rushcliffe scale and recommendations.

Applications should be made as soon as possible to Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.

A. G. SMITH,
Deputy Town Clerk,
Ealing, W.5.
(337N)

COUNTY BOROUGH OF BOLTON
EDUCATION COMMITTEE
SOMERFORD HALL CAMP SCHOOL
CHESHIRE

Applications are invited from fully trained State Registered Nurses (with experience in infectious diseases) for the post of **Residential School Nurse** for the Somerford Hall Camp School, Cheshire, to commence duties on August 1st, 1945.

The successful applicant will be required to supervise the children of the Camp, about 240 in number, and to attend to minor ailments, etc.

The salary will be £140 per annum, rising by annual increments of £10 to £230, together with board, lodging, uniform and laundry, and the appointment will be conditional on the passing of a satisfactory medical examination.

Applications stating age, training and experience, together with copies of three recent testimonials should be sent to the undersigned not later than July 20th, 1945.

Education Offices, W. H. HAYWARD.
Nelson Square, Chief Education Officer.
Bolton. (450N)

Full information on
TRAINING FOR THE NURSING PROFESSION
and individual advice given
by the
Nursing Recruitment Service,
(King Edward's Hospital Fund)
21, Cavendish Square, W.1. (Langham 4362-3)
The Secretary welcomes enquiries from girls interested in a nursing career.
Interviews arranged by appointment. (15/19)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT

HEALTH VISITORS

Applications are invited for the appointment of whole-time **Health Visitors** in the Maternity and Child Welfare Department. The salary will be in accordance with the Rushcliffe Scale, and Uniform and travelling expenses will be provided.

The applicants should have the following qualifications:—

(1) Certificate of State Registration.
(2) Certificate of Central Midwives Board.
(3) The New Health Visitors' Certificate of the Royal Sanitary Institute.

The successful candidates will be required to devote the whole of their time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side at any time.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (260N)

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF SOCIAL WORKER

Applications invited for the appointment of a **Social Worker** in connection with the Council's Scheme for the Treatment of Venereal Diseases and Care of Illegitimate Children Candidates must possess a diploma or certificate in Social Science and must have had extensive experience of social work. Salary £250 per annum plus War Bonus. Successful candidates will be required to pass a medical examination and contribute to the Superannuation Fund.

Applications, together with copies of not more than three recent testimonials should be addressed to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, and delivered as early as practicable.

Town Hall, TREVOR T. JONES,
Blackpool. Town Clerk.
(262N)

CITY OF PLYMOUTH
Medical Officer of Health's Department
HEALTH VISITORS BURSARIES

Three Bursaries of £50 each are given annually to suitable applicants who are State Registered Nurses and who hold the certificate of the Central Midwives Board, or the 1st Certificate under the new Central Midwives Board rules

Successful applicants must undertake to serve for two years on the Council's Staff as a Health Visitor on full salary.

Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Health Visitors Bursaries" together with copies of not more than three recent testimonials.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (261N)

BEDFORDSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited by the above Council for the appointment of **Health Visitor.**

Applicants must possess the following qualifications:—

(1) State Registered Certificate.
(2) Certificate of the Central Midwives Board.
(3) Health Visitors' Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be able to cycle or drive a car and an allowance of £60 per annum is made for travelling.

Further information as to duties, place of residence, etc., may be obtained on application to the County Medical Officer, Shire Hall, Bedford.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Health Visitor," should be addressed to the undersigned, not later than July 23rd, 1945.

Shire Hall, J. B. GRAHAM.
Bedford, Clerk of the County Council.
July 2nd, 1945. (454N)

SITTINGBOURNE AND MILTON URBAN DISTRICT COUNCIL
HEALTH VISITOR

The Sittingbourne and Milton Urban District Council invite applications from fully trained Nurses having the necessary qualifications for the appointment of additional **Health Visitor,** including home visiting and attendance at centres. No School work.

Salary according to the Rushcliffe Scale.

Applications in the handwriting of the applicant, on forms to be obtained from the undersigned upon receipt of addressed foolscap envelope, to whom applications are to be sent forthwith with copies of three recent testimonials, endorsed "Health Visitor."

Town Hall, G. H. POTTER.
Sittingbourne. Clerk to the Council.
July 3rd, 1945 (466N)

CANNOCK URBAN DISTRICT COUNCIL
APPOINTMENT OF THREE HEALTH VISITORS

Applications are invited for the posts of **Health Visitors.**

Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives' Board. Salary and conditions of service will be in accordance with the Rushcliffe Report.

The appointment will be subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications endorsed "Health Visitor," made on a form of application may be obtained from the undersigned and should be returned not later than Friday, August 3rd, 1945.

WM. C. SPEEDY,
Council House, Clerk of the Council.
The Green,
Cannock, Staffs.
July 4th, 1945. (541N)

BOROUGH OF RICHMOND (SURREY)

Appointment of (i) **Temporary Health Visitor.**
(ii) **Deputy Matron War-time Day Nursery.**
(iii) **Warden, War-time Day Nursery.**

(i) **Health Visitor.** Applications are invited for the appointment of temporary Health Visitor/School Nurse at a salary in accordance with the Rushcliffe Scale.

Applicants must be fully qualified nurses and must hold the certificate of the Central Midwives' Board and either (a) the New Health Visitor's Certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health; (b) the Certificate for Health Visitor's as prescribed by the Board of Education Regulations 1919; or (c) have been previously approved by the Ministry of Health as a Health Visitor.

(ii) **Deputy Matron, War-time Day Nursery.** Applications are invited from persons with the appropriate qualifications for the appointment of Deputy Matron (Resident) at the Grey Court Day Nursery, Ham Street, Ham (50 place nursery) at a salary in accordance with the scale laid down by the Ministry of Health for the staffs of War-time Day Nurseries.

(iii) **Warden, War-time Day Nursery.** Applications are invited from persons with the appropriate qualifications for the appointment of Warden at the Parkshot Day Nursery, Richmond (50 place nursery) at a salary in accordance with the scale laid down by the Ministry of Health.

Applications for the above appointments should be sent to the Medical Officer of Health, Parkshot Offices, Richmond (Surrey) as soon as possible. (538N)

BOROUGH OF EDMONTON
APPOINTMENT OF NON-MEDICAL SUPERVISOR OF MIDWIVES

The Corporation invite applications for the above appointment.

The salary will be £360 per annum, rising by annual increments of £20 to a maximum of £440 plus the Metropolitan allowance of £15 per annum. Details of the emoluments and conditions of service may be obtained on application.

Candidates must comply with the requirements of the Ministry of Health for the appointment of Non-Medical Supervisor of Midwives as follows:—

Applicants must (1) be a State Certified Midwife; (2) be a State Registered Nurse; (3) have been in active practice for 3 years subsequent to obtaining midwifery certificate; (4) Have practised midwifery for a period of 12 months, either during the past two years or during the two years prior to appointment as a Non-Medical Supervisor of Midwives; (5)

(continued on next page)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

(continued from previous page)

For at least one year have been attending patients in their own homes since obtaining midwifery certificate.

Applicants should also possess a Teacher's Certificate in Midwifery, and certificates in fever training and gas and air analgesia will be additional qualifications.

The appointment is subject to passing a medical examination and the Local Government Superannuation Act, 1937; and the person appointed must reside in the Borough.

Applications which must be made on forms obtainable from the Medical Officer of Health, Maternity and Child Welfare Department, Town Hall, Edmonton, N.9, must be accompanied by copies of not more than three recent testimonials, and must be submitted to the undersigned in a sealed envelope endorsed "Non-Medical Supervisor of Midwives," not later than 12 noon on Monday, the 13th day of August, 1945.

Canvassing either directly or indirectly will be a disqualification.

Town Hall, H. BACKHOUSE,
Edmonton, N.9. Town Clerk.
July 9th, 1945. (572N)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** at St. Albans. Salary according to Rushcliffe Scale.

Candidates must be State Registered Nurses and State Certified Midwives (or hold Part I Midwifery Certificate under the new regulations) and hold the Health Visitor's certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendances at Clinics and any other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application to be obtained from the County Medical Officer, County Medical Department, County Hall, Hertford.

ELTON LONGMORE.
(435N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR

Applications are invited for the post of **Tuberculosis Visitor.** Applicants should be fully trained Nurses, possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, and have had previous experience in the treatment of tuberculosis at a sanatorium or at a tuberculosis dispensary.

Salary will be in accordance with the Rushcliffe Scale.

Successful candidates will be required to pass a medical examination and contribute to the Corporation's Superannuation Fund.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Tuberculosis Visitor," must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds 1, not later than 10 a.m. on July 23, 1945.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(474N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

HALIFAX EDUCATION COMMITTEE

Applications are invited from State-registered Nurses for the post of **School Nurse.** Salary in accordance with the Rushcliffe Report (£220 x £10—£310). The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Forms of application may be obtained from the Acting Chief Education Officer, West House, Halfax, to whom they should be returned not later than Monday, July 23rd, 1945. (545P)

DERBY EDUCATION COMMITTEE
APPOINTMENT OF WOMAN WELFARE OFFICER FOR BOARDED-OUT CHILDREN AND YOUNG PERSONS

Applications are invited from qualified Nurses for the above post. The duties will include arranging for the boarding-out of children and young persons for whose maintenance the Committee is responsible, and visiting and supervising the children and young persons and the homes in Derby and district in which they have been placed.

(continued in next column)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade referred to below is £130 x £10—£180 p.a., plus £20 after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.)
St. Luke's Hospital, Guildford. (2 Temp.)
Epsom County Hospital, Dorking Road, Epsom
Farnham County Hospital, Hale Road, Farnham (1 Temp.)
Ewell Park Hospital, London Road, Ewell.
Longstanding (Male patients). **Ward Sister and Night Sister.** May be non-resident when additional allowance of £70 per annum is payable.
St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.) and **Theatre Sisters.** Perm. appts. Ward Sister's grade. Candidates must be S.R.N. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a., plus £20 after 10 yrs. service, plus full res. emols.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Also **Sister** for Holiday Duties and **Theatre Sister.**

ASST. to HOME SISTER (Temp.) Ward Sisters' grade.

MIDWIFERY SISTER. Candidates must be S.R.N., S.C.M., and have had experience as a Staff Midwife. Rushcliffe salary and conditions. Grade £150 x £10—£200 p.a., plus £20 after 10 yrs. service as a midwifery sister, plus res. emols.
Redhill County Hospital, Earlswood Common, Redhill. (T.B. Wards)
Candidates must be S.R.N. and hold T.A. Certificate. Grade £140x£10—£190 p.a. plus £10 p.a. for T.A. Cert. plus £20 after 10 years service. Full residential emoluments.

ASST. HOME SISTER and **ASST. HOUSE-KEEPING SISTER at—**
St. Luke's Hospital, Guildford. Temp. appts. Candidates must be S.R.N. and hold House-keeping Cert. Ward Sister's grade.

SISTER FOR ISOLATION BLOCK
Must be S.R.N., S.C.M., R.F.N. Ward Sister's grade. Extra £10 p.a. for R.F.N., also £10 for S.C.M.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part I Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—11s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE MENTAL STAFF NURSES (R.M.P.A.) Temp. Non-resident at:
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
St. Luke's Hospital, Guildford
Rushcliffe salary and service conditions, Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Categories C and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (587P)

Salary £270 per annum, rising by annual increments of £10 to £360 per annum.

Form of application which may be obtained from the Education Office, Becket Street, Derby, should be returned to the undersigned not later than July 31st, 1945.

June 26th, 1945. C. MIDDLETON.
Director of Education.
(310P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited for the following posts on the staff of the Institute:

Inspector of County Nursing Associations. Must be a Queen's Nurse with good experience of County work. H.V. Certificate. Motorist. F.S.S.

Inspectors for increase of staff for SOUTHERN AND MIDLAND AREAS. Experience in training of Candidates essential and preferably also of pupil midwives. Motorists. F.S.S.

Apply, General Secretary, Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (577P)

HOSPITAL AND OTHER VACANCIES

ROYAL PORTSMOUTH HOSPITAL
(at present 150 Beds)

Applications are invited for the post of **Matron,** vacant October 1st, 1945. Candidates must be S.R.N., and have had good administrative experience. Salary in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.

Applications, stating age, qualifications, experience and present appointment, with copies of three recent testimonials, must reach the Secretary on or before August 7th, 1945.

(336P)

BOROUGH OF SOUTHGATE
WAR-TIME DAY NURSERY

Applications are invited for the post of **Matron** of a War-time Day Nursery for children under five years of age at Hoppers Road, Palmers Green, N.13.

Applicants must be either a State-registered General Nurse with special children's experience or a State-registered Children's Nurse. Salary £265 per annum rising by £10 annually to £335 (Rushcliffe Scale), less £25 per annum for meals on duty (non-resident) plus £10 initial uniform allowance and an annual allowance of £5 for renewals.

The appointment will be for a period not exceeding two years in the first instance, subject nevertheless to termination by either party on giving one month's notice.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than Wednesday, July 18th, 1945.

Town Hall, GORDON H. TAYLOR,
Palmers Green, London, N.13 Town Clerk.
July 2nd, 1945. (465P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SOUTHAMPTON, D.N.A.

(1) Progressive **Superintendent** required. General nursing only. (2) **Assistant Superintendent** also needed to assist in the training of candidates. (3) Two **Nurses** for staff. Rushcliffe Scale salary and F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (580P)

QUEEN'S INSTITUTE OF DISTRICT NURSING STAFFORDSHIRE C.N.A.

First Assistant Superintendent required, H.V. Certificate essential. Motorist. Accommodation in County Home. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (579P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

ST. LUKES HOSPITAL, Guildford.
ASST. SISTER TUTOR. Perm. appt. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER. (Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teachers Certificate. Salary grade £230 x £10—£280 p.a., plus residential emoluments £120 p.a.

FARNHAM COUNTY HOSPITAL, Hale Road Farnham.
HOME SISTER. Perm. appt. Grade £130 x £10—£180 p.a., plus £20 p.a. after 10 yrs.' service, plus allowance £15 p.a., plus emols. valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (585P)

QUEEN'S INSTITUTE OF DISTRICT N STOCKTON AND THORNAB
(KEY TRAINING HOME)

Assistant Superintendent required. H ficate desirable. Good experience to be administration and in the training of C General work only undertaken. Al required for staff. Apply Nursing Superi 57, Lower Belgrave Street, S.W.1.

GREAT YARMOUTH GENERAL HOS

Required **Assistant Matron** and **Sist** Rushcliffe Scale of Salaries. Federate annuation Scheme in force. Apply, wi of experience, to the Matron.

CITY OF LEEDS
PUBLIC HEALTH DEPARTME
ST. JAMES'S HOSPITAL (NOR
(450 Beds).
ASSISTANT MATRON

Applications are invited for the **Assistant Matron** at the above Hospital.

Candidates who must not be over of age must be State-registered nur experience in hospital administration

The hospital comprises 450 chronic and semi-chronic sick cas Training School for Assistant Nurses to be established.

Salary and conditions of service in ance with the Rushcliffe Scale (£220 per annum).

The person appointed will be re pass a medical examination and to c to the Local Government Superannua 1937.

Applications, on a form to be obtai the undersigned, together with copies recent testimonials, and endorsed "Matron," must be received at th Health Department (Hospitals Admi Section), 12 Market Buildings, Vic Leeds 1, not later than 12 noon on July 21st, 1945.

Canvassing in any form, either di indirectly, will be disqualification.

J. JOHNSTONE JERVI
Medical Officer o

ONGAR AND DISTRICT WAR ME HOSPITAL
(26 Beds)

Assistant Matron required. S.R.N Theatre experience essential. F.S.S. Rushcliffe Scale of salary, etc. Ap full particulars to the Matron, with name for reference.

COUNTY BOROUGH OF STOCK STEPPING HILL MUNICIPAL HO
APPOINTMENT OF DEPUTY M

Applications are invited for the ment of **Deputy Matron** of the General Hospital (Stepping Hill containing 483 beds.

The Hospital is a fully recognise School for Nurses.

Applicants must be single women, State Registered Nurses, and po Certificate of the Central Midwiv (non-practising).

The salary payable will be in a with the Rushcliffe Report, and the ment subject to the Local Governm annuation Act, 1937.

Applications must be made on tainable from Matron, Stepping Hill Hazel Grove, Stockport, to whom th be returned by first post on Mon 23rd, 1945.

Public Health Department,
Town Hall, Stockport.
June 26th, 1945.

DORSET MENTAL HOSPITAL, DOR

Applications are invited for the pos **Assistant Matron.** Applicants must be in both General and Mental Nursin keeping experience an advantage. Sa in accordance with the Rushcliffe Recom is £220 rising to £250 plus full residen ments valued at £120 per annum.

The appointment will be subject to visions of A.O.S. Act, 1909.

Forms of application may be obtained Medical Superintendent.

ORTHOPAEDIC HOSPITAL, HAR STOKE-ON-TRENT
(78 Beds and Large Out Patient
AFFILIATED TRAINING SCH
Assistant Matron—Sister Tutor post) required. Applications stat qualifications and experience toge three copies of recent testimonials to Matron.

INVERNESS DISTRICT MENTAL H INVERNESS

Deputy Matron required. Me General training essential. Salary to The Scottish Nurses' Salaries C Third Report, commencing at annum, together with emoluments £150 per annum. Appointment Asylums' Officers' Superannuation Apply with copy testimonials, st training and experience to The Superintendent.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

FINCHLEY MEMORIAL HOSPITAL
GRANVILLE ROAD, LONDON, N. 12
Assistant Matron required, salary according to Rushcliffe Scale. Superannuation scheme in force. Apply giving full details of training and experience to Matron. (378P)

ROYAL INFIRMARY, STIRLING
Sister Tutor wanted. Salary according to Agreement. Apply Matron, Royal Infirmary, Stirling. (15/26P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
Sister Tutor required. Rushcliffe scale. F.S.S in force. Applications with full particulars and testimonials to Matron.
Experienced **Theatre and Out-Patient Sister** required immediately. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (66P)

GRANTHAM HOSPITAL, LINCS.
(125 Beds)
Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible (27P)

KENT COUNTY COUNCIL
BOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING
Qualified Sister Tutor in sole charge required for the above mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.
The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.
Applicants must be qualified in the General and Mental Deficiency branches of the nursing profession and possess a recognised teaching certificate.
The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's report on Mental Nurses.
The post is subject to the provisions of the Mental Hospitals and Certified Institutions (Officers' Superannuation) Act, 1918, and the selected candidate will be required to pass a medical examination.
Applications, with full particulars (including the names of two persons to whom reference can be made as to personal and professional qualifications) should be sent to the Medical Superintendent of the Colony.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
Dated 27th, 1945. (355P)

ROYAL NORTHERN INFIRMARY INVERNESS
Sister Tutor required. Salary in accordance with the Taylor Scale of Salaries. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (309P)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
(AFFILIATED TRAINING SCHOOL)
Sister Tutor required with recognised teaching certificate. A candidate must be prepared to assist with administrative duties. Rushcliffe Scale of Salaries and Federated Superannuation Scheme in force. Apply with full particulars to Matron. (299P)

SUNDARY PARK GENERAL HOSPITAL
OLDHAM
(430 Beds)
APPOINTMENT OF QUALIFIED SENIOR SISTER TUTOR
Applications are invited for the post of Qualified Senior Sister Tutor at the above Hospital.
Candidates must be S.R.N. and S.C.M., and possess a recognised Sister Tutor's qualification.
The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation would be under 45 years, except in the case of persons who are contributory employees under a Superannuation Scheme of another Local Authority; Salary in accordance with the Rushcliffe Scale.
PUPIL MIDWIVES REQUIRED
State Registered Nurses required to take 12 months' Midwifery Training, for the Part II of the C.M.B. Certificate, Rushcliffe Scale of Salaries.
Application forms for the above posts may be obtained from the Matron. (316P)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
Midwifery Teacher (non-resident) in connection with Part II training of Pupil Midwives at Mortimer House Maternity Hospital, Clifton, Bristol (35 beds) and on district. Candidates must possess the Midwifery Teacher's Certificate.
The salary and conditions of service are in accordance with the Report of the Midwives Salaries Committee.
Application forms can be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (494P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

SUPERINTENDENT PAEDIATRIC SISTER
(including Premature Baby Unit).
Southmead Hospital, Bristol.
Candidates must be S.R.N., S.C.M. and preference will be given to those holding the Midwife Teacher's Certificate and who have had experience with premature infants. The successful candidates will be granted three months' special training. Salary £220 x £10 x £270 per annum plus the usual residential emoluments.

NIGHT SISTER
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10 x £205 + £20 p.a. service allowance.

SISTER TUTOR
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (qualified) £230 x £10 x £285 p.a.

WARD SISTERS
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Tuberculosis.
Ham Green Fever Hospital and Sanatorium, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children), medical and surgical (106 beds).

DEPARTMENTAL SISTER DOMESTIC AND DAY STAFF OR HOUSEKEEPER
Ham Green Fever Hospital and Sanatorium (500 beds).
Salary £150 x £10 to £200 per annum.
The appointment of a Housekeeper not being S.R.N. would be temporary and duties would be in connection with the supervision of Domestic and Day Staff, clothing coupons, catering, checking of linen, etc.

PUPIL MIDWIVES (State Registered Nurses)
Part II (6 months) Mortimer House Maternity Hospital, Clifton. (35 beds).

STAFF NURSES
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse on Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children)—(106 beds).
Snowdon Road Hospital, Bristol—General (291 beds).

STAFF MIDWIVES
Southmead Municipal General Hospital and Obstetric School for University of Bristol. (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Numbers of beds, including Charterhouse on Mendip Hospital, Annexe 600.
Age not less than 17½ years.
Two years fever training.
Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

MALE NURSES (Non-resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess the T.A. Certificate.

STUDENT NURSES
To train for the T.A. Certificate.

DEPUTY MATRONS, RESIDENTIAL NURSERIES
(Candidates must not be subject to the Control of Engagement Order).
Downend and Frenchay, Bristol.
Nore House, Portishead.
Whitestaunton Manor Chard.
Candidates must be S.R.N. or S.R.C.N.
Salary £120 x £10 x £190 per annum.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (496P)

ABERDEEN ROYAL INFIRMARY
(525 Beds)
Applications are invited for the following vacancies:—
Assistant Sister Tutor.
Ward Sister for the Ophthalmic Unit (32 beds).
Ward Sister for a Surgical Ward (32 beds).
Applications giving full particulars of training and experience to be submitted to the Matron, Royal Infirmary, Foresterhill, Aberdeen. (267P)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
Sister Tutor required, S.R.N. with Sister Tutor's Certificate. Affiliated Training School. Block system. Post-Graduate course for Staff Nurses. Salary according to Rushcliffe scale. Superannuation Scheme in force. Apply to Matron. (334P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
GLAMORGAN COUNTY COUNCIL
PART II TRAINING OF PUPIL MIDWIVES
APPOINTMENT OF MIDWIFERY TEACHER
Applications are invited for the appointment of a **Midwifery Teacher** to be responsible for the Part II Training of Pupil Midwives at the Headquarters of the **Neath Nursing Association.**
Applicants not over 45 years of age, should be trained Queen's Nurses and hold the Midwifery Teacher's Certificate or state their actual midwifery teaching experience.

(continued in next column)

Salary will be paid in accordance with the scale of the Midwives' Salaries Committee, and the appointment will be resident.
Marriage will annul the appointment, which is superannuable under the Local Government Superannuation Act, 1937, and the applicant will be required to undergo a medical examination as to her fitness for the appointment.
Two months notice to be given by either side to terminate the appointment.
Applications, together with copies of three testimonials, should be submitted to the Nursing Superintendent, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W. by July 31st, 1945. (581P)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE
Recognised by the General Nursing Council as a Complete Training School for Sick Children's Nurses
Sister Tutor required, with Diploma preferred. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply with particulars to the Matron. (429P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 beds).
Senior Night Sister required, S.R.N., S.C.M., ward sister's experience essential. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (89P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

NIGHT SISTER

Must have had Ward Sister's experience in a large General Hospital which is a training school for nurses. Rushcliffe salary. Apply Matron-in-Chief.

THEATRE SISTER

State-registered General Nurse. Rushcliffe salary. Apply Matron-in-Chief.

WARD SISTER

For Sick Bay Staff quarters. State-registered General Nurse. Rushcliffe salary. Apply Matron-in-Chief. (236P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Sister Tutor. Urgently needed for September, 1945. T.A. Certificate an advantage. This is an affiliated training school and students require tuition, enabling them to pass the State Preliminary Examination. Salary according to the Rushcliffe Scale and Superannuation Scheme in force. Apply to: Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (433P)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)
Second Home Sister required. Candidates must be State-registered Nurses. Salary according to the Rushcliffe Committee's Report.
Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, together with photograph and two names for reference to be received by Matron not later than Tuesday, July 24th, 1945. (550P)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY
Night Sister required, S.R.N., S.C.M. or Part I midwifery. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (86P)

NORTH RIDING INFIRMARY MIDDLESBROUGH
NIGHT SISTER
Above appointment vacant. Applicants must be S.R.N. and have theatre experience. Salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron. (75P)

ONGAR WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
(26 Beds)
Night Sister required, S.R.N., S.C.M. Theatre experience an advantage. F.S.S. in force. Rushcliffe scale of salary, etc. Apply with Matron' name for reference to the Matron. (74P)

THE CHILDREN'S HOSPITAL SHEFFIELD, 10
Applications are invited for the post of **Senior Night Sister**, must be duly qualified. Six nights off per month. Federated Superannuation Scheme in force. Salary according to experience and Rushcliffe recommendations. Details of training and experience with two names for reference, to Matron. (68P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
COMPLETE TRAINING SCHOOL
(84 Beds)
Night Sister, S.R.N., R.S.C.N. required. Ward Sister's experience essential. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply with Matron's name to Matron for reference. (92P)

BURY INFIRMARY, LANCS.
(159 Beds)
Night Sister in Sole Charge. Theatre experience essential, S.C.M., an advantage but not essential. Salary in accordance with the Rushcliffe Report. Superannuation Scheme in operation. Applications to Matron with Matrons' names for reference. (122P)

LOWESTOFT AND NORTH SUFFOLK HOSPITAL, LOWESTOFT
Night Sister required, S.C.M and Ward Sister's experience essential. Rushcliffe Scale of salary, etc., F.S.S. Six nights off per month. All uniform provided. Apply with full particulars to Matron. (156P)

LYTHAM HOSPITAL, LYTHAM, LANCS
(General Hospital—46 Beds)
AFFILIATED TRAINING SCHOOL
Night Sister required. Salary according to the Rushcliffe Scale. Uniform provided. The Federated Superannuation Scheme in force. Apply with full particulars, and names for reference to Matron. (141P)

GREAT YARMOUTH GENERAL HOSPITAL
Night Sister required. S.R.N. Theatre experience. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply, with details of experience to the Matron. (174P)

ROTHERHAM HOSPITAL
(GENERAL HOSPITAL—150 Beds).
Night Sister required—must have had Ward Sister's experience—Rushcliffe Scale and Federated Superannuation Scheme in force—apply giving names of Matrons for reference to Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (306P)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11
Senior Night Sister required. Rushcliffe Scale of salary. Apply with full particulars of training, and experience, and copies of three recent testimonials to the Matron. (271P)

CHESTER ROYAL INFIRMARY
(225 Beds)
Assistant Night Sister required. Must be State Registered and hold a C.M.B. Certificate. Salary and emoluments on Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with recent testimonials to the Matron. (296P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

***Ashford County Hospital, Middlesex.** (late Staines County Hospital)—required for **Assistant Nurses Training School.**

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

HOME SISTER

Ward Sister's scale plus £30 p.a.

North Middlesex County Hospital, Edmonton, N.18 — Experienced Home Sister required.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10**—must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.**—two required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Ashford County Hospital, Middlesex** (late Staines County Hospital).

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—for chest wards.

***Ashford County Hospital, Middlesex** (late Staines County Hospital)—two required for tuberculosis wards.

(ii) Hospital rate.

***Ashford County Hospital, Middlesex** (late Staines County Hospital—for clinical ward.

***Chase Farm Hospital, Enfield, Mx.**—For acute surgical wards.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) one for **Children's Ward**, R.S.C.N. in addition to S.R.N. an advantage. (b) two for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward, S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for **T.A. Certificate if desired.**

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**—unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre whole time (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, Hillingdon, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 30.7.45 and 8.10.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 2.8.45 and 2.10.45. Immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 20.8.45 and 15.10.45.

Redhill County Hospital, Edgware, Mx.

***Ashford County Hospital, Middlesex** (late Staines County Hospital).—Vacancies for 4 year course 4.9.45; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 4th Sept., 1945, and 27th Nov., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40, 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middlesex. — Term begins 1.10.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

*Ashford County Hospital, Middlesex (late Staines County Hospital). — Term begins 4.9.45.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

*Hillingdon County Hospital, near Uxbridge, Mx.—2 required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.46 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.10.45 and 1.11.45.

(Application forms, from Matron, Redhill County Hospital, Edgware, Mx.)

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.

(566P)

THE MATERNITY HOSPITAL DUNFERMLINE

(40 Beds)

PART I TRAINING SCHOOL

Night Sister required. S.R.N., S.C.M. Must have held a Ward Sister's or Staff Nurse's post, in a maternity hospital. Salary according to Taylor Scale. Superannuation Scheme in force.

Apply to Matron, with particulars of experience and references. (227P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

(311 Beds)

Night Sister required for the above hospital. Candidates must be S.R.N. Preference will be given to candidates who have held a post as a Ward Sister, and T.B. experience will be an advantage.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, with full particulars and Matron's name for reference, to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (242P)

ABERDEEN ROYAL INFIRMARY

(525 Beds)

Applications are invited for the position of **Senior Night Sister.**

Will candidates please submit full particulars of training and experience to the Matron, Royal Infirmary, Foresterhill, Aberdeen. (376P)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, NEAR WATFORD

(36 Beds) Affiliated Training School

Required. **Night Sister** for end of July. Preferably with Ward Sister's experience. Also **Junior Night Sister** to take charge of Children's Ward and relieve Night Sister. Ward Sister's salary, Rushcliffe Scale. Apply with names for reference to Matron. **Student Nurses** required. (272P)

ISOLATION HOSPITAL, DELPH LANE, WHISTON, PRESCOT, NEAR LIVERPOOL

Night Sister, S.R.N., R.F.N.

Salary in accordance with the Rushcliffe Report Scale (84 beds) will be £155, rising by annual increments of £10 to maximum of £225, with emoluments valued at £100 per annum. The commencing salary will be adjusted according to qualifications and previous experience.

Applications, together with copies of two recent testimonials or names for reference, to be sent to the Matron. (274P)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER

Required immediately **Junior Night Sister**, S.R.N., S.C.M. Salary per Rushcliffe scale F.S.S. in force.

Please apply with full particulars to **Matron.** (304P)

KINGSTON-UPON-HULL CORPORATION HEALTH DEPARTMENT ANLABY ROAD HOSPITAL

Applications are invited for the temporary appointment of **Night Sister** working under Night Superintendent. Candidates must be State-registered Nurses and State-certified Midwives.

Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston-upon-Hull, at the earliest possible moment. (285P)

BURY INFIRMARY (LANCS.)

(159 Beds)

Assistant Night Sister (S.R.N.). Theatre experience essential. Salary at Rushcliffe rate. F.S.S. in operation. Application to the Matron with Matron's name for reference. (326P)

FERMANAGH COUNTY HOSPITAL

Night Sister, S.R.N., S.C.M., for Hospital of 72 beds.

Staff Nurse, S.R.N., S.C.M., for small Maternity Department.

Staff Nurse, S.R.N., for General Wards.

All salaries on "Taylor" Scale. Uniform provided.

Apply, with copies of testimonials, before July 10th, to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (300P)

DEWSBURY AND DISTRICT GEN INFIRMARY, DEWSBURY

Assistant Night Sister required Theatre experience—preferably Part I Rushcliffe Scale of Salaries and F force. Apply, stating age, partic experience, and names for reference Matron.

HEREFORDSHIRE COUNTY COUN COUNTY COUNCIL HOSPITAL

Midwifery Night Sister, S.R.N. and required. Salary and condition of se accordance with the Rushcliffe Report Matron.

WESTBURY AND DISTRICT HOSPI WESTBURY, WILTS

Night Sister, S.R.N., required, also **Sister** with theatre experience, for small modern 20 beds. Salary according to Rushcliffe Good off duty. Apply to Matron.

HARROGATE AND DISTRICT GE HOSPITAL

(150 Beds plus 144 E.M.S. Bed

Night Superintendent required. tween 30-40 years. Ward Sister's ex essential. Rushcliffe Scale adopted. in force. Reply with full partic Matron.

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
(240 Beds)

APPOINTMENT OF NIGHT SISTER

Applications are invited for the position of **Night Sister** at the above hospital. Candidates should be State Registered Nurses or Registered Fever Nurses.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee. The appointment is subject to the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to satisfactorily a medical examination.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough as soon as possible.

Municipal Bldgs., PRESTON KITCHEN,
Middlesbrough. Town Clerk.
June 28th, 1945. (401P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Matrons (S.R.N. and S.C.M.)—At Market Harborough and Melton Mowbray Infirmaries.

Night Sister (S.R.N. and S.C.M.) with recent maternity experience—At Bosworth Park Infirmary.

Staff Assistant Nurses—At Bosworth Park Infirmary, Melton Mowbray Infirmary and Market Harborough Institution.

Salaries, sick pay allowances, etc. in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's Leicester, forthwith. (416P)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Night Sister required. S.R.N., S.C.M., must hold Ward Sister's post. Theatre experience advantage. Rushcliffe Scale of salaries. Apply, with full particulars and Matron's name for reference, to Matron. (523P)

THURROCK URBAN DISTRICT COUNCIL
THURROCK HOSPITAL, GRAYS, ESSEX
(111 Beds)

Applications are invited for the service of:—

Night Sister, S.R.N., with Fever and Tuberculosis experience. Required immediately.

The successful candidate will be required to pass a medical examination for superannuation purposes. The hospital is approved by the General Nursing Council as a Training School for Fever Nurses. Salary, emoluments, and conditions of service will be in accordance with the Rushcliffe Committee's recommendations. Apply with full particulars to the Matron. (531P)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCS.

Theatre Sister required, S.R.N. Good theatre experience. Rushcliffe scale of salary. F.S.S. Apply with full particulars of training and experience to Matron. (325P)

DEVIZES AND DISTRICT HOSPITAL WILTSHIRE
(86 Beds—Including E.M.S.)

Theatre Sister required. Salary according Rushcliffe Scale. Federated Superannuation Scheme. Apply to Matron giving details training and experience. (298P)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

Theatre Sister required. Rushcliffe Scale of salaries. F.S.S. in force. Apply, with all particulars to the Matron. (90P)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.
(255 Beds plus 30 E.M.S. Beds)

Senior Theatre Sister required. F.S.S.N.H. in Salary according to Rushcliffe Scale. Apply, with full particulars to Matron. (157P)

ANCOATS HOSPITAL, MANCHESTER
(Federated Superannuation Scheme in Force).

Children's Ward Sister and, also, **Temporary Ward Sister** required. Salary in accordance with the Rushcliffe Scale. Apply giving full particulars training, experience, and names for reference to the Matron. (144P)

ROYAL HOSPITAL, SHEFFIELD

Assistant Theatre Sister for Neuro-Surgical Experience desirable but not essential. Rushcliffe scale of salary. F.S.S.N. Full particulars and names for reference to Matron. (546P)

PRINCE OF WALES'S HOSPITAL
LOCKYER STREET, PLYMOUTH

Applications are invited for the post of **Theatre Sister** and relief for Matron. Rushcliffe Salary and conditions. Apply with particulars, and three names for reference to Matron. (375P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

London County Council

DEPARTMENTAL (THEATRE) SISTERS

are required at

PADDINGTON HOSPITAL ... **Harrow Road, W.9**

LAMBETH HOSPITAL ... **Brook Drive, Kennington Road, S.E.11**

QUEEN MARY'S HOSPITAL ... **Sidcup, Kent**

Salary: £130—£10—£180 (additional service increment of £20 after 10 years' service as ward sister), plus an allowance of £10 (Paddington Hospital) and £20 (Lambeth and Queen Mary's, Sidcup, Hospitals). Full residential emoluments.

Full particulars, including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(15/8P)

BROMLEY AND DISTRICT HOSPITAL
BROMLEY, KENT
(144 General Beds)

Theatre Sister required. Apply, giving age, experience and Matron's name for reference, to Matron. (504P)

LANCASHIRE COUNTY COUNCIL

Theatre and Treatment Block Sister required for the High Carley Sanatorium, near Ulverston (135 beds, male and female).

Salary £160 by £10 to £210 per annum plus £20 after 10 years as Ward Sister: £10 per annum uniform allowance: board, lodging and laundry (valued for superannuation purposes at £90 per annum). In addition, the staff at this sanatorium are allowed one free 'bus pass to Barrow-in-Furness and one to Ulverston each week.

The person appointed will be in charge of the theatre and X-ray department.

The sanatorium is visited regularly by thoracic surgeons.

Candidates must be general-trained and under 40 years of age: the selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be sent to the Matron, High Carley Sanatorium Near Ulverston, Lancashire.

G. LISSANT COX,
County Offices, Central Tuberculosis Officer.
Preston.
July 4th, 1945. (553P)

BROMLEY AND DISTRICT HOSPITAL
BROMLEY, KENT
(144 General Beds)

Sister required for our Out-Patient Department. New post owing to Hospital Extensions. Apply, giving age, experience and Matron's name for reference, to Matron. (505P)

LICHFIELD VICTORIA HOSPITAL
(45 Beds)

Sisteer, S.R.N., required for alternate day and night duty on the General side of small Modern Hospital. 34 General and 11 Maternity beds. Rushcliffe scale of salary and F.S.S. in force. Apply Matron. (491P)

LICHFIELD VICTORIA HOSPITAL
(45 Beds)

Sister required for alternate day and night duty. S.R.N. and S.C.M., or S.C.M. only, for Maternity Unit of 11 beds. Rushcliffe scale of salary and F.S.S. in force. Apply with details of training and Matron's name for reference, to Matron. (490P)

WINSLEY SANATORIUM, NEAR BATH
(135 Beds)

Ward Sister required. S.R.N. with T.A. Certificate. Male Block. Rushcliffe Scale. Uniform provided. Federated Superannuation Scheme in force. Apply, with particulars to Matron. (419P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Sister required for Ward Relief Duty. Candidates to be S.R.N. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply, with full particulars to the Matron. (427P)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Junior Sister required. Salary in accordance to Rushcliffe Scale. Federated Superannuation Scheme in force. Uniform supplied.

Apply to Matron with particulars of training and subsequent experience, giving Matron's name for reference. (430P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Ward Sister and **Staff Nurse** required for holiday duties. Facilities for trained staff who themselves have had to undergo sanatorium treatment, and are now able to take up full-time duties. A modern Sanatorium and a Preliminary Training School. Rushcliffe Scale of Salary. Superannuation scheme in force. Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (434P)

TIVERTON AND DISTRICT HOSPITAL
TIVERTON, DEVON
AFFILIATED TRAINING SCHOOL

Wanted **Second Sister** for Maternity Department of 10 beds. S.R.N., S.C.M. Rushcliffe Scale Salary. Apply, with full particulars to Matron. (459P)

SHEFFIELD RADIUM CENTRE

BURSARIES FOR STATE-REGISTERED NURSES

Applications are invited from S.R.N. for non-resident appointments at the Sheffield Radium Centre on salaries in accordance with the Rushcliffe Report.

Successful candidates would be posted for nursing and other out-patient duties in the new Deep X-Ray Therapy Departments of the Graves Institute of Radiotherapy, in Sheffield, and, while holding these appointments, would receive bursaries in the form of a two-years' free course of tuition and training for the Diploma of the Society of Radiographers.

On obtaining the Diploma each nurse would be offered a post on the Radiographic Staff of the Centre on an appropriate scale of pay.

Applications should be addressed to the Secretary, Sheffield Radium Centre, Tree Root Walk, Sheffield, 10. (424P)

LLANELLY & DISTRICT GENERAL HOSPITAL
MARBLE HALL ROAD, LLANELLY

Applications are invited for the post of **Ward Sister.** S.R.N. with previous experience as a Ward Sister. Rushcliffe rates of salary and Federated Superannuation Scheme in force.

Applications, giving full particulars, to Miss Harries, Acting Matron, Llanelly & District General Hospital. (497P)

CITY OF BATH
WESTON LODGE NURSING HOME FOR NERVOUS DISORDERS

Capable Sister required. Take charge in Matrons absence. Rushcliffe and Superannuation Scheme. Apply, Matron. (436P)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(115 Beds, 5 Districts)

Applications are invited for the post of **District Sister.**

Candidates must be State Registered Nurses and S.C.M., and will be required to reside within a specified district, housing facilities are available if needed.

Medical Students are taught on the District by the Sister-Midwife.

The successful candidate will be required to undergo a medical examination.

The Rushcliffe Scale of salaries and off-duty are in force.

Applications, with copies of three recent testimonials to be sent to the undersigned immediately.

C. BALL,
Secretary-Superintendent.
(520P)

MIDHURST, EASTBOURNE AND DISTRICT COTTAGE HOSPITAL

Sister (S.R.N.) required. Happy Country Hospital (22 beds), including four private wards. Rushcliffe salary (Ward Sister) and conditions. Please apply: Matron, Cottage Hospital, Midhurst, Sussex. (516P)

ROYAL HOSPITAL, SHEFFIELD

Ward Sister for Neurological Unit. State-registered Nurse with R.M.P.A. Certificate. Salary according to Rushcliffe scale. F.S.S.N. Full particulars and names for reference to Matron. (547P)

THE CORBETT HOSPITAL, STOURBRIDGE, WORCS.
(106 Beds)
TRAINING SCHOOL FOR NURSES

Ward Sister required. Salary and conditions according to the Rushcliffe Scale. F.S.S.N. in force.

Junior Sister required for Night duty. Must be able to undertake Emergency Theatre duty. Salary as Rushcliffe Scale for Ward Sister. F.S.S.N. in force.

Apply to Matron, giving full particulars and Matron's names for reference. (542P)

SURREY COUNTY COUNCIL
EMERGENCY MATERNITY HOME

Applications are invited from State Registered Nurses who are also State Certified Midwives, for the post of Sister of the Emergency Maternity Home, Highfield House, West Byfleet, Surrey. The appointment is subject to the conditions governing temporary service on the Council's staff. The salary paid will be in accordance with the recommendations of the Rushcliffe Committee's report.

Applications should be made in writing stating name, age, qualifications and previous experience, accompanied by copies of not less than two recent testimonials, to the County Medical Officer, The Beeches, Guildown Road, Guildford, and should be received by him not later than July 20th, 1945.

DUDLEY AUCKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
July 6th, 1945. (584P)

ANCOATS HOSPITAL CONVALESCENT HOME
GREAT WARFORD ALDERLEY EDGE
Nr. MANCHESTER

Sister required for the above Convalescent Home. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply giving full particulars of training, experience and names for reference to the Matron. (475P)

LLANELLY & DISTRICT GENERAL HOSPITAL
MARBLE HALL ROAD, LLANELLY

Temporary Sister required for relief duties. Rushcliffe rates of salary and Federated Superannuation Scheme in force.

Apply, giving full particulars, to Miss Harries, Acting Matron, Llanelly and District General Hospital, Marble Hall Road, Llanelly. (496P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (26P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CITY OF BIRMINGHAM
COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by **annual increments of £10 to £220 and further £20 after 10 years' service on the scales**, together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application **apply to the Medical Superintendent, Coleshill** Hall, Coleshill, near Birmingham. (25P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses**, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.) Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S., should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (12P)

DR. KERSHAW'S HOSPITAL, ROYTON, LANCS
(20 Beds)

Ward Sister for alternate day and night duty. Salary, Rushcliffe Scale. Use of uniform. Apply stating age, and Matron's name for reference, to Matron. (228P)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Sister, S.R.N., required for female ward of smal general hospital of 36 beds; with some theatre experience for relief. Salary according to Rushcliffe Scales. F.S.S. in force. £5 uniform allowance per annum. Apply to Matron. (264P)

COUNTY BOROUGH OF SOUTHPORT
ST. KATHARINE'S MATERNITY HOSPITAL
5 LATHOM ROAD, SOUTHPORT

Midwifery Sister required immediately for the above-mentioned hospital (15 Beds). Applicants must be State Certified Midwives.

Salary will be in accordance with the provisions of the Rushcliffe Committee and the appointment will be temporary. Applications, stating age, experience and qualifications, to be sent to the Matron. (305P)

CITY OF NOTTINGHAM
THE FIRS MATERNITY HOSPITAL, MANSFIELD ROAD, NOTTINGHAM
(PART II TRAINING SCHOOL FOR PUPIL MIDWIVES)

Applications are invited for the position of **Midwifery Sister** at the above Hospital. Applicants must be State Registered Nurses, holding the Certificate of the Central Midwives Board.

Salary and conditions in accordance with the Rushcliffe Scale. The post is a designated one, and the successful Candidate will be required to pass a medical examination, and to contribute to the Local Government and other officers Superannuation Act, 1937.

Application forms may be obtained from the Matron of the above Hospital. (275P)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL
MITCHAM JUNCTION, SURREY

Ward Sister for Holiday required immediately. Salary £3 13s. 6d. a week with board, residence and laundry. Applicants must be State Registered General and Fever trained. Apply with references to the Matron. (371P)

ISOLATION HOSPITAL,
CLATTERBRIDGE Nr. BIRKENHEAD

Ward Sister wanted, S.R.N. and Fever trained. Salaries and conditions of service in accordance with the Rushcliffe Scheme.

A medical examination is required for superannuation purposes.

Apply for form of application to the Matron. (380P)

BURY INFIRMARY (LANCS.)
(159 Beds)

Women's Surgical Ward Sister (20 beds). Salary at Rushcliffe rate. F.S.S. in operation. Applications to Matron with Matron's name for reference. (327P)

TIVERTON AND DISTRICT HOSPITAL, TIVERTON, DEVON
AFFILIATED TRAINING SCHOOL
(53 Beds)

Wanted. (1) **Sister** for Children's Ward of 8 cots with 2 bedded private ward attached. S.R.N. Children's experience desirable. (2) **Theatre Sister,** S.R.N. Previous theatre experience desirable. Rushcliffe scale salaries. Apply, with full particulars, to Matron. (353P)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCS.

Junior Maternity Ward Sister required. S.R.N. Part 1 and 2 Midwifery or Part 1 only. Rushcliffe scale. F.S.S. Apply, with full particulars of training and experience, to Matron. (324P)

THE ROYAL CRIPPLES HOSPITAL
THE FORELANDS, BROMSGROVE, WORCS.
(15 miles from Birmingham, 12 miles from Worcester. On main bus route)
(94 Beds, children)

Ward Sister required, S.R.N., Orthopaedic experience an advantage. Salary Rushcliffe scale. F.S.S. in force. Apply with copies of recent testimonials to Matron. (387P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (63P)

City Sanatorium, Yardley Green Road, Birmingham

WARD SISTERS

One required for Children's Ward and one for Women's Ward. The Sanatorium is an affiliated training school with Dudley Road Hospital. Ward Sisters are required to teach probationer nurses. Apply Matron. (238P)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER

Applications are invited for appointment of **Ward Sister** at the Henley-on-Thames Public Assistance Institution. Terms of appointment in accordance with Rushcliffe scale. Salary scale £130-£180 per annum.

Forms of application may be obtained from the Public Assistance Officer, 10, New Road, Oxford.

County Hall, Oxford. F. G. SCOTT, Clerk of the Council.
June 27th, 1945. (335P)

ONGAR AND DISTRICT WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
(26 Beds)

Two **Ward Sisters** required, S.R.N., S.C.M. (or Part 1). F.S.S. in force. Rushcliffe scale of salary, etc.

Apply, with full particulars and Matron's name for reference, to the Matron. (342P)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL
GENERAL AND PART I TRAINING SCHOOL FOR MIDWIFERY

Ward Sister for chronic ward required immediately. Must be S.R.N. and interested in the practical training of Student Nurses. Salary and conditions according to the Rushcliffe Scale £130-£10-£180 per annum, with emoluments valued at £100 per annum, commencing salary varying according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to Matron, Birch Hill Hospital, Rochdale. (403P)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
(240 Beds)
APPOINTMENT OF WARD SISTER

Applications are invited for the position of **Ward Sister** at the above hospital. Candidates should be State Registered Nurses or Registered Fever Nurses.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee. The appointment is subject to the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.

Municipal Bldgs., Middlesbrough. PRESTON KITCHEN, Town Clerk.
June 28th, 1945. (400P)

QUEEN'S KEY TRAINING HOME, LEYTONSTONE, E.11

State-registered Nurses required to qualify for the Queen's Roll. New courses commence May 23rd, June 27th, and September 27th.

Rushcliffe Scale of salary. Day off weekly.

Apply to the Superintendent, Essex County Training Home, Leytonstone, E.11. (59P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute 57, Lower Belgrave Street, London, S.W.1 (578P)

ROMSLEY HILL SANATORIUM, HALESOWEN

WARD SISTER AND HOLIDAY SISTER

Candidates must be State-registered Nurses, preferably with T.A. Certificate. Rushcliffe salaries. Apply Matron.

STUDENT NURSES

To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply Matron. (237P)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Applications are invited for the post of **Midwifery Sister.** Modern maternity unit of 50 beds. Training school for Part 1 of the C.M.B. examination. Candidates must be S.R.N. and S.C.M. and should be interested in the practical training of pupils. Salary and conditions according to the Rushcliffe Scale—£150-£10-£200 per annum, with emoluments valued at £100 per annum, commencing salary varying according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (402P)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
VOLUNTARY GENERAL HOSPITAL WITH 110 BEDS.

Wanted Qualified **Physiotherapist.** B.H.A. Salary scale. F.S.S.N. in force. Apply to the Matron at the Hospital. (384P)

ROYAL CORNWALL INFIRMARY
TRURO
(250 Beds)

Assistant Physiotherapists required (non-resident. Salary according to scale and experience, Federated Superannuation Scheme in force. Apply, with full pariculars to Matron. (54P)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17

Required, qualified **Physiotherapist** (Lady) for holiday relief work in Department attached to the Hospital. Temporary post. Apply by letter or personally to Matron. (85P)

HERTFORD COUNTY HOSPITAL
HERTFORD

Assistant Physiotherapist, resident or non-resident. Applications are invited from qualified Physiotherapists. Scale of salary newly qualified candidates, £100 per increasing to £130 per annum after one experience, with annual increments of £10 residents will receive £100 per annum allowance. Overalls provided. Federated annuation Scheme in force. Apply, with particulars to Matron.

CORNELIA AND EAST DORSET HO
POOLE, DORSET
(204 Beds)

Radiographer required, M.S.R. essential according to B.H.A. Scale. F.S.S. in Apply to Matron.

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds)

One fully qualified non-resident **Physiotherapist** required August 1, 1945. C.S.P. scale of salary and Federated annuation Scheme in force.

Apply, with full particulars, to Matron.

INVERNESS DISTRICT MENTAL HO
INVERNESS

Occupational Therapist required. experience in Handicrafts essential. at the rate of £200 per annum, togeth the usual residential emoluments. giving age and copy references to The Superintendent.

POPLAR HOSPITAL
LONDON, E.14

Required **Physiotherapist.** Senior or Non-resident. B.H.A. scale of salary. in force. Apply Matron.

OVERSEAS EMPLOYMENT

Physiotherapist required by the Govern TANGANYIKA TERRITORY for the Department for one tour of 2 to 3 year first instance. Salary £372 x £18—£48 plus cost of living allowance between £105 a year according to dependants. passages and quarters. Candidates (female) must hold the Certificate of the C Society of Physiotherapy. A know radiography would be an advantage.

Written applications (no interviews), g following essential details: (1) Full name of birth (3) Qualifications and experience and address of present employers (5) Present work, should be sent to the S Overseas Manpower Committee (Ref. Ministry of Labour and National Servi House, Kingsway, London, W.C.2. App cannot be acknowledged.

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
THE ROYAL HOSPITAL UNI

Sister-in-Charge, Physio-Therapy ment. Post offers excellent opportu development of a unit associated wi Accident Department of a Teaching Commencing salary within the range to £330, according to experience resident), or £190 to £230 (resident) giving full details of experience and for reference to The Matron, Royal Sheffield 1.

STOCKTON AND THORNABY HOS
STOCKTON-ON-TEES
(135 beds)

Housekeeping Sister (S.R.N.), with keeping Certifiate preferred. Salary a to Rushcliffe Report. F.S.S. in force. cations to Matron.

WEST SUSSEX COUNTY MENTAL HO (GRAYLINGWELL), CHICHESTE
For Nervous and Mental Disorders)

State registered Nurses required, to Registered Mental Nurses—2 years' Excellent promotion prospects. Rushcliffe mittee salary scale, viz., first year £90; year £100; with board, lodging, laund uniform free. Applications to the Matron

STOCKTON & THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Ward Sister, S.R.N. (Children's Ward) Salary according to Rushcliffe scale. force. Apply Matron.

Midwife, S.C.M., required for Maternity Home, Emsworth, Hants., easy reach of Portsmouth. Ten beds. nate day and night duty. Rushcliffe

Applications, which must be in stating date of birth, full particu training, qualifications and experience copies of two resent testimonials (or names for reference) and quoting No. NM/256, should be addressed Ministry of Labour and National Nursing Sub-Office, 16 Westwood Southampton.

THE LONDON CHEST HOSPITAL VICTORIA PARK, LONDON, E.

Assistant Nurses required with two Hospital experience. Lectures giv Honorary Staff. Rushcliffe salary Apply with full particulars to the M

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

THE BOLTON ROYAL INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales.

Applications from Student Nurses registered in one of the supplementary State Registers will be considered for two years' general training. Apply for full particulars to the Matron. (446P)

STOCKTON & THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)

Student Nurses required, 18-28 years, strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply the Matron. (529P)

VICTORIA CENTRAL HOSPITAL, WALLASEY
Required. **Student Nurses,** age 18-30. Must be healthy and well educated. Preliminary training school. Salary in accordance with Rushcliffe Scale. Uniform provided.

Nurses on Supplementary Children's and Fever Register accepted as second-year nurses. Apply Matron. (524P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the Women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents of girls by appointments, Wolverhampton. (15/1P)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (15/14P)

LYTHAM HOSPITAL, LYTHAM, LANCS
(General Hospital—46 Beds)
AFFILIATED TRAINING SCHOOL

Student Nurses required. Education—Second-year School standard required. Resident Sister Tutor. Salary according to the Rushcliffe Scale. Uniform provided Apply to Matron. (142P)

GREAT YARMOUTH GENERAL HOSPITAL

Student Nurses required. 18-30 years. Rushcliffe Scale of Salaries. For full particulars apply the Matron. (175P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 200 beds. A good standard of education is required. Age 18-28 years, Salary first year £40 second year £45, third year £50 with full board and indoor uniform. Apply, for forms and particulars to the Matron. (114P)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)

Student Nurses required. Good education essential. 12 weeks preliminary Training school duties according to Rushcliffe scales. Vacancies September. Apply to Matron. (112P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10
(172 Beds)

Vacancies for **Student Nurses** for general training 3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (39P)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.

Apply for forms and particulars to the Matron. (33P)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (3P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (15/3P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (64P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (15P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (21P)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)

Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Commencing June 1st. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (41P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1.
(Affiliated to the Royal Free Hospital for General Training).

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (31P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.
Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (4P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (56P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses,** age 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron and Superintendent of Nurses. (37P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7.
STUDENT NURSES

Candidates of good education between the ages of 18 and 53 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (7P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (8P)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)

Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (51P)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington).

Student Nurses required to enter Preliminary Training School in October, 1945. Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report.

Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (15/16P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (36P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for the application form. (60P)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (34P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (11P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Complete Training School for Nurses approved by the General Nursing Council.

Applications are invited from Candidates for vacancies in September and January. Three year Training. Salary £40, £45, £50 p.a. Four weeks annual leave.

Prospectus and forms of application may be obtained from the Matron. (81P)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resident Sister-Tutor. There are vacancies for well educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (83P)

SALISBURY GENERAL INFIRMARY
(308 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

Student Nurses required. Good standard of education necessary. Salary and emoluments in accordance with Rushcliffe Scale. Age 18—30. Three years training. Application forms and further particulars may be obtained from the Matron. (79P)

GROSVENOR SANATORIUM, ASHFORD KENT

Student Nurses required. Nurses prepared for Tuberculosis Association certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (294P)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET
STUDENT NURSES

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms and particulars to the Matron. (226P)

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital)

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (241P)

BEXHILL HOSPITAL
BEXHILL-ON-SEA
(75 Beds)

Vacancies for **Student Nurses** (Preliminary Training School). Certificate given. Resident Sister Tutor. Salary according to Rushcliffe Scale with board residence, laundry, etc. For full particulars apply to Matron. (372P)

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HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (349P)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER 13

Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.

Vacancies at present for **Student Nurses.**

The Nurses' Training School is affiliated to the following Hospitals:—

Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.

Candidates accepted are prepared for two years general training including the preliminary State Examination of the General Nursing Council.

Special experience in children's nursing and gynaecological theatre training.

Conditions according to the Rushcliffe recommendations.

Applications to the Matron. (71P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

MIDDLESEX COUNTY COUNCIL

Matron required at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans (a Certified Institution under M.D. Acts). Must be State Registered Nurse and a qualified Mental Nurse. Salary and service conditions governed by terms of Report of Mental Nurses' Sub-Committee (Rushcliffe Report). Scale £350 by £30 to £500 with full residential emoluments valued at £200. Establishment and pension subject to satisfactorily passing a medical exam. Applications stating age, quals. and exper., enclosing copies of up to three recent testimonials to undersigned. Application forms not provided.

C. W. RADCLIFFE, "D"
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (363N)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL WATFORD, HERTS.

(206 Beds)

The Board of Management invite applications for the post of **Matron** to the above Hospital. Salary and Emoluments on the Rushcliffe scale. F.S.S. in force.

Candidates must be fully trained and have had administrative experience in a large Hospital.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials should be forwarded to the undersigned in an envelope endorsed "Matron" not later than July 31st, 1945.

H. M. MASKELL,
Administrator.
(381N)

DR. BARNARDO'S HOMES, JOHN CAPEL HANBURY HOSPITAL, WOODFORD BRIDGE, ESSEX

Applications are invited for the post of **Matron** to the above named Children's Hospital (100 beds). The Hospital is an affiliated training school for Part I S.R.N. examination. Rushcliffe salary scales are in force and the Federated Superannuation Scheme for Nurses is recognised.

Particulars may be obtained from the Chief Medical Officer, Dr. Barnardo's Homes, 18/26 Stepney Causeway, E.1, to whom applications should be sent. (432N)

CITY OF LANCASTER
WILLOW LANE WAR-TIME NURSERY

Applications are invited for the post of **Matron** at Willow Lane War-time Day Nursery. Applicants must be State Registered General or Children's Nurses. Salary will be on the appropriate step of the Rushcliffe Scale which is £250 per annum rising by annual increments of £10 to £320 per annum. Forms of application and further particulars can be obtained from the undersigned to whom they should be returned on or before Wednesday, July 25th.

E. HUGHES,
Public Health Office, Medical Officer of Health.
Thurnham Street,
Lancaster. (452N)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Applications are invited for the appointment of **Matron** to become vacant in the Autumn, on the retirement of the present Matron. The pre-war bed complement of the Hospital was 238 beds, and a scheme of extension is under review at the present time. Salary and emoluments will not be less than those laid down by the Rushcliffe Committee. Applications stating age, experience and qualifications, together with three recent testimonials should reach the undersigned not later than September 20th, 1945.

J. C. BURDETT,
Director and House Governor.
June 21st, 1945. (425N)

NOTTINGHAMSHIRE COUNTY COUNCIL COUNTY GENERAL HOSPITAL, WORKSOP, NOTTS.

Matron required. Must be State-registered Nurse and State Certified Midwife. Not under 40 years of age. Salary in accordance with Rushcliffe scale for 120 beds plus allowance for E.M.S. beds. Application forms and conditions of appointment obtainable from County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be submitted not later than 31st July, 1945.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham. (533N)

BOROUGH OF CHELMSFORD
WAR-TIME NURSERIES

Applications are invited for the following non-residential posts.

Warden. Salary: £150 per annum rising to £175 with meals.

Two Nursery Nurses—Trained. Applicants must either be College Trained or holding the N.S.C.N. Diploma. Salary: £150 per annum rising to £175 with meals.

The Nurseries are recognised as Training Schools for the Certificate of the National Society of Children's Nurseries.

Applications, stating age, qualifications and experience, accompanied by a copy of two recent testimonials should be forwarded to the undersigned

J. MERVYN THOMAS,
Medical Officer of Health.
Public Health Department,
Coval Lane, Chelmsford. (460N)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER

The Visiting Committee invite applications for the post of **Second Assistant Matron.** Candidates must be General and Mental trained. Preference will be given to applicants with administrative experience. Salary in accordance with the Rushcliffe Scales (500-669 beds). The post is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Applications, accompanied by the names and addresses of three referees, should be sent to the undersigned immediately.

T. WISHART DAVIDSON,
Medical Superintendent.
(196N)

KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION, SOUTH WALES SANATORIUM, TALGARTH, BRECON

(286 Beds for adult male patients)

Applications are invited for the appointment of **Assistant Matron** at the above institution. Candidates must be S.R.N. not over 45 years of age, with previous administrative experience and preferably T.A. Certificate.

Salary according to Rushcliffe Scale £205 × £15×£250 with full residential emoluments. Superannuation in accordance with the Local Government Act, 1937, is applicable to this post, and medical examination will be required.

Applications with copies of three recent testimonials to the Medical Superintendent. (233N)

LEAMINGTON HIGH SCHOOL WARWICKSHIRE

Required in September, **Assistant Matron** for school boarding house (41 girls). Apply immediately, Headmistress. (332N)

INFECTIOUS DISEASES HOSPITAL, BURNLEY
ASSISTANT MATRON

Applications are invited for the position of **Assistant Matron** in the above-mentioned Hospital (106 beds). The Hospital is a training school for the State Fever Certificate and the person appointed will also be required to undertake the duties of Sister Tutor. Rushcliffe salary, £325 to £370 per annum, less £120, value of annual emoluments. Rushcliffe conditions of service apply.

Full particulars of training and previous experience to be forwarded to the Matron as soon as possible.

ARCHIBALD GLEN,
Town Hall, Burnley. Clerk to the Board.
May 29th, 1945. (517N)

COUNTY BOROUGH OF WEST HAM DAGENHAM SANATORIUM, DAGENHAM, ESSEX

Applications are invited for the post of **Assistant Matron** and **Sister Tutor** (combined post).

The salary is in accordance with the Rushcliffe Scale. The appointment is superannuable and Rushcliffe conditions are applicable.

Application forms from Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, to be returned to him by July 30th, 1945. (551N)

SURREY COUNTY COUNCIL ANTE NATAL HOSTELS IN HASLEMERE AND WOKING

Applications are invited from persons with experience in Maternity work for the post of **Assistant Matron** at Ante-natal Hostels in Haslemere and Woking. Salary will be according to age and experience.

All applications should be made in writing to the County Medical Officer at this address, stating name, age, training, qualifications and previous experience, together with copies of two recent testimonials.

DUDLEY AUKLAND,
Clerk of the Council.

The Beeches,
Guildown Road,
Guildford.
6th July, 1945. (583N)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister Tutor and **Home Sister** required; preferably with Teaching Certificate. Rushcliffe Scale and F.S.S. in force. Also **Sister** required for Female Surgical and Gynaecological Ward. Rushcliffe Scale and F.S.S. in force.

Applications with full particulars to the Matron. (104N)

MANCHESTER ROYAL INFIRMARY

Sister Tutor in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (42N)

ADELAIDE HOSPITAL, DUBLIN

Tutor-Sister required. Must have held a Sisters' post. Also **Night Sister.** Protestants. Taylor scale salaries. Apply, with full particulars to Matron. (257N)

HORTON GENERAL HOSPITAL, BANBURY OXON.

(Associated with Oxford and District Joint Hospital Board)
(A VOLUNTARY & E.M.S.—276 Beds)
GENERAL TRAINING SCHOOL FOR NURSES
NURSING STAFF REQUIRED

Sister Tutor, Certificated; **Ward Sister,** for E.M.S. Surgical Ward; **Junior Sisters,** for Theatre and Wards; **After Care Sister,** for Fracture Clinic, under Professor Trueta (consultant); **Holiday Sister,** for General and E.M.S. Ward; **Asst. Physiotherapist,** for Ward and Gymnasium Work; **Student Nurses,** three years' training.

F.S.S. in force. Rushcliffe scale of salaries. Applications to Matron. (315N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

(159 Beds)

Sister Tutor required. Preferably with teaching certificate. Salary according to the Rushcliffe scale. F.S.S. in force. Apply with full particulars and copies of three recent testimonials to Matron. (369N)

BRISTOL ROYAL HOSPITAL INCORPORATING THE BRISTOL ROYAL INFIRMARY AND THE BRISTOL GENERAL HOSPITAL

Physiotherapy Department. **Teacher** required immediately, with T.M.E. Certificate, also an **Assistant Physiotherapist.** The appointments are non-resident with salaries and emoluments, etc., in accordance with the B.H.A. scale with membership of the Federated Superannuation scheme. Applications, accompanied by copies of Testimonials to be forwarded to the Matron, The Bristol Royal Infirmary, from whom further particulars may be obtained. (507N)

MIDDLESEX COUNTY COUNCIL

Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D," at Colony. (30N)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Home Sister required, S.R.N., Housekeeping Certificate. Pref. given to candidates with administrative experience. Salary Rushcliffe Scale. F.S.S. in force. Applications with full particulars, experience, and qualifications, to Matron. (311N)

THE GENERAL INFIRMARY AT LEEDS

Junior Home Sister required. Salary according to the Rushcliffe Scheme. The post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary, Leeds. (417N)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Home Sister required—immediate vacancy. Salary according to Rushcliffe recommendations (over 150 nurses). Applications to Matron, from whom further particulars can be obtained. (588N)

COUNTY BOROUGH OF WARRING WARRINGTON SANATORIUM WEAVERHAM, CHESHIRE

Applications are invited for the pos **Assistant Matron/Sister Tutor** at the Sanatorium, which is a recognised T Centre for the purpose of the Tube Association Certificate.

Applicants must be State Re Nurses with considerable experience nursing of Tuberculosis, and must h Certificate of the Tuberculosis Associat

Salary, emoluments and conditions vice in accordance with the Rushcliffe mendations, i.e., £205 to £250, wh residential emoluments.

There are at present 80 beds for the ment of Pulmonary Tuberculosis (ma female) but it is intended to increa number to 168 by making use of Hutments.

The appointment will be subject to t visions of the Local Government Supe tion Act, 1937, and the successful ca will be required to pass a medical ex tion.

Forms of application may be obtaine the undersigned. These should be co and returned forthwith, accompani three recent testimonials.

Health Department. STUART F. AL Sankey Street, Medical Officer of Warrington, July, 1945. (47

MANCHESTER VICTORIA MEMORI JEWISH HOSPITAL

(NON-SECTARIAN) (102 Beds)

Sister Housekeeper required. Previo perience essential. Salary in accordance w Rushcliffe Scale, F.S.S. in force. Appl with copies of testimonials to be addressed Matron. (4

WEMBLEY HOSPITAL, MIDDLESE

Night Sister required. Salary in a ance with Rushcliffe Scale and partici in the Federated Superannuation Sc Midwifery qualification and experienc Ward or Departmental Sister necessary

Applications to the Matron giving fu ticulars of training and experience with of Matron for reference. (8

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKS (West Riding)

(146 Beds)

Night Sister required. Must be S.R.N S.C.M., and have held Ward Sister's post. cliffe Scale of salaries and conditions i Apply with full particulars to Matron. (1

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

Temporary Night Sister required. according to Rushcliffe Scale with Board. F Scheme in force. Apply, Matron. (11

TYRONE COUNTY HOSPITAL, OMAGH, N. IRELAND

NIGHT SISTER REQUIRED

Theatre and Ward Sister's experienc C.M.B. Certificate essential.

Taylor Scale of salary.

Preference given to ex-Service applicants.

Apply, with full particulars of trainin experience, together with copies of testim to Matron. (2

VICTORIA HOSPITAL FOR CHILDR TITE STREET, CHELSEA, S.W.

Night Sister required. Salary in accor with Rushcliffe Scale. Apply Maron. (37

THE SOUTH HAMS COTTAGE HOSP KINGSBRIDGE, DEVON

Night Nurse wanted to take entire c of small Hospital, 14 beds. Also **Assi Nurse** for day duty. Salary and cond in accordance with the Rushcliffe scale. with references to the Matron. (39

RAMSGATE GENERAL HOSPITAL

(101 Beds)

Night Sister required with Part 1 Mid Certificate. Rushcliffe and Federated S annuation Schemes in force. Apply with particulars of training and experience t Matron. (51

HOVE GENERAL HOSPITAL

Nigth Sister required, S.R.N. Salary acco to Rushcliffe scale. Federated Superann Scheme in force. Apply, stating age, with particulars, to Matron. (524

SCARBOROUGH HOSPITAL YORKSHIRE

(140 Beds)

Night Superintendent required. Must S.R.N. and S.C.M. Salary according t Rushcliffe Scale. Federated Superann Scheme in force.

Applications giving full particulars qualifications and experience together two names for reference should be addr to the Matron. (498

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 464

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 28 SATURDAY, JULY 14, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

To Equalize the Status

MANY factors have drawn attention to the mental hospitals and their staffing during the last two years. In the first place came the demand for a Rushcliffe scale of salaries for the mental nurse, a demand which brought to light many points in which the average mental hospital differs essentially from the average general hospital. Closely linked to this were the findings of the Horder Nursing Reconstruction Committee Section II, Education and Training, which devoted a long section to the special problems of mental nursing. Thirdly there was the acute shortage of nurses brought about by the war-time need for additional nurses for war casualties and for women in industry, which lessened the normal flow of men and women into this special branch of nursing work—a flow which had never successfully met the demand in either quantity or quality. Fourthly came the publication of the *Memorandum on the Future Organization of the Psychiatric Services,* published by the Royal College of Physicians, the British Medical Association, and the Royal Medico-Psychological Association, and publicized in the medical press of June 16 ; and at about the same time the conference on mental nursing at the Annual General Meetings of the Royal College of Nursing. Further, the General Nursing Council revised the syllabus of training for the mental nurse as well as all the other sections at the end of 1944 and the revised syllabus was circulated for criticism by mental nurses and mental hospital authorities.

The Memorandum on the Future Organization of the Psychiatric Services to which we have referred does not, of course, deal with mental nursing to any extent. In fact, the allusions to nursing are very brief : for the report is quite a short document, and the recommendations cover the whole field of the psychiatric services necessary for the nation, from the out-patient clinic for the early cases to the mental hospital for the acute and chronic mental cases, and also for the mentally deficient. The main recommendations are concerned with increasing the number of out-patient clinics ; establishing a number of in-patient units in general hospitals to deal with early cases both for ordinary and private patients, on the lines of the York Clinic at Guy's Hospital, to overcome the problem of persuading patients to enter the mental hospitals when the nature of their complaint makes them unwilling to acknowledge it ; the breaking down of the isolation of the mental hospital both for patient and staff as far as is practicable and the general improvement of conditions in the mental hospitals which, in the words of the memorandum, "will continue to be the main unit for the provision of in-patient services and must be maintained at the maximum efficiency in staff and equipment."

For the purpose of carrying out these and other recommendations, the memorandum suggests the setting up of a Mental Health Department of the National Health Service of the future, which shall be responsible for the organization of all medical work that is essentially psychiatric, and recommends that its work should include the present functions of the Board of Control, which is responsible for seeing that the legislation connected with lunacy and mental deficiency is carried out. This pattern is also recommended throughout the local organization of the Health Service.

On the medical side the memorandum suggests that unless and until the mental hospitals are organized on the same lines as the voluntary hospitals, there should be a medical superintendent whose work is not purely administrative, but keeps him in continual touch with the clinical work of the hospital and the patients. It further suggests a medical committee composed of members of the staff and visiting consultants who can express their views to the lay committee on matters of medicine and administration through the medical superintendent, whose duty it should be to convey them.

On the nursing side the memorandum suggests "that the numerical inadequacy of the medical staff and *the numerical and professional inadequacy of the nursing staff*" are factors which retard progress in the mental hospital. In another paragraph, "Both the medical and nursing staffs should be materially increased, in some cases by 100 per cent. over the low pre-war standards." While we agree with regard to the need to increase the nursing staff, we are very disappointed that the medical men responsible for this memorandum have completely failed to recommend the establishment of a satisfactory domestic staff. Yet, the only recommendation dealing solely with nursing, reads, "The status of mental nursing should be equal to that of general nursing." The memorandum makes no suggestion as to how this is to be brought about. It is no use just to say that a certain profession has a certain status. Mental nursing will never have the same status unless the professional training given to the student nurse is properly organized and enforced, and until the mental student nurse—male and female—is no longer made use of by the authorities as the "maid-of-all-work," to do all the domestic work of the institution which is not done by the patients.

The Lancet Commission on Nursing, which had a fair proportion of medical men in its personnel, stated as early as 1932 in its final report, "A redistribution between nurses and ward maids of the domestic work in the wards of hospitals is urgently required. We recommend the provision of sufficient ward maids to relieve nurses of domestic duties not directly concerned with the patient." Have the medical superintendents of mental hospitals and other psychiatrists, read this report, and the Athlone Interim Report, which echoed this sentiment, and

TEA AND ENTERTAINMENT : *while the Princess had tea in Cowdray Hall, when she opened the library of the Royal College of Nursing, music was provided by student nurses of Guy's and Leicester Royal Infirmary*

attempted to obtain reform in their institutions?

Few general trained nurses quite realize the position in the mental hospital world. The mental hospitals, *rightly*, depend to a large extent on their patients to carry out domestic duties. No one will quarrel with this arrangement ; it is obviously not sound economics to maintain a large domestic staff while large numbers of persons, used to working for their living, sit about doing nothing because of mental illness, when occupation is a most important part of their treatment and they can perhaps do little more, because of their symptoms, than simple domestic work, and that only under supervision. The patients must also be in the charge of nurses while they are engaged in domestic work, for they may attack one another, try to escape, or commit suicide, and need special handling. On the other hand, *wrongly*, the nurses are compelled to do any work that the patients do not or will not do, as there is no one else to do it. All the domestic duties such as scrubbing and polishing floors, carrying coals, fetching food trolleys and mattresses, must be carried out either by the patients or by the male or female nurses as a general rule.

Many general-trained hospital nurses did not realize the position till the evacuation scheme of September, 1939, came into action. They found themselves transferred from general hospitals in which two ward maids and one daily women or one ward maid and two daily women, formed the domestic staff of the ward, to mental hospitals where the wards had no domestic staff and the medical superintendent took the attitude, " my nurses scrub and polish the floors and yours will have to do it." We believe the floors were left till the domestic staff was produced—an action fully endorsed by the findings of the Medical Research Council on " The Prevention of Cross Infection in Hospital Wards." The mental hospitals will remain short of adequate professional nursing until this position is put right. Granted that the patients should do such parts of the domestic work as it is beneficial for them to do, and must be supervised by nurses, yet mental hospitals must employ ward maids and orderlies for such non-nursing duties as the patients do not carry out.

✦ ✦ ✦

With regard to the organization of the training of the mental nurse, the status is again dependant on drastic reform. In the general hospital the nursing staff consists of qualified members, who have completed their training satisfactorily and are State-registered, and student nurses following a definite curriculum and preparing for State-registration. In the mental hospitals, such is the shortage of suitable applicants that the staff consists of qualified members of the staff, many of them holding only the certificate of Royal Medico-Psychological Association but not on the State Register for Mental Nurses, student nurses in training and large numbers of persons who entered hospital to begin training, either failed to pass their examinations or failed to attend the lectures and make the effort to pass, but who, because there was no one with adequate professional knowledge to replace them, remained as a " probationer " or " student nurse " year after year, perhaps for a lifetime, neither attending lectures nor gaining professional knowledge. This group contained large numbers of persons who became, perhaps, very clever at handling mental patients and managing them, and well able to carry out domestic duties, but quite incapable of assisting in the more complicated treatments for mental illnesses introduced in recent years.

For this group the Rushcliffe Committee on Mental Nursing introduced the grade " Nursing Assistant," which does not appear in the Reports which deal with the general nurses' salaries. This " nursing assistant " is designated as (*a*) a person assisting a qualified mental nurse in nursing work who, after at least three years' training as a student nurse, has discontinued such training but has been retained by her employing authority ; or (*b*) if appointed before the publication of our report, as either (*a*) or a person not undergoing training to become a qualified mental nurse.

Obviously the " nursing assistant " makes a place in the mental hospital world for the woman with some nursing ability, but without the education and intellectual ability or determination to qualify as a mental nurse. The " nursing assistant " will have passed no test or examination ; she will presumably have attended lectures, but, she may have attended, as far as the Rushcliffe definition goes, the first year course for three successive years, and never passed any examination. For surely, if she has done " three years' training " she should have become qualified. Apparently her standard of skill and knowledge will vary—vary according to the dearth of candidates for full training, and the standard of nursing in the individual hospital.

Under these circumstances, it is difficult to see why the mental hospital world does not come into line with other branches of nursing, and, since it cannot provide a sufficient number of qualified mental nurses and *bona fide* student nurses, it does not, at least temporarily, devise a simple training for an " *assistant mental nurse* " which those student nurses who cannot qualify as registered mental nurses could take. Will not the " nursing assistant " who has followed no definite course of training and reached no recognized national standard, but can be addressed as " nurse," though she may not use the title, have a harmful effect on the status of the mental nurse, and do little credit to the mental hospital world?

The mental hospitals have also lagged behind the general hospitals in the setting up of preliminary training schools, in the appointing of qualified sister tutors and the development of the educational side of the nurse's training. The medical profession has asked for a medical committee ; the nursing profession asks for a nursing educational committee to establish the professional education and training of the mental nurse as the important factor that it is in the successful organization of the mental hospitals ; the matron, sister tutors and ward sisters should sit on it, together with medical men and laymen.

By such measures as this, and only by such measures, can mental nursing gain the status equal to that of general nursing, which the Memorandum demands and which this difficult section of the profession richly deserves.

Topical Notes

A Good Idea

EVERYONE who realizes the great importance of an efficient nursing service to the health of the nation will agree with the anonymous " someone " quoted by Sir Alan Anderson, G.B.E., speaking from the Chair at the Annual Summer Meeting of the Hospital Savings Association at which the fortunate nurses who have won the scholarships the Association is so generously offering again, received their awards from the hands of Lady Louis Mountbatten. " Someone," he said, " thought it would be a good idea to celebrate our twenty-first birthday by establishing a fund to provide these much-needed scholarships as a thank-offering for all the care that had been given by nurses to hundreds of Hospital Savings Association contributors and their dependents in the course of twenty-one years." £12,000 had been collected for this purpose which would allow for 100 nurses taking special courses over a period of four years. After that he hoped it might be possible to do something more. Quoting from letters he had received from nurses expressing their gratitude for the opportunities that had been opened up for them, he pointed out that it was not only the nurses themselves who would benefit by their widened outlook, but the hospitals they worked in and the profession as a whole, and so ultimately the whole of the public they serve. The members of the Association who have made these gifts possible can feel that their efforts have been of very real value.

Successful Nurses

THE nurses to whom the Hospital Savings Association scholarships were awarded for the present year are as follows : *Nurse Dietitians Certificate* :—Miss Leech (St. Thomas's Hospital), Miss Patrick (Hospital for Sick Children); *Nursing Administrators Certificate* :—Miss Adamson (St. Thomas's Hospital), Miss Grey (The London Hospital), Miss Richards (Mildmay Mission Hospital); *Midwife Teachers Certificate* :—Miss Gilbert (Queen Mary's Hospital and King's College Hospital), Miss Meyrick (North Middlesex County

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INCIDENTS FROM GREAT ORMOND STREET. **Left:** *Pamela and Pauline Chamberlain enjoy the pleasure of the little patients in the dolls' house they have presented to the Children's Hospital, Great Ormond Street.* **Right:** *nurses of the hospital record their votes on polling day*

Hospital), Miss Steward (St. Andrew's Hospital, Bow, L.C.C.,) Miss Williams (London Jewish Hospital); *Health Visitors Certificate*:—Miss Craddock (The London Hospital), Miss Lamont (The Middlesex Hospital), Miss Tregurtha (King's College Hospital), Miss Urch (The London Hospital); *Nurse Teachers Certificate*:—Miss Cowie (Royal Free Hospital), Miss Humphriss (Royal Free Hospital), Miss Jones (Kingston County Hospital, Surrey C.C.), Miss Rainey (Hackney Hospital, L.C.C.)

To Improve Status and Standards

THE *Observer* of Sunday, July 8, carries an interesting article on the shortage of nurses, and quotes the Ministry of Labour figure of vacancies, in hospitals alone, as 32,000. This is a big total and we wonder whether the number could not be appreciably reduced if the nurses were allowed only to do nursing work, and ward orderlies and ward maids were available for domestic duties. The writer, after stressing the domestic situation, and stating that night nurses are preparing the vegetables in one hospital and that these extraneous duties and the long hours are hampering recruitment, remarks that the essential thing is to improve the status and standards of the nursing profession: surely the relief from the domestic duties and the shortening of the hours are two of the essentials to improve status and standards.

The Salary Position

THE writer, who is called "our industrial correspondent," echoes the opinion of the Royal College of Nursing that the recent increases in pay for the nursing profession, although they have improved the position, are not sufficient. They have been counter-balanced by the marked increase of the cost of living since the introductuon of the Rushcliffe Scales, and the more marked increases in salary that other professional and business women have received. As we pointed out in our leading article of January 13, the Athlone Committee asked for a 'Burnham Scale' for nurses salaries to place nursing in a more favourable position among other professional careers. A year or two after the Rushcliffe Salary Scales had attempted to do this, new Burnham Scales were produced for the teaching profession which quite undid the effects of the Rushcliffe Scales. The College is working steadily in the hope of getting the position readjusted.

The Industrial Angle?

AFTER setting out, without discussion, the recommendations of the Horder Nursing Reconstruction Committee, the article ends with the following statement "Pay, hours and working conditions are however the most important factors, and it seems inevitable that in the future there will be a development of trade union organization among nurses." We wish the writer had supported this statement with some logical argument. Is it merely that she is an *industrial* correspondent and looks at the whole question from the *trade* and *industrial* angle, instead of the educational? This appears to be the case, for she does not comment on the educational side. Is it a not fact that trade union organization has made every effort to attract nurses over a number of years, but that nurses continue to show their preference for their own professional organization, which they have joined and continue to join in large numbers? Does he or she realize how very far the College has already taken the profession, and the very low salaries against which it started to fight. In 1916 when the College began its work, ward sisters were paid from £30 to £45 a year! If she turns back to the early records of trade unionism can she find better progress? Organization of nurses is certainly necessary, but why not the professional organization which the greatest number of State-regi-tered nurses support?

Nurses in Plenty

HAS 'industrial correspondent' seen the film 'Student Nurse'? It did not take trade unionism to produce the conditions shown—good conditions which attract all the candidates for nursing that the hospital needs and provide it with a long waiting list of would-be entrants? The nurses are well trained, well housed, and have amenities for recreation as well as good educational facilities. The attitude that the nurse is an underpaid employee must give way to the attitude that she is a student, training for a career which costs her no fees, and provides her with pocket money.

Not Unalterable

ALTHOUGH the Minister of Health has already published the Statutory Rules and Order concerned with the use of the title and the licensing of Nurses' Agencies (Nos. 638 and 639), and these have appeared no longer in draft form, we learn that we were wrong in stating that this meant that they were now unalterable. The dissolution of Parliament cut into the period of forty days during which these Rules and Orders must lie on the table of the House, and its commencement was delayed until June 6. Alterations could therefore be made by the new Parliament in the first thirty days of its sitting, a point the profession should remember.

Legal or Moral?

A MEETING of the Edinburgh Branch of the Royal College of Nursing was held to consider the feeling of nurses as to the use of the title of "Christian Science Nurse" which will become a legal right when the Nurse's (Scotland) Regulations 1945, comes into force in October. Miss Ruth Pecker, registrar in Scotland of the General Council of Nursing, expressed objection to anyone who had had no nursing training having the right to describe herself as a "nurse." The former Secretary of State for Scotland had, however, agreed with the Ministry of Health in England that it should be allowable to use the term "Christian Science nurse." Commander Clark-Hutchinson said that though it might be difficult to reverse a decision given by two Ministers, he felt the effort should be made.

Miss Wilmshurst to Retire

As we go to press we learn with regret that Miss M. WILMSHURST, O.B.E., General Superintendent of the Queen's Institute of District Nursing, and member of the Council of the Royal College of Nursing, is to retire in the autumn. Her successor will be Miss E. Crothers, who is at present Inspector of the County Nursing Association.

THIS WEEK

INVITATION FROM THE LONDON BRANCH

On July 18 from 10.45 a.m. to 9 p.m. the London Branch is keeping "Open Day" at the Royal College of Nursing (see the *Nursing Times* of July 7, page 447).

SUMMER CLOSURE

The Royal College of Nursing will be closed from August 7 to August 27.

THE PREVENTION OF AIR EMBOLISM DURING INFUSION

By WILLIAM W. MUSHIN, M.B., B.S. (Lond.), D.A. From the Nuffield Dept. of Anaesthetics, Univ. of Oxford

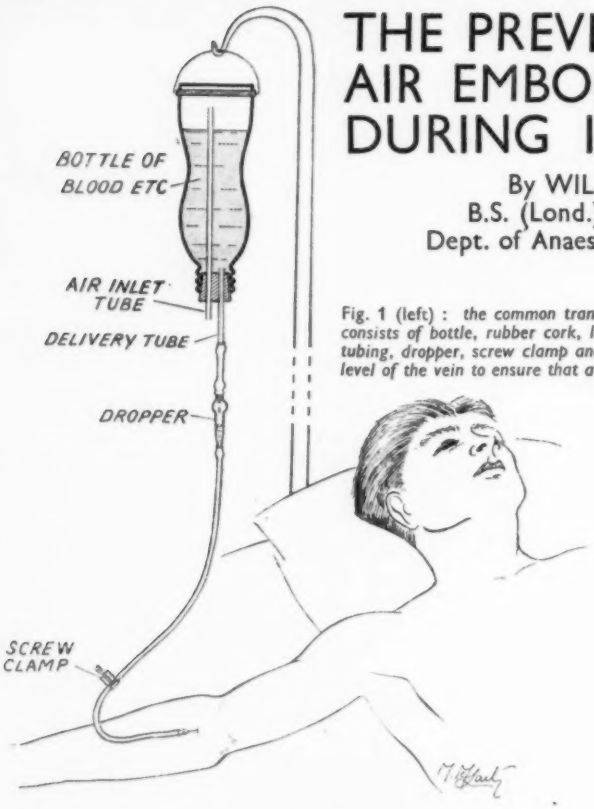


Fig. 1 (left) : *the common transfusion apparatus, dependent on gravity : it consists of bottle, rubber cork, long air inlet and short delivery tube, rubber tubing, dropper, screw clamp and needle. The screw clamp is placed on the level of the vein to ensure that air does not enter through faults in the rubber*

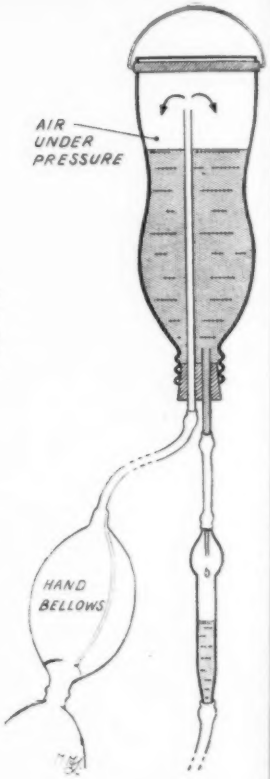


Fig. 2 (right) : *the same apparatus with hand bellows attached to pump air into the bottle and increase the pressure on the surface of the fluid : this increases the risk of air embolism as the bottle becomes empty*

A transfusion bottle hanging on its stand is a familar sight to every nurse. It is likely to become more so since such bottles are being increasingly used for the administration of dilute solutions of anaesthetics like pentothal and Avertin intravenously, or, as was recently described from this Department, into the bone marrow of the sternum.

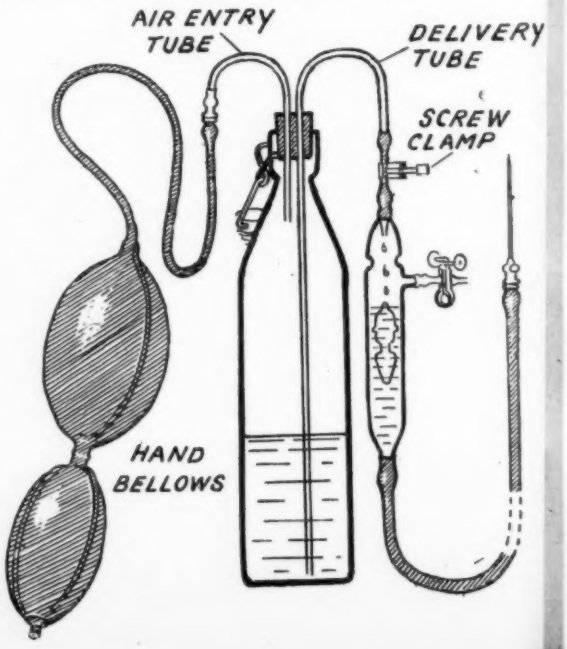
In spite of its simplicity, the use of the common transfusion set carries with it the grave danger of air embolism, that is, the entry of air in quantity into the blood stream. This event may be, and frequently is, fatal. In order to understand how the air gets into the circulation, the physical principles underlying the working of a transfusion apparatus must be briefly considered. The liquid to be administered flows from the bottle through a length of tubing and a needle into the vein or bone marrow (see fig. 1). The liquid leaves the bottle through a tube whose end is always below the surface of the liquid (the delivery tube), and air enters the bottle to take its place by another tube whose end is above the liquid (the air entry tube). The rate at which the liquid enters the patient's circulation is seen by watching the falling drops of liquid in a "drip feed" or "dropper" and the flow is controlled by a screw clamp.

Gravity and Hand Bellows

In the most commonly used apparatus (e.g., the "E.M.S." and the "Vacoliter" outfits) the force which makes the liquid flow into the patient is gravity. The bottle is suspended from a stand so that the level of the liquid is some 3 feet above the needle, and the liquid emerges at the needle with a hydrostatic pressure of 3 feet. However, under clinical conditions, the pressure which can be developed in this way is limited by the height of the stand on which the bottle hangs, and it may be insufficient to overcome the resistance of a small bore, or partially blocked, needle when a rapid flow of liquid is desired. To increase the pressure and therefore the flow of liquid, doctors often fix a rubber hand bellows (such as is used with a sigmoidoscope), on to the air entry tube. When the bellows is inflated the effect of the air pressure above the liquid is added to the effect of gravity (fig. 2) and the latter may easily be increased threefold or more.

In a convenient, portable apparatus for continuous intravenous anaesthesia, or for transfusion, described recently (1), air pressure above the liquid is alone used and gravity is dispensed with (fig. 3). The bottle stands on a table and it is unnecessary to hang it up. This has obvious advantages when the patient must be transported while the transfusion is in progress or when giving intravenous anaesthetics. The hand-bellows provide sufficient pressure to maintain a rapid flow such as may be needed when combating severe haemorrhage, or inducing and maintaining anaesthesia. It must be remembered that in certain

Fig. 3 (below) : *a transfusion apparatus dependent on increased air pressure only : gravity is not used, the bottle standing upright and air being pumped into it with hand bellows attached to the "short" inlet tube*



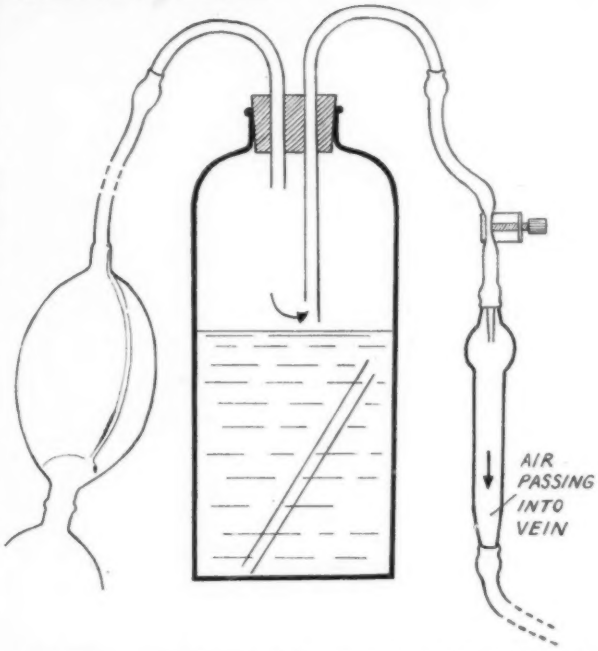


Fig. 4 (above) : *a possible cause of fatal air embolism, the breaking of the delivery tube in a bottle which works on the air pressure principle* (Fig. 3)

circumstances, whenever the pressure over the liquid is above the normal atmospheric pressure, air instead of fluid may be forced into the patient's circulation, giving rise to " air embolism."

This grave complication is fortunately rare. It may easily occur if vigilance is relaxed at the time when the bottle is empty of liquid and pressure still exists in the bottle. Unless the clamp is closed or the pressure is reduced before the liquid level drops below the end of the delivery tube, air will be forced out of the bottle and into the veins. This may happen, for example, if a glass delivery tube, the end of which normally dips beneath the surface of the liquid, breaks. Instead of liquid, air is now forced into the patient (fig. 4). For this reason whenever pressure is applied with bellows to the liquid, the tubes in the bottle should be made of metal and not of glass. Yet another way in which air embolism may occur during transfusion was described after a recent fatal case (2). The gauze " gas mantle " filter in a blood bottle became clogged in its lower part. Blood was unable to pass through the filter, although air had free passage through the upper unclogged part. A pocket of air thus formed in its interior (fig. 5). Although from outside it appeared that this bottle was still half full of blood, air passed to the patient, with fatal result.

The "Safety" Dropper

Air embolism from any of these causes is prevented by the use of a " safety " dropper, described by Macintosh and Pask (1), and illustrated in figs. 3 and 6. The " safety " dropper differs from the ordinary dropper in that it contains a glass float, the lower surface of which is ground to fit into a seating at the bottom of the dropper. When there is liquid in the dropper chamber the float is kept away from its seating by its buoyancy; but if the chamber should become empty of liquid, as it will if the supply in the bottle is exhausted, the float seats down, occluding the outlet, and the air which is under pressure in the bottle cannot escape into the patients' veins. The whole dropper and float are made from Pyrex glass and can therefore be boiled.

The safety dropper does not preclude the possibility of air entry through punctures in faulty rubber tubing between the dropper and the vein. This is not the place to discuss the mechanism of this rare accident, but it suffices to say that it can be prevented by placing the screw clamp on a level with the vein, as in fig. 1 and not several feet above it.

REFERENCES :

(1) *Macintosh, R. R. and Pask, E.A.* " Lancet," 1941, *ii*, 10.
(2) *Dolton, E. G. Gardner, E. and Wylie, W. D.* " Lancet," 1945, *i*, 531.

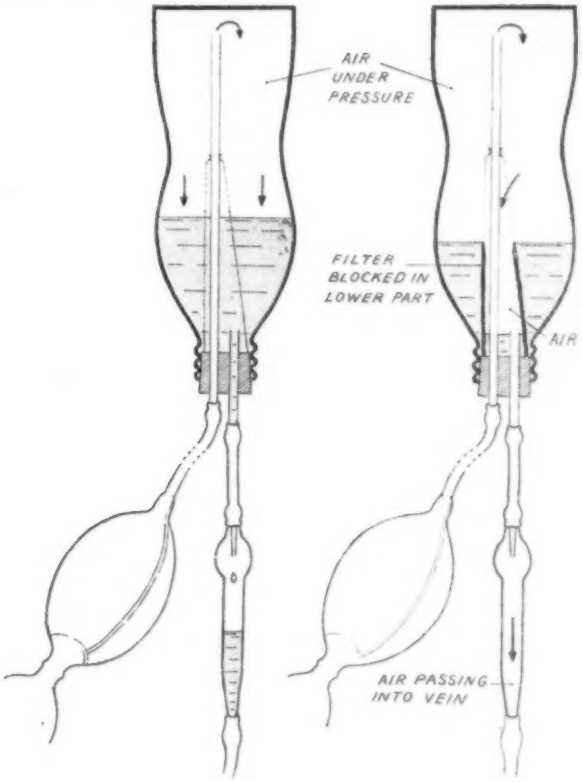
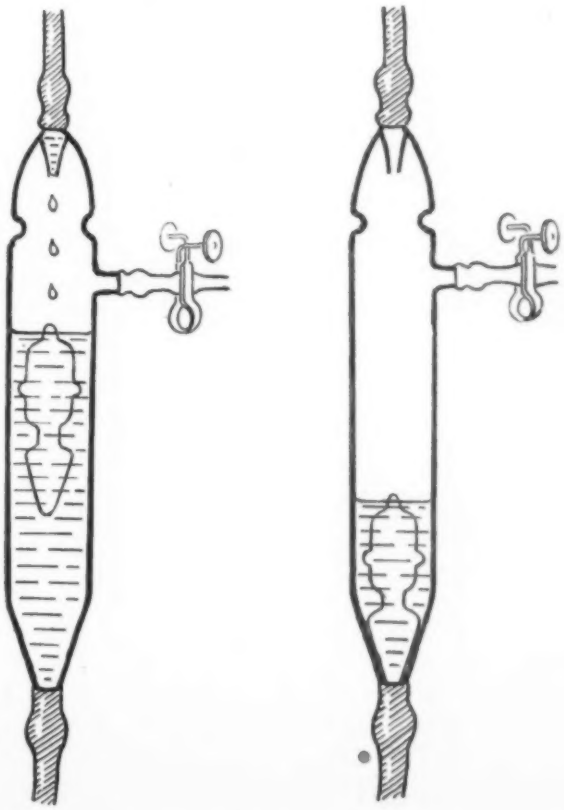


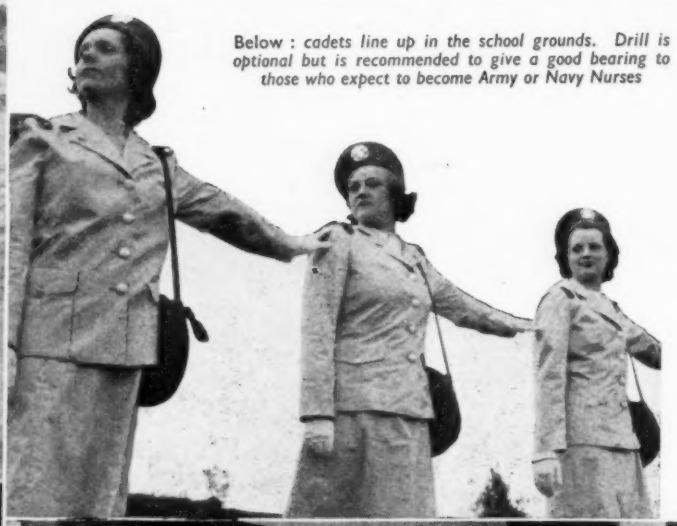
Fig. 5 (above) : *a partially blocked gas mantle filter is another possible cause of embolism.* Fig. 6 (below) : **left** : *a safety dropper with a glass float* : **right** : *as the fluid level falls, the float sinks on to a seat at the outlet*



NURSE CADET

—Training War-time Nurses in U.S.

Above : *a light-hearted group of cadets training at Barnes Hospital have just completed a period on ward duty and are returning to the students' building where trainees study and live*



Below : *cadets line up in the school grounds. Drill is optional but is recommended to give a good bearing to those who expect to become Army or Navy Nurses*

Above : *letters from home are important the world over. To these cadets of St. Louis who come from outside the town, the arrival of the mail provides a highlight*

Below : *students in a more serious mood study anatomy by first-hand observation of the skeleton so that they know its normal form and function, and can help in their restoration during treatment*

: private study is an important part of the cadet's training and the school library provides a quiet background with all the necessary books to hand

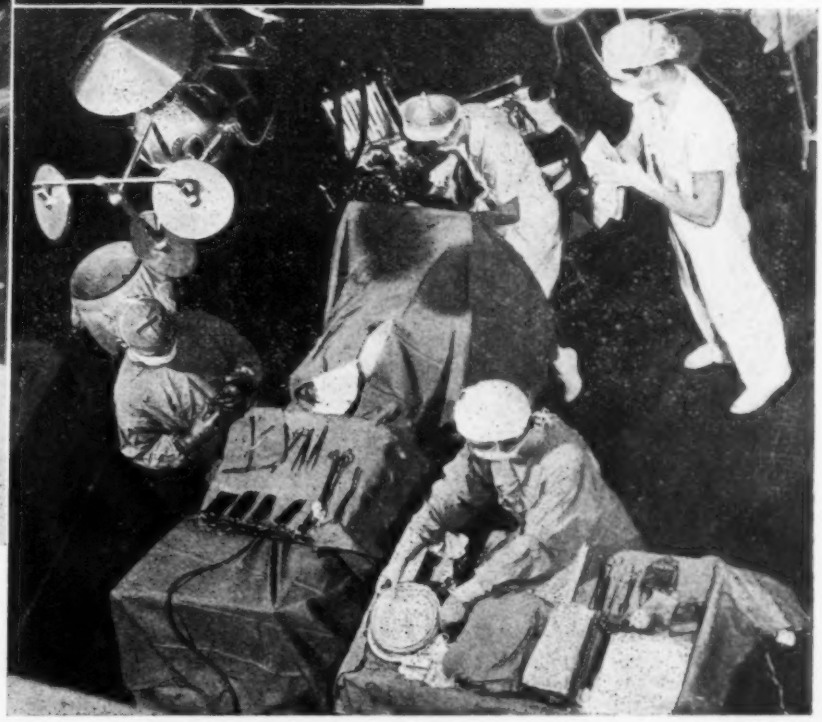
Above: *in the laboratory — a student learns the use of the microscope*

Cadet Nurse Corps, set up by the Public Health Service, aimed at asing the enrolment of student neet the urgent need for nurses, war. The first cadets are just com- training. Recruits had to be between 17 and 35, have graduated from high be willing to continue in essential the duration of the war. They work hs in approved schools of nursing the country and then spend six ting experience in some branch of alth service. On graduation, they d to become Army or s with commissioned er any nursing service ice classed as essential.

Left: *a 48-hour week spent in study and training duty leaves time for outside interests. Students live in school quarters and sign out before leaving the building to keep an appointment with a friend*

Below: *training includes actual experience with hospital cases. A student (centre foreground) is responsible for instruments while an operation is carried out at Barnes Hospital to which the nursing school is affiliated*

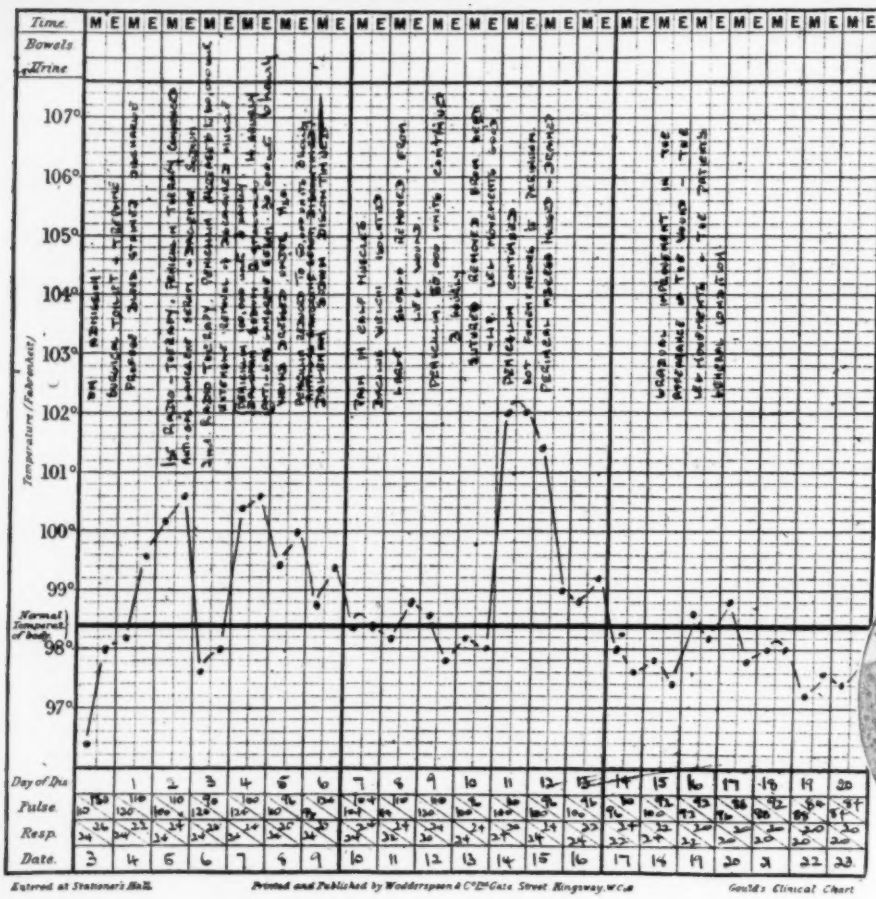
bove: *class practices methods of relaxing the patient— e ro by one of their own number. Students are lowe oor uniform in class if they have appointments immediately afterwards*



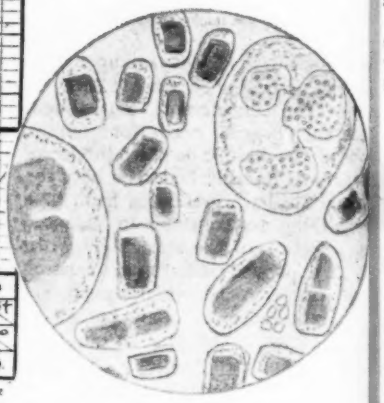
ft: *s to insert a hypodermic needle under the super- vision of a registered nurse*

STUDENT NURSE'S PRIZE-WINNING ESSAY—

Second Prize



Left: *the patient's chart.* Below: *a smear showing the large polymorpho-nuclear leucocytes and the Bacillus Welchii stained so as to show the capsule*



—Lacerated Gun Shot Wounds with Gas Gangrene

By Miss G. M. HOLMES, Student Nurse,
Prince of Wales's Hospital, Greenbank Road, Plymouth

THIS is a particularly interesting case of a gas gangrene infection treated by penicillin, M. and B. 693, anti-gas gangrene serum and radiotherapy combined. The patient, a soldier, was admitted on October 3, 1944, at 2 p.m., with multiple lacerations caused by an accidental mortar explosion. There were several small fragments of gravel embedded superficially in the skin of the arms and chest, a cut on the lower lip, a metal fragment embedded in the frontal bone, two superficial wounds of the leg, and a large lacerated wound of the groin.

The man was very shocked on admission, having lost a good deal of blood. Morphia, gr.¼, was given in the casualty department, to be repeated in half an hour. He was put into a warm bed and a radiant heat cradle was used; the foot of the bed was raised on blocks. Fluids were given by mouth, and three pints of plasma were given by the intravenous drip method.

In the Theatre

By the evening the patient's condition was sufficiently improved for him to be taken to the operating theatre. Anaesthesia was induced with nitrous oxide and oxygen, and continued with ether. The area was cleaned up, the edges of the wounds excised, and before suturing, proflavine and Streptocide powder were used. The wounds were closed with drainage. Anti-tetanus serum and anti-gas gangrene serum, 3,000 units of each, were given in the theatre. The frontal bone was trephined and the fragment of metal removed.

First day, October 4, 1944.—The patient's general condition was fairly good although he vomited frequently. There was a profuse blood-stained discharge from the groin wound and the dressing was repacked several times.

Second day.—*Temperature* 100.6°F; *pulse* 100; *respirations* 24. The patient complained of pain in his leg and on removal of the dressing, the skin around the wound was seen to be reddish-purple in colour and crepitus could be felt. The wound was immediately opened to its fullest extent and anti-gas gangrene serum, 20,000 units, was given and repeated in half an hour. Thereafter 30,000 units were given three hourly. Penicillin was commenced, 200,000 units being given immediately by the intra-muscular route and 100,000 units into the wound. Afterwards 50,000 units were given intra-muscularly and 25,000 units into the wound every three hours. M. and B. 693, four grams, was given, followed by two grams, two-hourly, for two doses. Deep X-ray treatment was commenced. During the evening the wound was widely opened and extended under gas and oxygen. The tissues appeared to be black and dead, and the surrounding skin was dark red and hard. On return to the ward, four pints of saline were given by the intravenous drip method. Oral administration of M. and B. 693 was discontinued and two grams of Dagenan were given four-hourly instead.

Third day.—*Temperature* 98°F.; *pulse* 120; *respiration* 24. The patient's condition had deteriorated and the dosage of penicillin was increased to 100,000 units three-hourly and the dosage of anti-gas gangrene serum reduced to 20,000 units, six hourly. Radiotherapy was repeated. Later in the day the patient was taken to the theatre and an extensive removal of the discoloured muscle was carried out under ether anaesthesia. Sulphonamide powder was applied to the whole area. Coramine, 1.7 c.c., was given in the theatre, the patient's condition being very poor. On return to the ward the Coramine was repeated, and one pint of whole blood given intravenously. The man was very restless and paraldehyde, 3 drams, and Omnopon, gr.1/3, were ordered.

Fourth day.—*Temperature* 100.6°F.; *pulse* 124; *respiration* 24. The condition of the patient remained unchanged, the penicillin, Dagenan and serum were continued.

Fifth day.—*Temperature* 100°F.; *pulse* 120; *respiration* 24. The leg was dressed under gas and oxygen, and the cellulitis was found not to have spread. Sulphonamide powder and Eusol

were applied and the dressing kept moist with Eusol. The dose of penicillin was reduced to 50,000 units, three-hourly and Dagenan continued, but the serum was discontinued.

Sixth day.—*Temperature* 99.8°F.; *pulse* 120; *respirations* 24. The general condition had improved, and when the leg was dressed the area was seen to be less inflamed. A swab was taken from the wound and sent for bacteriological examination. Dagenan was discontinued but the penicillin was continued.

Seventh day.—*Temperature* 98.4°F.; *pulse* 104; *respirations* 24. The patient's general condition was still improving. He was quite bright and interested in his surroundings for the first time. He said that he was hungry and enjoyed light diet. The wound in his forehead and the other lacerations had almost healed. The thigh wound was much cleaner, but he complained of pain in the muscles of his calf. They were hard but not swollen. Movements in toe and ankle joints were much improved. The report from the pathological department stated that the *Bacillus Welchii* had been isolated.

Eighth day.—*Temperature* 98.6°F.; *pulse* 110; *respirations* 24. The condition of the patient was still further improved, and the penicillin was continued. The leg wound had also improved and a large slough had separated.

Tenth day, October 13, 1944.—*Temperature* 98°F.; *pulse* 100; *respirations* 24. The patient was still improving. The sutures were removed from his head and lip and the leg wound was nearly clean; movements were good.

Eleventh day.—*Temperature* 102°F.; *pulse* 100; *respirations* 22. The patient complained of a painful swelling in his perineum. Hot fomentations were ordered and penicillin was continued.

Twelfth day.—*Temperature* 99°F.; *pulse* 100; *respirations* 24. The abscess now formed on the perineum was incised under gas and oxygen, a large amount of pus was evacuated and the cavity packed with iodoform gauze. The leg wounds were still dressed with Eusol and appeared clean. The muscles were red and of good tone, and the surrounding skin was of good colour, discomfort was negligible, and movements good. The patient's general condition continued to improve, the wounds remained clean and the perineal abscess healed satisfactorily. Penicillin was continued.

Four weeks after admission the lower half of the wound was sutured and a tulle gras dressing applied to the whole area. The lower half of the wound healed satisfactorily but the upper portion was very slow in healing. Two weeks later this upper part of the wound was successfully treated by a Thiersch skin graft, and both areas, that from which the graft was taken, and that to which it was applied, healed without interruption.

Two weeks after the graft, the patient was allowed up, the period being increased each day. At first he had a very marked limp, but this gradually improved, and when he was discharged at the end of December, his gait was practically normal, and his general condition, at least as good as it was prior to his accident.

Book Reviews

MANUAL OF FIRST AID AND BANDAGING.—*By J. Ross-Mansell, B.Sc., M.P.S., (The Hatton Press Limited, 72-78 Fleet Street, E.C.4 ; price 2s .6d.).*

We are now, thank God, in the happy position when first-aiders have been "stood down." But there will be many who, after having borne the burden and heat of the day for the past five years, will find themselves well-equipped for emergencies in future life. To such, Mr. Ross-Mansell's book will be of interest. It is written, after long experience in first-aid instruction, for the more advanced student, and though its scope is beyond what is required for first-aid pure and simple, there is always the benefit of knowing more than one need on a vital subject. And Mr. Ross-Mansell sums up modern teaching well in his slogan, "The essence of first aid is to know when to stop."

The book is well illustrated, with good reproductions of X-rays and bandaging diagrams. Useful points are handled in the notes on relapsing haemorrhage and on bleeding from various parts—although the recommendation of ice to stop bleeding from throat or mouth is rather a counsel of perfection under typical first-aid conditions. Two important injunctions are to look out for haemophiliacs and to avoid assuming that there is no internal injury ; the results of compression after being buried will be recalled by many.

Injury to eyes comes under " minor accidents," but so often in the curious kaleidoscope of casualties treated, it has turned out to be severe and then it has been inadvisable and often impossible to " drop " the eye. I can remember a raw mass that had to be streamed with saline until the ambulance arrived. Students should keep up their study of artificial respiration, which I hope will receive better attention in the future. The rocking apparatus, described in this book, is far more effectual and safer for the patient than inefficiently given Schaefer's, which I have seen all too often.

A.H.M., S.R.N.

DO YOU WANT TO BE A NURSE ?—*By E. Drybrough-Smith, M.D., Ch.B., F.R.C.S. (Edin.) (John Wright and Sons, Ltd., 28, Orchard St., Bristol. Price 1s.)*

The nurse's training and her prospects afterwards have been the subject of so many complex reports and discussions that it is refreshing to read this small book; for its 27 pages contain, in good-sized print, a clear, simple outline of the salient facts of existing conditions. There are also suggestions, such as the value of student nurses' representative councils and how to fill in the time betweeen school and training. It is a very great pity, especially as the use of this book at the moment will be great, that there are one or two blatant errors, for instance, while the salary scale of Queen Alexandra's Imperial Military Nursing Service is given correctly that of Princess Mary's Royal Air Force Nursing Service is given as it was before scales were increased to come into line with the recommendations of the Rushcliffe Committee in 1943. This will give a wrong impression to the potential student nurse as to the relative importance of Service nurses. The membership of the Royal College of Nursing appears as 33,000 whereas on December 31, last, it was 36,179 ; membership of the student Nurses' Association, which in 1940 was 7,000 and has been growing ever since and was on December 31 last, 15,337 is given as 1,200—perhaps this was a printer's slip and an 0 left out. These errors appear too great to blame on the time lag between the writing and the publication of a book, long as this often is.

F.F.A., S.R.N., S.C.M.

ARTHRITIS. WHAT CAN BE DONE ABOUT IT.—*By Alfred E. Phelps, M.D. (Medical Publications, Ltd.; price 6s.)*

The primary object of this book is to help patients suffering from arthritis to overcome their disability and to encourage them to co-operate with the physician. From the professional point of view the subject has been dealt with in a more or less non-technical way, but even so it is questionable whether or not a large section of the lay public would understand it. From a psychological aspect the book is not very helpful. Such expressions as " You're one of several millions " and " If misery loves company, arthritic misery ought to be having a grand party " are not exactly comforting to patients. The illustrations are good and the chapter on diet, written to discourage fads, should be particularly helpful.

F. T., S.R.N., S.C.M., Diploma in Nursing,
London University.

THE STUDENTS' POCKET PRESCRIBER.—*By David Mitchell Macdonald, M.D., D.P.H., F.R.C.P.E. Twelfth Edition, 1945. (E. & S. Livingstone, Ltd., 16 and 17, Teviot Place, Edinburgh; Price 4s.)*

The twelfth edition of this ever-popular pocket guide to prescription writing is a real compendium of pharmacology and therapeutics, having been brought fully up to date. Its wealth of prescriptions for children and adults will prove especially valuable to those who cultivate the art of individual prescribing. The list of proprietary remedies and of newer medicaments, official and unofficial, will be found most useful for reference. There are also short sections on diet and disease, vitamins, enemata, poisoning, and a list of popular names of many old and tried preparations with their composition. Everybody is familiar with " Gee's Linctus " and " Lassar's Paste," but how many of us could say off-hand of what " Chelsea Pensioner " or " Quarter Grain Pill " consist ? Though essentially a doctor's book, it will be found useful to nurses studying pharmacology.

G. N. M., M.D.

For the Student Nurse

Answers to State Examination Question
By the Sister Tutor Section, Royal College of Nursing

GENERAL NURSING

QUESTION 3.—*In what cases may nasal feeding be ordered? Describe the preparation and the procedure.*

Nasal feeding may be ordered in the following cases: (a) after an extensive operation on the mouth, pharynx or larynx; (b) for an unconscious patient; (c) in paralysis of the muscles concerned in swallowing, which may be a complication of diphtheria; (d) for babies who cannot be induced to take sufficient nourishment by mouth, when it is desirable to conserve the baby's energy; (e) in some cases of anorexia nervosa; (f) duodenal feeding may be given intranasally in the case of a gastric ulcer.

A trolley is prepared as follows: a mackintosh and diet cloth; wisps of cotton wool in warm water or soda bicarbonate solution for cleansing the nostrils; a lubricant, such as, liquid paraffin or olive oil; linen squares; nasal catheter, size 6 or 8; a glass connection; rubber tubing and a glass funnel, boiled and placed in a clean bowl of cold water (not sterile); 2 or 3 ounces of drinking water; a food thermometer; a gag, tongue forceps and sponge holder; wool swabs, covered with gauze; a vomit bowl. The feed is usually milk to which may be added nourishing substances such as glucose and beaten egg. Extra vitamins may be added in the form of fruit juice, cod liver oil, Marmite or other preparations. The feed must be strained and standing in a bowl of hot water at a temperature of 100°F. For an adult, approximately ten to fifteen ounces may be given four or six hourly.

If the patient is conscious, the nurse informs her of the procedure. Screens are placed round the bed. The nurse washes her hands and arranges the patient comfortably in the upright or recumbent position according to her condition. The mackintosh and diet cloth are arranged in front of the patient. The nostrils are cleaned. The catheter is lubricated and passed along the floor of the nose and on as quickly as possible through the pharynx, oesophagus and into the stomach, a distance of about eighteen inches. There is little danger of the catheter entering the trachea, but should it do so, the patient will cough violently and become distressed, in which case the tube should be quickly withdrawn. If the nurse is in doubt about the catheter being in the stomach, she can disconnect it, attach a syringe to it, aspirate secretion and test it on litmus paper. If the secretion is acid, the tube is in the stomach. A little water is poured in, the nurse watching the patient closely. The feed follows with any medicines that may be prescribed. This is followed by a little more water. The catheter may be left in position for subsequent feeds, when smaller quantities can be given more frequently. If it is not left in, it is withdrawn quickly and the apparatus received into a bowl. The nostrils are cleaned and dried and, if necessary, a little lanoline may be applied. The patient is made generally comfortable. After the treatment, careful observation should be made particularly if the patient is unconscious and likely to vomit or have a fit. The gag, tongue forceps, sponges and holder should be kept at hand. The apparatus is washed thoroughly in cold water and hot soapy water and kept for the same patient in a covered bowl in clean water. It should be boiled twice daily.

STATE EXAMINATION QUESTIONS (April, 1945)

Final Examination for Mental Nurses.

*1. A patient has attempted suicide by cutting his throat. There is profuse bleeding and some dyspnoea. State what you would do pending the arrival of the doctor?

*2. Describe the nursing of a case of acute melancholia throughout the course of the illness.

3. Describe in detail the preparation for, and method of carrying out, catheterization.

4. Give an account of the radial pulse and its common abnormalities.

5. Describe what you would do to receive, and put at ease, a newly admitted voluntary patient.

6. Write brief notes on the care and use of the following:—(*a*) hot water bottle; (*b*) feeding cup; (*c*) clinical thermometer; (*d*) cutlery; (*e*) oesophageal tubes.

* *Questions marked with an asterisk are compulsory.*

SUGGESTED ANSWERS TO C.M.B. QUESTIONS

By LOIS BEAULAH, S.R.N., S.C.M.
Diploma in Nursing, London University

QUESTION 2.—*What is the purpose of ante-natal care? What advice and help can be given to an ante-natal patient to promote and maintain her health?*

The purpose of ante-natal care is to promote the mental and physical health of the pregnant woman, to eliminate as far as is reasonably possible all factors from which abnormal labour might ensue, and to foster conditions that will ensure the absence of post-natal complications and the establishment of successful lactation.

Good results from ante-natal care can only be achieved if the mother is prepared to co-operate and attend her clinic, doctor or midwife regularly. Visits should be made at monthly intervals until the 32nd week, at fortnightly intervals from then until the 36th week, and at weekly intervals from then until delivery. More frequent attendance is necessary if any abnormality is detected. All women should have their heart and lungs examined by a doctor as early as possible in pregnancy.

The regular attendance of women at an ante-natal centre should result in:—

1. **The maintenance of general health.**—Early in pregnancy a history of the patient's health throughout life, and that of her immediate relatives, should be obtained. Previous disease might call for special investigations being made, e.g., a patient who has had chronic nephritis might have special kidney function tests made. The mother's own account of her well-being from time to time should be considered, and treatment for such minor ailments as heartburn and varicose veins will do much to bring her comfort.

2. **The early detection of signs and symptoms of pre-eclamptic toxaemia.**—At every ante-natal visit every pregnant woman should have her urine tested for albumin, her blood pressure recorded, her weight gain noted, and her body examined for signs of oedema. Efficient treatment of pre-eclamptic toxaemia should prevent the onset of eclampsia with possible loss of mother and or her child.

3. **The correction of malpresentations.**—The commonest malpresentation is that of the breech, and during pregnancy this may often be turned into a vertex. It is most easily turned if an attempt is made before the 36th week.

4. **The diagnosis of disproportion or other serious obstetric conditions.**—A contracted pelvis, a very large baby, placenta praevia, tumours of the pelvis, are only some of the rare, but possible complications that might be discovered during routine ante-natal care. By early recognition special measures can be adopted before labour begins to promote the safety of mother and baby.

The advice and help that can be given to the ante-natal patient include:—

(a) **Instructional talks,** either singly or collectively, on such points as: *Diet.* The importance of body-building foods such as meat, cheese and fish should be explained and the mother encouraged to eat her full ration of these. Fresh fruit and vegetables should be eaten every day, and fatty and fried foods avoided if the mother has any nausea or sickness. The issues of cod liver oil and orange juice by the Government provide vitamins A, D and C. The pregnant woman should be encouraged to drink large quantities of water, and to drink at least one pint of milk daily. *Personal hygiene.* A daily bath or sponge-down should be advocated. Clothing hanging from the shoulders rather than the waist, with no constriction, but plenty of support for the breasts and abdomen, should be advised. Exercise, especially walking in the open air, with 8—10 hours rest should be urged. *Physiology of pregnancy and labour.* A knowledge of what is happening inside her body, and what happens during birth, will do much to dispel the fears of the pregnant woman.

(b) **Visits to the patient's home,** when the midwife can see that the preparations for the confinement are suitable and complete.

(c) **Issue of milk, vitamins, meals, maternity bundles, etc.,** either free, or at reduced prices by the local authority to necessitous or malnourished women.

THESE ARE THE FACTS—

a film that points a moral

PRACTICAL ROAD SENSE: *Driving a miniature car helps the child to be a better pedestrian by giving him an appreciation of the driver's point of view. He takes his turn as pedestrian, too, and masters the rules and dangers of the road from two angles*

EVERY day there is an average of three to four children killed on our roads. On some days the figure rises as high as twelve. In the second year of the war there was a total of 1,500 children killed, not to mention all those who received injuries that did not prove fatal. These are some of the facts that were used to point the moral of the film "Our Responsibility," which members of the Public Health Group of the Royal College of Nursing went to see recently. The film was the work of the Society for Prevention of Accidents, and it was written not so much with the object of impressing on children the need for care—though it has been used for that purpose—but in order to bring home to the adult public exactly how serious the facts are, and also what are the lines on which various bodies are working together to try to lessen this appalling waste of precious life.

Progress

A diagrammatic chart showed how the problem had grown at an alarming rate up to the peak figure of the year 1931, and how efforts to reduce it had succeeded in bringing about a substantial reduction in the years between that year and the opening of the war. In 1940 the total rose again but since then a gradual decrease has again rewarded their efforts.

The problem, it was explained, was concerned with three chief groups, walking accidents involving the young child of about five years old, cycling accidents with children of about 11, and car accidents among young adolescents. Of these by far the most serious was the problem of the young child. Incidents were shown illustrating how in each of these groups the causes of the accidents tended to resolve themselves into definite patterns; the child running out blind from behind a bus or air raid shelter, darting across a road to meet a friend or chase a ball; boys on roller skates or hanging on to the backs of vehicles; specially dangerous habits in bicycling were shown to be cutting corners, hanging on to buses or lorries or riding too close behind them, carrying too big a load or showing off by trick riding.

In Built-up Areas

The majority of accidents, it appeared, occurred in built-up areas and were caused by lorries and buses, and in children's accidents the black-out was not an important factor.

Great efforts have been, and are still being made, to do everything possible to reduce this constant toll on the young life of the nation. The police, the educational authorities, parents' associations and the Society itself, have collaborated in making a study of the causes and evolving methods of prevention or training. Every accident is plotted on a map so that a record can be kept to show which districts are most dangerous and at what points they chiefly occur. The lack of playgrounds has been shown to be a factor and in some areas where there is no space for parks, some streets have been closed to traffic to provide safe playing space for the children.

But the most powerful protection the children can be given in the end is training in road sense. This is an age of speed and our children must learn to live in conditions as they exist. Training, it is urged, should consist not of a constant harping on "Don'ts" but of short positive maxims, practised as drill till they become automatic habits. "Stop—look—cross." In this connection the film showed a demonstration staged by the police at Hackney where policemen, dressed as children provided examples of how to, and how not to cross at a main crossing. Another form of training was a miniature merry-go-round where children learned road sense by themselves driving in miniature cars. This is a specially valuable form of instruction in that it provides training not only for the child that is, but for the car or lorry driver of to-morrow.

Training, however, takes time and an accident can happen in a moment. What is needed is that every possible precaution shall be taken here and now to protect the child's life till it is old enough to learn to protect itself and in this school teachers and, most of all, the mothers, have the heaviest responsibility. It is up to them to anticipate the wild dash across the road, to see that garden gates are not left open, and to say the necessary word of caution—not too often and not too lengthy, but at the right moment and in the right confident note.

What Nurses Can Do

This, as Dr. Ewart Smart, chairman of the Child Safety Commission, pointed out to the audience in a few words he said at the end of the film, was a matter in which nurses and especially health visitors could do a lot to help. By tactful suggestion they could do much to see that mothers realised how necessary training in road sense was, and what was the best spirit in which to give it. The Society, he assured them, was anxious to help in any way it could with advice or by the provision of demonstration material such as posters. It would also welcome any constructive criticism or suggestions that health visitors might be able to make.

The Branches Standing Committee Meets

"IT is fitting to record our deep thanks that the fighting in Europe has ceased," said Miss D. R. Gibson, who was presiding as chairman for the last time at the Branches Standing Committee's quarterly meeting, in Southport. "It is also fitting to commend the way the branches have carried on through the war years. Although at first it seemed that all action must cease, we soon realized the vital importance of keeping our organization alive." After hearing the reports at the annual meeting, members would realize, Miss Gibson said, the wide activities of the College. It was now regarded as the voice of the nursing profession. To all those who were shouldering the ever-increasing burden, the President, Council members, Headquarters staff and Area Organizers, branch representatives would want to say "thank you."

Miss W. D. Christie read a letter from Sir Arthur Stanley conveying cordial greetings to all concerned with the work of the College, and another from Miss E. Cockayne asking that the attention of nurses be drawn to the needs of the mission field; it was understood that good speakers can be obtained.

Miss M. Scales spoke of the need for increasing the number of ward and departmental sisters, groups from 36 to 50, so that there might be a section. The fact that there were now three ward sisters on the Council did not mean that their influence would be felt sufficiently without a Ward and Departmental Sisters' Section. It was a pity, she thought, that so much important planning and so many deliberations should be going on whilst the ward sister, was still largely unorganized.

From All Quarters

Members listened to accounts of activities in the branches, of vital happenings in the Education Department, of recruitment campaigns in Scotland, of the difficulties of the private nurse, progress in the field of public health, Sister Tutor Section and the Student Nurses' Association, and, from Miss Melville, of the small isolated Branch at Derry (whose members would be delighted to meet any College members on holiday in their neighbourhood), and achievements in Belfast.

Miss F. Goodall began her report from the professional association department by stressing the thanks, already expressed by Miss Gibson, to the clerical staff at headquarters and mentioned some by name who had served many years, some 25 and more years. College membership was 37,099; an increase of about 200 a month was usual. She told of meetings at Headquarters with representatives of other nurses' organizations and of contacts with the Ministry of Health on the memorandum on "The Place of the Nurse in the National Health Service." She hoped College members would be ready if the opportunity arose to take their place in both the local and central organization. Negotiations with the Ministry of National Insurance had been involved and the Ministry of Pensions had not been sympathetic to the idea of improving the pensions of their present nursing staff. The Council felt the matter should be raised in Parliament after the general election.

For Rest and Recreation

The Restbreak House at Buxton had had a successful season, but it had been only a wartime measure and Miss Goodall asked branch representatives to find out if members thought it would be a good idea to run something on similar lines in peace-time. The military had left the Nurses' Rest Home at Seaside Cottage, Bonchurch, but it had not yet been put in order. Miss Goodall concluded by reminding members to use their votes and suggested they might ask their Parliamentary candidates pertinent questions on national insurance.

Miss Christie read Miss Armstrong's report of the *Nursing Times*, explaining the reasons for the apparent variations in the profits which the College received. The College received from Messrs. Macmillan, a proportion

(*Continued on page 461*)

In Parliament

In the House of Commons just before the the dissolution of Parliament, **Captain Sir. George Elliston** enquired of the Minister of Health what was the establishment of his nursing division ; how many of those appointments were permanent ; and whether he had in mind to extend this department to meet the growing needs of public health nursing activities.

Mr. Willink said that he assumed that the question related to the nursing staff employed in his department and not to the administrative and other staff associated with it. The professional staff wholly engaged on nursing questions comprised one Chief Nursing Officer, two Deputy Chief Nursing Officers and 23 Nursing Officers, of whom three were permanent. In addition there were on the public health side 18 officers with nursing qualifications. Discussions were proceeding about the future complements.

Major Woolley asked the Secretary of State for war, what alterations had been made in the arrangements for the return to the United Kingdom of Q.A.I.M.N.S. officers under the Python Scheme ; and why sisters serving with the C.M.F. and due for return under the Python Scheme were being retained until such time as is convenient for them to be spared.

Sir James Grigg said that he was not aware that any nursing sisters were being retained in this Command owing to a shortage of replacements. The latest detailed information he had gave the position at end of March. Of some 2,000 nursing officers 18 were overdue for Python repatriation. Some, he knew, were probably held up by difficulties in transport. He hoped they were home now.

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Mr. Storey asked the Minister of Education whether he was aware of the difficulty likely to be experienced by local education authorities owing to the shortage of doctors and nurses in carrying out the duties imposed on them by Section 48 (3) of the Education Act, 1944, in regard to medical treatment of schoolchildren ; and what steps he proposed to take to prevent authorities from throwing further burdens upon the depleted medical personnel of the country.

Mr. Richard Law said, " I am fully aware of the shortage of doctors, dentists and nurses available for civilian needs and of the strain under which they are working and I am glad to have this opportunity of supplementing the advice given to local education authorities in Circular 29. In that circular authorities have been asked to extend their arrangements with hospitals so as to secure free hospital treatment for all children attending maintained schools, so far as accommodation and staffing conditions permit. They have also been asked subject to the same limitation, to develop, so far as they can, those clinic services which have always been recognised as appropriate to the school medical service. I have no doubt that the needs of urban areas generally will be adequately met in this way.

The position in rural areas is more difficult and the circular suggested that, in addition to extended use of hospitals, authorities should arrange for the treatment of children where necessary by local general practitioners. I recognise that such arrangements can only be made on a very limited scale in view of the pressure under which doctors are already working, but I hope that here and there doctors will be found who are willing to undertake this work in a part-time capacity under arrangements made by the authorities and approved by my department.

As honourable members may recollect, my right honourable Friend gave an assurance last May during the debate on the third reading of the Education Bill that he would so control the development of the school medical service as to ensure that it should not be inconsistent with or duplicate provision to be made by the national health service of the future. The latter service is not yet in being and this, together with the growing medical man-power difficulties, has made it difficult to lay down lines of development for the school medical service for the immediate future. I mean, however, to fulfil the pledge my predecessor gave to the House and, while encouraging urgent developments in those clinic and hospital services which have always been the mainstay of the school medical treatment service, I shall not, for example, approve any proposals which would lead to the setting up by local education authorities of a general medical practitioner service.

The Act has been passed and its provision must, so far as practicable, be implemented. Honourable members will realize, however, that the goal cannot be attained in a day and that the service which can be provided in the next year or so must be limited to the extent necessary to comply with the undertaking given about its relationship with the future national health service. The scope of the service must also be restricted owing to the shortage of medical manpower.

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Dr. Morgan asked the Secretary of State for the Colonies whether he was satisfied with the present arrangements associated with the West Indian Nursing Training Scheme in Britain for the impartial selection and approval of West Indian applicants for inclusion in this scheme by means of insular selection boards ; and whether, within a definite period of time, he would consider establishing a West Indian Federal Nursing Board carefully chosen mainly of non-official elements.

Colonel Oliver Stanley said that he considered that the present arrangements were reasonably satisfactory. The question of appointing a Federal Nursing Board would be considered, with other possible modifications of the existing scheme, in the light of experience of the working of the present arrangements which became effective only six months ago.

Dr. Morgan asked the Secretary of State for the Colonies whether he is now in a position to announce particulars of a scheme under the Colonial Development and Welfare Act for the nursing training of West Indian nursing recruits for four years in a composite nursing course in Britain ; to what extent and by whom this training scheme has already been put into operation ; and whether he has approached the voluntary hospitals with teaching schools attached with a view to their assisting the scheme.

Colonel Stanley said as the particulars requested were long he would circulate items. He added : I should like, however, to take this opportunity of expressing my gratitude to the hon. Member for the part which he has played in the successful institution of this scheme. As regards the last part of the question, any such extension should, I consider, await the report, which will reach me within a few days, of the Committee which, under Lord Rushcliffe's Chairmanship, has been examining the training of nurses for work in Colonial territories generally.

Following is the statement :

SCHEME FOR THE TRAINING OF EIGHTEEN WEST INDIAN NURSES ANNUALLY IN THE LONDON COUNTY COUNCIL'S HOSPITALS.

The London County Council in 1943 offered to accept, annually, for a period of four years, eighteen West Indian girls for a four-year course of general nursing training in the Council's hospitals. After consultation with the Comptroller for Development and Welfare and the West Indian Governments concerned, I gratefully accepted this offer.

Under the scheme, girls from Barbad British Guiana, British Honduras, Jama the Leeward Islands, Trinidad and the Wi ward Islands, are eligible for selection, p vided that they satisfy the conditions l down as to educational qualifications a medical fitness. Selection is made by boa set up in each colony. The composition these boards varies in the different colon but it was agreed that in all cases the bo should include the director of medical servi or an officer holding an equivalent post, a the resident surgeon and the matron of chief hospital. I have suggested that Governments concerned should consider inclusion in each board of two non-offic members.

Selections are submitted, before being s forward to the London County Council, the Medical Adviser to the Comptroller, w if there are more candidates than vacanc will be in a position to make recommendati for the allocation of the vacancies.

While it is proposed that, so far as possil the most suitable candidates should be selec irrespective of the colony from which th come, the requirements of the smaller colon will be kept in mind in the final selection candidates. Under the scheme, no candida will be eligible for selection from colon whose nursing standards may in future accorded recognition, in the form of recipro registration, by the General Nursing Coun in this country.

Selected candidates are required to sign bond requiring them to serve, after satisfacto completion of training, for a period of fi years in any West Indian colony in whi posts of appropriate status are available.

The London County Council house and fe the nurses in training and pay them at t usual rates. The Colonial Office is responsil for welfare arrangements and for passag from and to the West Indies. To meet t expenditure thus involved to provide out allowances and incidental expenses, and supplement each nurse's earnings by a amount sufficient to enable her to me reasonable personal expenses in this countr a free grant of £26,250 has been made under t Colonial Development and Welfare Act.

The first batch of seven student nurs began their training in London in Decemb 1944, and another batch is expected to arri shortly.

THE GENERAL NURSING COUNCIL FOR SCOTLAND

The monthly meeting of the Council w held on June 22. Sir John Lorne MacLe took the chair.

Approval was given to a whole-time o year pre-nursing course instituted by t Glasgow and West of Scotland College Domestic Science. Liberton Hospital, Edi burgh, was approved as a training school affiliation with the Infirmary, Arbroat Longmore Hospital, Edinburgh, was approve as a training school in affiliation with t Royal Infirmary, Falkirk and the Infirmar Arbroath.

Approval was given to the inclusion of t names of eight persons in the List of Nurse under Section 18 of the Nurses (Scotland) Ac 1943. Approval was also given to the inclusio of the names of 40 persons in the Roll Assistant Nurses under the same Act. Th names of 409 nurses who had passed the recen final examinations were added to the Registe as well as the names of 12 nurses who ha reached the age of 21.

Finance

The Report of the Finance Committee wa submitted and approved and the accounts including the expenses of the recent examina tions, were passed for payment.

It was agreed that the next Meeting of th Council be held on Friday, July 20.

Correspondence

Two Years or Four

In view of Miss Houghton's letter in your issue of July 7, it may be of interest to recall the suggestions made by us in a letter to *The Times* (May 16) and amplified in a letter to the *Lancet* (June 9) for a two-year training for nurses.

Our proposals rested on three assumptions: (1) that the two-year course in hospital should be preceded by a technical and scientific course fitted to the needs and circumstances of each candidate; (2) that during the two years training in hospital the nurse should be relieved of domestic and non-nursing duties and should be in reality and not merely in name a student, that is a student of practical nursing. She would in that case spend far more time in qualifying herself for her profession in two years than she does at present in many three and four year courses; (3) that at the end of two years the nurse so trained would possess a State recognized qualification which would enable her to earn a salary sufficiently attractive to keep her at the bedside, but that promotion and specialization would be conditional on further study and experience.

We consider that the practical and theoretical teaching given in two years should be of a quality which would make it satisfying to anyone, whatever their background, desirous of acquiring the skill of a nurse, just as all engineering students, whether graduates in science or boys from the technical schools, must pass through the engineering shops. There are no two ways of giving a bedpan correctly any more than there are two ways of boring an engine correctly. The recognition of a nurse whose vocation and interest is chiefly in bedside nursing is not a retrograde step. The attempt to relegate routine nursing to an inferior person, a person to be instructed, not trained, is. Already there are signs that it is impracticable.

The type of woman Miss Houghton has in mind should be an orderly, not a nurse. We have great need of such women and with sufficient imagination should be able to establish a service of orderlies and domestic workers who would have an essential and honoured place in the hospital team. The art of nursing is fast disappearing from hospital. It is something which only the nurse at the bedside can give and this the administrators must recognize.

G. B. CARTER,
EVELYN C. PEARCE.

London, W.2.

Going Back ?

I have just read from cover to cover the issue of the *Nursing Times* of May 5, 1945, which is largely devoted to public health nursing. I am really distressed at the general trend of argument in your leading article and in the body of the copy. The case for specialized fields in public health nursing is argued in a way which one would have expected ten years ago, but I had thought that this old argument of specialized versus generalized health visiting had been fought and won by the latter group long ago. There appear to be two main arguments why the health visitor should not include tuberculosis and venereal disease in the general work. One is that she has insufficient specialized knowledge and the other that she has insufficient time.

In a reasonably well-organized service, as has been proved by experiment, the first argument (which has to be accepted as a very valid one), can be met and has been met. Any group of health visitors require a staff education programme. By this I mean, good supervision, opportunity to consult on special problems in the family and a planned scheme for staff conference and other methods of keeping themselves up to date with developments in preventive medicine. This can only be done if its value is recognized and if time and effort are given to its organization. If done, then there is no valid reason why every member of the staff should not become competent to give expert advice on all aspects of family health including those preventable diseases, such as tuberculosis or venereal disease, where the best approach is made before the family comes under diagnosis and treatment. If an educational programme is not carried out in a public health staff then, however restricted the health visitor's field of work, she is not given the opportunity of developing into an expert worker.

The second argument against generalized health visiting that insufficient time can be given to the special fields of tuberculosis and venereal disease, is just a matter of mechanics. It means a smaller area for each health visitor and a superintendent capable of assessing the load of work which any member of the staff can carry satisfactorily. Too little thought is being given to the interpretation of the health visitors' statistical returns, as is indicated by Miss Kenyon's remarks about "number of visits."

The arguments in favour of generalized health visiting are so weighty that the majority of informed opinion has long been in favour of it. All prevention is a matter of public education. The ultimate interpretation of this teaching to the family in its own home is the function of the public health nurse. She has to have a family picture and a family approach and her teaching must aim at maintaining the physical and moral calibre of each individual. Tuberculosis and venereal disease, to take the two diseases which your issue of the *Nursing Times* considered, are essentially family problems both in the preventive and curative stages. To disassociate these two diseases from any programme of general familial health service is crippling. Even the treatment of tuberculosis is mainly a matter of general hygienic living and any reasonably good tuberculosis service concerns itself with the pregnant mother, young children and school-children in the family of the patient.

One realizes that every tuberculosis medical specialist likes to work with one special nurse, but is this any real reason for denying the public a well-organized and efficient service for the prevention as well as cure of tuberculosis ?

OLIVE BAGGALLAY.

UNRRA Greece Mission.

[*The object of the Public Health Section in this Public Health number of the "Nursing Times" was to put the pros and cons of both points of view, both by giving various speakers an opportunity to state their case and to draw attention to the dangers of each. Some wartime developments in public health work appear more suited to specialist workers, e.g., contact tracing.*—ED.]

Natural or Mechanical ?

It seems to be a common practice among many midwives, institutional and domiciliary, to keep the new-born infant away from its natural source of food during the first three days of life. The young of the mammal, being motile, is more fortunate, and is able to satisfy its individual need soon after birth. The human infant which is almost helpless when born is debarred from this very valuable nourishment and exercise by the disinterested or mechanically-minded midwife.

Street, Somerset. B. MACQUILLAN.

RETIREMENTS

It is with deep regret that we announce the approaching retirement in September of Miss Gregory, sister, and Miss M. M. Cashmore, sister matron, the British Hospital for Mothers and Babies, Woolwich. They, with Mrs. Parnell, the first matron, founded the hospital in 1905. It had 7 beds and £5 in the bank. It has now 67 beds with plans for another 33 to be built immediately. They were pioneers in the higher training of midwives in beginning the longer period of training, to be followed some thirty years later by the Central Midwives' Board. Friends and former members of the staff are invited to join in a joint presentation. Please send, if you wish to help, to Miss Neild or Miss Wild at the hospital.

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Miss M. Whitlock, matron of the Durham County Hospital for many years, is retiring in the near future. Any past members of the staff who would like to subscribe to her presentation are asked to send contributions to Miss M. Lee, Assistant Matron, Durham County Hospital, Durham.

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Miss E. Keen, O.B.E., matron of The Royal Portsmouth Hospital, is retiring in September. Any former members of the nursing staff wishing to join in a presentation to her, are asked to send contributions to Miss Earle, assistant matron, at the hospital, by August 31.

OBITUARY

We announce with regret the death on May 18, of Miss Mary Dagleish Crichton, of Pollockshields, Glasgow.

The death of Miss Crichton leaves a gap in the ranks of the Liverpool Royal Infirmary Training School Nurses' League, which will be profoundly felt. As Vice-President of this League she attended faithfully its meetings and under the great difficulty of winter travelling she made the journey from Scotland last October to be present at the Re-Union.

Miss Crichton received her training at the Liverpool Royal Infirmary where subsequently she became assistant matron. In 1917 she was appointed matron of the Dumfries and Galloway Royal Infirmary where she remained until her retirement two years ago. That she had the gift for friendship was evident by the gathering which attended her funeral and by the beautiful flowers sent by those of many callings who had come under her influence.

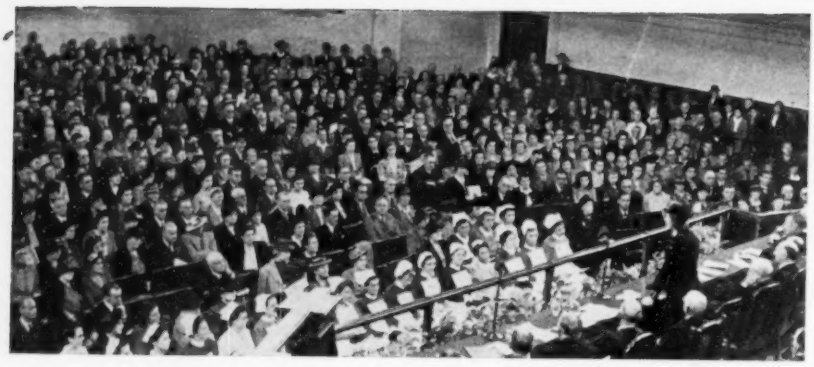
THE BRANCHES STANDING COMMITTEE MEETING

Continued from page 459

of increase of profit each year over the average of the previous three years.

There was little discussion on the two resolutions from the South and West Somerset Branch and the St. Alban's Branch, for reports showed that members in other Branches were not in favour of their adoption. With regard to the first, the question of housing for nurses who had suffered in raids, the branches saw no reason why nurses should have priority over others; a suggestion came from Plymouth that houses for nurses might be built as part of the reconstruction schemes so that they formed part of the community plan. The second resolution was on provision of accommodation on trains for mothers and babies, and suggestions were made that the resolution be submitted to the Standing Conference of Women's Organizations. Miss F. Udell made an interesting contribution to the discussion as she had found from conversation with her colleagues at UNRRA, that the same problem had arisen in the United States and Canada. It had been solved by the provision of special accommodation for women on trains —a rest room, hot water and a stewardess.

The session closed with a warm vote of thanks proposed by Miss I. Clieve and seconded by Mrs. M. S. Watson, to Miss Gibson, for her year's chairmanship of the Committee.



Hospital Savings Association Annual Meeting : Lo Louis Mountbatten addresses the audience bef presenting awards to the nurses who have won Association's scholarships for further training

News in Brief

For Those at Sea

PATIENTS at the Withington Institution, West Didsbury, Manchester have raised £19, to be sent through the matron, Miss C. F. Robertson, to the Merchant Navy Comforts Service.

Congratulations, Red Hill

A GARDEN party held in aid of local funds for repatriated prisoners of war and for the Royal College of Nursing at Wood Hatch, Cockshott Hill, last Saturday, had a great success, 5,000 tickets being sold.

Q.A.I.M.N.S. in Berlin

EIGHT members of the Queen Alexandra's Imperial Nursing Military Service are with the British Army in Berlin, led by Miss Anne Swinton, M.B.E., who was leader of one of the first groups of nurses to land in Normandy, and has followed the army across France and Belgium, and over the Rhine.

A Constructive Idea

THE Southampton Public Assistance Committee, because of lack of beds, is approaching the Ministry of Health with a view to transference of specially erected military wards at the isolation hospital to the Health Committee.

Gratitude in Retrospect

SALISBURY General Infirmary has received a donation of £61 from Mr. E. S. Roberts of California, who was a patient at the hospital in 1912, in gratitude for the care and kindness he received.

A Sad Loss

MISS Greta Bridges, student nurse, North Ormesby Hospital, Middlesbrough, has died as a result of injuries received after an explosion, following the breaking of a bottle of ether, whilst a dispensary basket was being unpacked in the kitchen.

Retirement

MISS E. Keen, O.B.E., Matron of The Roy Portsmouth Hospital, is retiring in Septemb

Happier Days

MRS. Boyd Moriarty of the Australi Nursing Service talked to Princess Elizabeth a recent Buckingham Palace garden-party returned prisoners of war.

Retirement

MISS M. Hopton, matron of the Roy Hospital, Wolverhampton, retired on May last, after more than 21 years' service.

U.S. to the Rescue

BATH, suffering from shortage of hospit beds, is able to use the American Army Ho pital for civilian needs.

Nurses go to the Poll

THE nursing staff of Burritwood E.M. Hospital, anxious to exercise their franchi intelligently, succeeded in persuading all t prospective candidates to come to put the policies and cases before them at the sam meeting.

A LEAD FROM SOUTHERN ENGLAND

Tunbridge Wells Caters for Ward Sisters

The Ward and Departmental Sisters' Group within the Tunbridge Wells Branch of the Royal College of Nursing, in conjunction with the Hastings Group, held a very successful post-graduate course from June 27 to June 30. The course opened with a reception on Wednesday evening given by the Branch in the Council Chamber at Tunbridge Wells, at which the members were received by Miss M. F. Hughes, matron of the Leicester Royal Infirmary and President of the College. The reception was honoured by the presence of the Mayor of Tunbridge Wells.

The first session was held at the County Hospital, Pembury, on Thursday morning, when Dr. E. D. Grasby, M.D., gave a lecture on "The Care of Gynaecological Cases, with Special Reference to the Use of the Sulphonamides," in which he stressed the importance of many nursing points and the human approach by nurses to the "patient" who should not be regarded merely as a "case."

In the afternoon a visit was paid to the Queen Victoria Hospital, East Grinstead, when Dr. P. H. Jayes, M.R.C.S., L.R.C.P., showed lantern slides and lectured on "Burns and Soft Tissue Injuries to the Face." The audience were privileged to see some of the patients who had undergone plastic treatment at the hospital.

On Friday the morning session at Pembury Hospital opened with a talk by Miss Scales, S.R.N., a member of the College Council, who dealt with the Horder Report and its importance to ward sisters. Interesting discussion followed. A lecture on "Penicillin" was given by Mr. E. C. Hughes, F.R.C.S., and Dr. A. W. Taylor, M.D. Dr. Taylor gave an account of the development of penicillin in the laboratory and the various forms in which it is made up. He described the different ways in which the drug may be applied. Mr. Hughes followed Dr. Taylor and gave details of actual patients who had been treated with penicillin with satisfactory results.

Miss Armstrong, S.R.N., Editor of the *Nursing Times*, kindly deputized for Miss F. G. Goodall, who was unable to attend the afternoon session at the Kent and Sussex Hospital, Tunbridge Wells. Commencing with the *Lancet* Commission of 1930, Miss Armstrong followed the progress of the various enquiries into hospital and nursing conditions leading up to the Athlone Committee of 1938 and the Rushcliffe Report of 1943. She gave figures to illustrate how the "nurse members" had increased in number with the formation of each committee and she emphasized how essential it is for nurses to unite in their own professional organization, so that their voices may be heard in all matters concerning health plans for the future.

On Saturday the Group visited the Royal East Sussex Hospital at Hastings, and the opportunity was taken to congratulate Miss Martindale, matron of the Royal East Sussex Hospital, on being awarded the M.B.E. in the recent Honours List.

Miss R. Simmonds, S.R.N., opened the day with a lecture on "Nutrition at the Present Time" and described how well the nation's diet had been planned by the Ministry of Food with the limited foodstuffs at our disposal during the war. She showed some lantern slides which illustrated the deficiency diseases caused by an ill-balanced diet, and exhibited some very attractive trays of specimen war-time diets.

The last lecture of the course was given by Mrs. N. Mackenzie, M.A., on "The Psychology of Ward Administration." This was a topic of absorbing interest and during the discussion the difficulties of the ward sisters and their relationship with student nurses were described. Mrs. Mackenzie offered some valuable suggestions which were greatly welcomed.

All members are deeply grateful to the matrons of all the hospitals visited for their kind hospitality.

APPOINTMENTS

CRAVEN, Miss M. E., S.R.N., S.C.M., Health Visitor's Certificate (Royal Sanitary Institute), Diploma in Nursing University of Leeds, Diploma in Nursing, Lond University, Public Health Workers' Certificate, Certificate for Nurse Administrators and Teachers in Schoo of Nursing (Bedford College, London University, a the Royal College of Nursing), inspector of trainin schools, General Nursing Council.
Trained at Leeds General Infirmary. Ward sister, nig sister, sister tutor, Leeds General Infirmary. Matr West London Hospital. Matron and command matr T.A.N.S. Matron, Peace Memorial Hosp., Watford.

DAVISON, Miss W. C., S.R.N., S.R.M.N., R.M.P.A., secon assistant matron, Bexley Hosp., Kent.
Trained at Tooting Bec Hosp., S.W.17, and Selly Oa Hosp., Birmingham. Ward sister, Central Middles Hosp., Willesden, N.W.10. Departmental sister, Tooti Bec Hosp.

Coming Events

Bristol Royal Hospital Nurse's League.—The annual gener meeting will be held at the Royal Infirmary, Bristol, Saturday, July 21, at 3.30 p.m. This will be preceded b service in the chapel at 3 p.m. There will be the annu 'bring and buy' sale after tea to raise funds for th Benevolent Fund and the Education Fund.

The British Social Hygiene Council.—A summer school "Social Biology" will be held from Saturday, July 28, Saturday, August 11, at University College, Nottingha The school is designed for teachers, social workers, heal visitors, industrial nurses and others interested in soci welfare. Further details may be obtained from The Briti Social Hygiene Council, Tavistock House South, Tavisto Square, W.C.1.

The Central Council for Health Education.—There will b two summer schools in health education from Saturda August 4, to Monday, August 31, one at Kingsmoor Schoo Glossop, Derbyshire, and the other at Chelsea Polytechni London, S.W.3. Among the lecturers will be Dr. Harol Balme, Sir John Boyd Orr, and Dr. J. H. Harley Williams Fees will be as follows: *Glossop School*: tuition fee £3 3s. board and residence £4 4s. *London School*: tuition fe £3 3s., meals £3 18s. Further particulars are obtainable fro the Medical Adviser and Secretary, Central Council for Healt Education, Tavistock Square, W.C.1.

Miller General Hospital, Greenwich.—The presentation o medals and prizes by the Rt. Hon. Lord Queenborough, G.B.E., will be held on Wednesday, July 25 at 3.45 p.m. All nurses and past members of the Staff are invited.

New End Hospital, N.W.3.—The annual reunion and presentation of prizes and certificates will be held on Wednesday, July 25, at 3 p.m. There will be a dance in the evening. All past members of the staff are cordially invited. Will those requiring hospitality for the night please notify matron.

Sheffield City General Hospital.—A re-union of nurses will be held on Saturday, July 28, at 3 p.m. All past members of the staff are invited. Those requiring hospitality for the night, please notify matron.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

ROYAL COLLEGE OF NURSING EXAMINATION SUCCESSES

Congratulations to the following successful candidates in the Nursing Administration and Sister Tutor examinations of the Royal College of Nursing. The Nursing Administration Course is a new one and this is the first examination in this subject to be held at the college.

Nursing Administration Certificate

A. K. Burgess ; U. Farfor (1) (2) (3) ; H. M. Graveney (2) (3) (4) ; M. Sheehan (1) (2) (4) ; M. J. Siggers ; E. G. Wormald (1) (2) (3) (4).

Figures indicate distinctions as follows : (1) *Psychology and Ethics* ; (2) *Nutrition* ; (3) *Growth of Modern Hospital and Nursing School* ; (4) *Housekeeping.*

Sister Tutor Certificate

E. L. Birrell (b) (c) (d) (e) ; M. E. Boshier (f) ; I. Brown ; B. F. Cape (c) (f) (g) ; P. Chandekar (h) ; B. I. Dodwell (c) (e) (f) (g) (h) ; S. E. Farr (d) ; M. A. Gough ; M. W. Harman ; B. F. Holford ; M. Houliston ; W. P. Morgan (c) (f) ; M. M. Murray ; G. Mussared ; G. G. Norris (b) (f) ; L. K. Ogle (f) ; R. M. Parker (f) ; C. I. Robertson (g) ; P. E. Rowley (a) ; A. Steadman ; R. A. Steggall (c) ; M. Sutherland (f) (h) ; E. Thould (g) ; L. M. Whittaker (e) (d) (g).

Letters indicate distinctions as follows : (*a*) *in the whole course* ; (*b*) *Bacteriology* ; (*c*) *History of Nursing* ; (*d*) *Chemistry and Physics* ; (*e*) *Anatomy* ; (*f*) *Public Health and Preventive Medicine* ; (*g*) *Educational Psychology* ; (*h*) *General Psychology.*

Public Health Section

Public Health Section within the Manchester Branch.—Miss Calder, M.B.E., superintendent health visitor, Manchester Corporation, gave a talk on June 11. These are some of her points : (1) Health centres for group medical practice in the health services would probably be experimental only. (2) The Women's Public Health Officers' Association and the Public Health Section of the College should have a voice in the training of health visitors and social workers for both organisations had a large membership and were associated financially with the British Federation of Social Workers which had received a grant from the Nuffield Provincial Hospitals' Trust, for £2,000. (3) Did the British Red Cross and St. John Joint War Organisation recommend that their members be employed in the public health services in a paid or unpaid capacity ? (4) Existing school nurses should receive grants and leave of absence to qualify as health visitors to bring them in line with present requirements. (5) Health visitors should advise mothers on the spending of child allowances. (6) There was a growing opinion that the student nurses' training could be completed in a shorter period than the proposed four years if she were relieved of domestic duties. (7) The Royal College of Nursing was 'top heavy' and there should be a clear cut division between its functions as a professional organisation and as an educational institution. It was urgently necessary that there should be greater decentralization with more paid organisers in the large centres of population. (8) As there was no public health nursing representative on the Curtis Care of Children Committee representations were being made that the future child life protection officer should be a State-registered nurse with a Health Visitor's Certificate. (9) Health visitors should receive experience and qualification in such subjects as moral and mental welfare. (10) Representations were being made to the Ministry of Labour on advice on nursing as a career at the resettlement offices. (11) The Ministries of Health and Labour had established a standard ratio of staffing of health visitors, said to be based on 200 births a year a health visitor, and there should be modifications according to time of each visit and type of duties.

Branch Reports

Blackburn and District Branch.—The garden party and gift sale in aid of the Blackburn Royal Infirmary and relief abroad, realized the sum of £196 18s. of which £50 will be sent for relief abroad, with the good wishes of the branch. A garden party for members of the branch is being arranged by the President, Mrs. Hindle, at a date to be announced later. A Ward and Departmental Sisters' Group has been formed; dates of meetings will be advertised.

Bournemouth Branch.—A 'bring and buy' sale followed by a dance was organized as a united effort by Bournemouth Branch and the student nurses of Boscombe Hospital and Cornelia Hospital, Poole. The proceeds £76 are in aid of Lady Radnor's appeal for relief abroad.

Bradford Branch.—There will be a general meeting on Monday, July 16, at 6.45 p.m. at 48, Market Street. The agenda will include a report of the Annual General Meetings.

Chesterfield Branch.—Members and friends spent an enjoyable half day on June 27 at Buxton, where Mr. Boddington, M.A., manager of the Thermal Baths, kindly took the party over the baths. The party then visited the Buxton Clinic by kind invitation of Miss Welton, matron. The branch was very pleased that Miss Warren, area organizer, was present. There will be a garden party on Wednesday, July 18 ; Miss Eastwood, J.P., has kindly promised to open it at 3 p.m. Tickets can be obtained from the Honorary Secretary at Brambling House. There will be a "bring and buy" stall and other amusements. Proceeds will be in aid of relief abroad.

Dorset Branch.—A meeting will be held on Saturday, July 21, at Herringstone House, Dorchester, by kind permission of the Hon. Mrs. Berkeley Williams. Final details for the holding of a "bring and buy sale" at Herrison Hospital, Dorchester, on August 1, will be arranged. The Lady Digby, O.B.E., has graciously promised to open the sale, which is in aid of the Royal College of Nursing Committee for Relief Abroad. Those who have cars are asked to call at County Hospital, Dorchester at 2.15 p.m. to give lifts. Gifts should be sent to Miss Barrett, matron, Herrison Hospital, or if more convenient to Miss Goodwin, matron, County Hospital, Dorchester.

Gloucester and Cheltenham Branch.—A meeting will be held on Tuesday, July 17 at 2.45 p.m. The agenda will include the representatives report of the Annual meetings held at Southport in June. Take a No. 9 bus to Heathville Road 'bus stop, and take the second turn *on the right* (the first turn past Hyde Lane) in London Road which leads to Wooton Lodge, the Nurses' House.

Salisbury Branch.—A "bring and buy" sale was held on June 23 in the grounds of Salisbury General Infirmary, the proceeds being in aid of the Royal College of Nursing Fund for Relief Abroad. Two Whist drives and a concert have also been held, a total of £130 being raised .

Worthing and South West Sussex Branch.—Applications for tickets for the "brains trust" to be held by the Ward and Departmental Sisters' Group, on July 27, at 3 p.m. at Graylingwell Hospital, Chichester, should be made to Miss Foster, at Worthing Hospital, as soon as possible. A coach will run from Worthing to Chichester.

Books added to the Library of Nursing from May 24 to June 29

New Books.—*Textbook of Anatomy and Physiology* by Catherine P. Anthony; *Sex Education* by Cyril Bibby; *Nutrition and Relief Work* issued by the Council of British Societies for Relief Abroad; *Child Welfare* by Hilda M. Davis (for St. John Amb. Assn.); *Surgical Disorders of the Chest* by J. K. Donaldson; *The School* by J. J. Findlay,; *Child Psychiatry* by Leo Kanner; *The Family and the State* by W. F. Lofthouse; *Minor Surgery* by R. J. McNeill Love; *Medicine* (Careers' Books) by G. Luntz; *Handbook of Practical Bacteriology* by T. J. Mackie and J. E. McCartney; *Modern Clinical Psychiatry* by Arthur P. Noyes; *History of Sciences in Greco-Roman Antiquity* by Arnold Reymond; *Clinical Electro-Cardiography* by David Scherf and Linn J. Boyd; *Can the Family Survive?* by E. C. Urwin; *The Symptomatic Diagnosis and Treatment of Gynaecological Disorders* by Margaret Moore White.

New Pamphlets.—*Incidence and Costs of Illness Among Nurses* issued by the American Hospitals Association; *Regionalization of Hospital Services* issued by the British Hospitals Association; *Primary Tuberculosis Infection in Nurses* by Marc Daniels. (Reprinted from the *Lancet*, Aug. 5, 12 and 19, 1945); *Disabled Persons (Employment)* 1944 *Act* issued by His Majesty's Government; *Report by Sir Walter Monckton regarding Dennis and Terence O'Neill at Bank Farm, Minsterley, etcetera* issued by the Home Office; *Tuberculosis Among Nurses* issued by the Joint Tuberculosis Council; *Annual Report Chief Inspector of Factories* issued by the Ministry of Labour; *Advances in Treatment* (Special No. Pt. 1 Oct., 1944) from the *Practitioner.*

New Editions.—*Textbook of Medicine* edited by J. J. Conybeare; *Urological Nursing* by David Davis; *Diseases Affecting the Vulva* by Elizabeth Hunt; *Massage and Medical Gymnastics* by Mary V. Lace; *Physical Treatment by Movement, Manipulation and Massage* by James B. Mennell; *The Infant, A Handbook of Management* by Wilfred J. Pearson and Arthur G. Watkins; *Textbook of Gynaecology* by Wilfred Shaw; *The Nose, Ear and Throat for Nurses and Dressers* by Michael Vlasto; *Aids to Fevers For Nurses* by Joyce M. Watson.

Songs Not Words

ONE of the high lights on the social side of the visit of members of the Royal College of Nursing to Southport was the Civic Reception. The Mayor and Mayoress of Southport, Councillor and Mrs. J. Barnes, J.P., invited all the members to a concert and light refreshment at the Cambridge Hall, Lord Street. The platform, which on other occasions had supported honorary officers and officials of the College and their august guests, on Thursday evening was surrounded by coloured footlights showing up the amusing face of a compere and his musical colleagues. Instead of weighty words, cheerful songs came forth from the stage and floor.

A MOCK TRIAL AT COWDRAY HALL

A mock trial was held at the Royal College of Nursing recently, as part of a week-end course in Industrial Nursing. The charge brought against the prisoner, Miss Marion West, authoress of a text-book on this subject, was that, "In selecting and following industrial nursing as a career Miss Marion M. West has been influenced by considerations of personal convenience rather than the needs of the industrial worker." The part of the judge was taken by Dr. L. B. Bourne, who in private life is a medical officer to a firm of electric lamp manufacturers. The prosecution was conducted by Dr. D. C. Morris, Chief Medical Officer of the Metropolitan Water Board and Chairman of the London Group of the Association of Industrial Medical Officers. Council for the defence was Dr. J. A. Gorsky, a police surgeon and Deputy Coroner for Middlesex and East London.

After hearing evidence from the prisoner, and from two witnesses, Miss Simpson, Tutor in Industrial Nursing to the College and Miss Anne Steyn, and after both counsels had put their cases, the jury gave a unanimous verdict of "Not Guilty."

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

The four donations which we have received this week are all from our regular monthly subscribers and we feel that we would like to take this opportunity of thanking all our monthly donors for their valued remembrance. They have never failed us throughout the past difficult years and we owe them much gratitude. "S.R.N. Devon" remains completely anonymous and as this is our only means of thanking her, we would like her to know how much we have appreciated the hundreds of shillings we have received from her. If only we had more monthly subscribers, we would have no cause for disappointment.

Donations for week ending July 7, 1945

	£	s.	d.
"S.R.N. Devon" (monthly donation)		1	0
Matron and Nursing Staff Ramsgate General Hospital (monthly donation)		10	0
Nursing staff, the General Hospital, Swansea (monthly donation)	1	0	0
Miss M. Gregory (monthly donation)		5	0
	£1	16	0
Total to date	£9,571	1	4

We are grateful to the *Nursing Times* for stamps and to Hammersmith Hospital, Ducane Road, for three large sacks of tinfoil and to Mrs. Brodie for a large box of tinfoil.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

STUDENT NURSES' ASSOCIATION ROYAL NAVY FUND

The total of the Student Nurses' Association Royal Navy Fund continues to mount. Particularly good efforts have come this week from Darlington Memorial Hospital and the Royal Infirmary Hospital :

Donations received during the week beginning July 2

	£	s.	d.
North Lonsdale Hospital, Barrow-in-Furness ...	10	0	0
Selly Oak Hospital, Birmingham	7	0	0
Luton and Dunstable Hospital, Luton	7	0	0
North Ormesby Hospital, Middlesbrough ...	5	0	0
West Bromwich General Hospital	20	0	0
The County Hospital, Lincoln	20	0	0
Broadgreen Hospital, Liverpool	20	0	0
Royal Children's Hospital, Manchester	2	0	0
Royal Liverpool United Hospital	10	0	0
Royal Infirmary, Liverpool	25	0	0
Watford and District Peace Memorial Hospital ...	2	0	0
Stockton and Thornaby General Hospital	1	10	0
Memorial Hospital, Darlington	35	0	0
Coventry and Warwickshire Hospital	15	0	0
General Hospital, Harrogate	5	0	0
Staines County Hospital, Ashford	1	7	0
Hawkmoor Sanatorium, Bovey Tracey, Devon ...	12	0	0
	£197	17	0
Grand Total	£2,789	0	4

Meeting a Need

Speaking at the annual meeting of the Elderly Nurses' National Home Fund at Bournemouth Town Hall recently, the Mayor spoke of the need for adding a sick ward to the Elderly Nurses' Home at Bournemouth, in order to give the older nurses who were in need of it, proper nursing care. He spoke of the good work which the home was doing in filling a real need in their later years for those who had spent their lives in the service of others, and hoped that after the war many such homes might be set up throughout the country.

ABOUT OURSELVES

QUEEN AND PRESIDENT : *Miss B. Parry, a member of St. Mary's nursing staff, welcomes its president to the centenary celebrations*

Keeping the Lamp Alight

Miss L. M. Stokes, matron of the General Hospital, Birmingham, read the lesson at the annual Florence Nightingale Memorial Service held recently in the hospital chapel. Nurses from all the Birmingham hospitals attended in uniform and many nurses came, too, from the surrounding district.

They deeply appreciated the heartening sermon given by the Reverend H. G. Studdert-Kennedy, senior chaplain of Birmingham United Hospital. He spoke of the work of nurses and doctors which in Birmingham during the last 10 months had saved the lives of many young men wounded in war. The collection of £4 6s. was for the Missions to Seamen.

Princess Tsahai Memorial Hospital Fund

There was a true spirit of international friendship at the reception given by the Princess Tsahai Memorial Hospital Council at the *Institut Français du Royaume Uni*, Queensberry Place, S.W.7, to meet the new President, Lord Winter. Representatives of Ethiopia, France and Chile were present and the Chairman, Mr. W. McAdam Eccles, said that donations to the Hospital had been sent from Trinidad and that nurses hoped to come to it from Greece and Sweden. He told the story of Princess Tsahai, 17-year-old daughter of the Emperor of Ethiopia who, when forced to flee from her country by the Italian invasion, had spent the five years of her exile in England in training as a nurse, first at the Hospital for Sick Children, Great Ormond Street, and later at the Royal National Orthopaedic Hospital and at Guy's Hospital, where she won high praise for her work and was beloved by all. On her return to her own land she opened an orphanage and founded clinics, but she overtaxed her strength and died in 1942 before she was 23.

Miss Sylvia Pankhurst, Honorary Secretary of the Fund, who had just returned from Ethiopia, said that the shortage of doctors and nurses was so great there that untrained dressers often had to give intravenous injections. The Emperor had given a beautiful site for the hospital, which was being built in memory of Princess Tsahai; it would provide the first modern medical service in the country and girls leaving school were ready to start training as nurses. The Hospital for Tropical Diseases in London hoped to send students. A ward in the hospital is to be named after Dr. John Melly, who went to Ethiopia to establish a hospital but was frustrated by the invasion. Instead he organised an ambulance unit and died in the last fighting at Addis Ababa. Another ward will commemorate Major-General Orde Wingate, under whose command a small force of Ethopian soldiers defeated an Italian army, and who later lost his life in an air-crash in Burma.

For Relief Abroad

The Nursing Staff of the General Hospital, Birmingham, held a Bring and Buy Sale, on June 12, to raise funds for the Royal College of Nursing appeal for £3,000 for the work of the Committee for Relief Abroad. The helpers were members of the nursing staff. Mrs. B. T. Rose opened the sale, and all provisions for the tea and stalls were gifts. The customers were members of the nursing and other staffs of the hospital. It was a very happy afternoon and the total sum raised, including a donation of £6 from the Nurses' League, was £96 15s.

Correction

We regret the name of the winner of the surgeon's prize for work in the theatre at Redhill County Hospital, Surrey, was given incorrectly in our recent issue. The winner was Miss A. Markwick.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Wallingford and Windsor Institutions.

Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.

Ward Sisters, S.R.N., for Wallingford and Wantage Institutions.

Staff Nurse, S.R.N., for Windsor Institution.

Staff Midwives required for Maidenhead, Newbury and Wokingham Institutions.

Staff Nurses, R.M.P.A. (Male and Female), for Hungerford Institution.

Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (575N)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL—Municipal Hospital of 475 beds and a complete training school for nurses.

Applications are invited for the following post:—

Junior Theatre Sister to specialise in Plastic Surgery resulting from war injuries, burns, etc., (up to date theatre). Resident post.

Salary in accordance with the recommendations of the Rushcliffe Report.

Applications, together with copies of two recent testimonials and name of Matron for reference should be forwarded to the Matron. (230N)

COUNTY BOROUGH OF SOUTH SHIELDS GENERAL HOSPITAL

Applications are invited for the position of **Theatre Sister.** Salary in accordance with the Rushcliffe Report, including an additional £10 per annum as Departmental Sister. Application forms from the Matron, General Hospital, Harton Lane, South Shields, should be returned not later than July 21st, 1945. (385N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN DYKE ROAD, BRIGHTON

Theatre Sister required with good experience of children's nursing. Rushcliffe scale of salary and emoluments. Federated Scheme in force. Apply giving full particulars and two Matron's names for reference, to the Matron. (488N)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE BATH ROW, BIRMINGHAM, 15
SECOND THEATRE SISTER

Applications are invited for the post of **Second Theatre Sister,** which will become vacant during September. Full particulars may be obtained from the Matron. (476N)

CHALFONTS AND GERRARDS CROSS HOSPITAL, BUCKS.

Theatre Relief Sister, Senior Post. Salary and conditions as Rushcliffe Scale. F.S.S. in force. Apply with age and full particulars to Matron. (437N)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Theatre Sister required, one of two for busy theatre unit. Rushcliffe Scale. Apply with names for reference to the Matron. (439N)

CITY AND COUNTY HOSPITAL, LONDONDERRY, NORTH IRELAND

Ward Sister required. S.R.N., S.C.M. Taylor Scale. All particulars and copy references to Matron. (544N)

THE LONDON HOMOEOPATHIC HOSPITAL GREAT ORMOND STREET, W.C.1.

Sister Housekeeper required. S.R.N. with Housekeeping Certificate and previous administrative experience desirable. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Apply, stating age and full particulars, to Matron. (459N)

WEST KENT GENERAL HOSPITAL (INCORPORATED), MAIDSTONE
(105-150 E.M.S. Beds)

Sister required for Children's Ward. Salary according to Rushcliffe Scale. F.S.S.N. in force.

Apply the Matron. (458N)

THE EDMUND POTTER HOSPITAL (Auxiliary Hospital to the Bolton Royal Infirmary
(43 Beds)

Ward Sister required. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales.

Applications stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron, Edmund Potter Hospital, Heaton, Bolton, Lancs. (445N)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Surgical Male Ward Sister required. Rushcliffe Scale. Apply, with names for reference to the Matron. (438N)

THE BOLTON ROYAL INFIRMARY, LANCS.
(270 Beds)

Ward Sister required for Male Surgical Ward of 28 beds. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron. (420N)

COUNTY BOROUGH OF BLACKPOOL INFECTIOUS DISEASES HOSPITAL

Wanted, **Ward Sister** for T.B. Ward (active operational treatment). Must be experienced in this work. Live in or out. Rushcliffe scale of salary, emoluments and conditions of service.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk (522N)

SALFORD ROYAL HOSPITAL

Sister required for Urological Unit of 40 beds. Rushcliffe conditions in force. Apply with testimonials to Lady Supt. of Nurses. (473N)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN SHADWELL BRANCH

Sister-in-Charge, R.S.C.N., S.R.N., required. Ward of 30 beds, casualty and Out-patient departments. Administrative experience essential. Rushcliffe scale and Federated Superannuation Scheme. Apply to Matron, Queen Elizabeth Hospital for Children, Hackney Road, E.2. (508N)

CHESHIRE COUNTY COUNCIL CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL BEBINGTON, WIRRAL
CHILDREN'S WARD SISTER

Applications are invited for a Children's **Ward Sister.** Candidates must be Registered for General and Sick Children. Rushcliffe scale of salary, plus £10 a for second certificate. Emoluments, etc. Conditions of service. Forms of application to be obtained from the Matron. (49

NOTTINGHAMSHIRE COUNTY COUNCIL RANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD

Holiday Sister required immediately. and conditions in accordance with Rush Report. Apply by letter to Matron as s possible.

K. TWEEDALE MEAD
Clerk of the County Cou

Shire Hall,
Nottingham. (5

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER

Junior Sister, S.R.N., required for P Floor. Salary according to Rushcliffe F.S.S. in force.

Apply with full particulars to Matron. (45

CHILDREN'S SANATORIUM, STANNINGT MORPETH.
DEPARTMENTAL SISTER

Applications are invited for the post of De **mental Sister.** Applicants must be S.R.N the possession of the T.A. Certificate will advantage. The appointed candidate w required to assist with the teaching of nurses. Salary and emoluments as per Sister's in Sanatoria, plus an allowance Applications, with copies of two testim one from the Matron, to be sent to the Matr (146

MIDDLESEX COUNTY COUNCIL

Ward Sisters, S.R.N. or **Staff Nurses,** S required by MIDDLESEX COUNTY COU at PITSFORD HOUSE, Pitsford, Near N ampton (Home for chronic and infirm w (a) established and pensionable employ subject to medical examination, resident holiday relief duty, unestablished, resident o resident. Salary and conditions of servic accordance with Rushcliffe Report. Appl Matron "D" at the above address, giving **particulars.** (211N

ne of the advertisements below relate to woman between 18 and 40, inclusive, ess such woman is exempted from the ntrol of Engagement Order, 1945, or the ancy is for employment exempted from provisions of that Order.

WORCESTER ROYAL INFIRMARY
ncy for **Ward Sister** for Female Surgical Salary according to Rushcliffe Scale. led Superannuation Scheme in force. to Matron giving details of experience and mes for reference. (147N)

MIDDLESEX COUNTY COUNCIL
Sister required by MIDDLESEX TY COUNCIL at LITTLE PITSFORD, l, Near Northampton (Home for 68 and infirm women). S.R.N., resident or ident. Salary and conditions in accordance the Rushcliffe Report. Established and able staff, subject to medical examination. to Matron "D" at above address, giving particulars of training, etc. (212N)

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL
WARD SISTER
lications are invited for the above position Nurses who are General Trained, State-tered and possess the C.M.B. Certificate. ry according to the Rushcliffe Scale. appointment is subject to the provisions of cal Government Superannuation Act, 1937, the successful candidate will be required to a medical examination.
rd residence, laundry and uniform provided. r week in lieu of emoluments during holidays. lications, stating age, certificates held, and us experience, should be forwarded, to-r with copies of two recent testimonials, to atron, City Hospital, Derby.
WILLIAM E. HIAGH,
Acting Medical Officer of Health.
Health Department,
went Street,
Derby. (255N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
ar required for Children's Ward—S.R.C.N., N. Rushcliffe scale of salary, including full l residence and uniform. The Federated nnuation Scheme is in force.
plications from suitably qualified nurses l be sent at once to the Matron, giving s of age, training, experience, and names eference. (280N)

WARWICKSHIRE HOSPITAL COVENTRY
masseuses required. Salary during first after qualifying, £200 per annum plus er cent. war bonus, wih lunch and tea Candidates with one year or more rience, salary not less than £220 per m plus 10 per cent. war bonus, with h and tea. Write, stating experience to e Governor (9N)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY, BANGOR
masseuses required non-resident. Salary ding to scale. Apply to Matron. (268N)

MILDMAY MISSION HOSPITAL
USTIN STREET, BETHNAL GREEN, E.2
rmanent part-time **Chartered Masseuse** uired. Salary according to C.S.P. Scale. uld be in sympathy with evangelistic . Apply Medical Superintendent. (468N)

YAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST
Full qualifications. Chartered Society's scale salary, plus 15% War Bonus. Resident or -resident. Apply Matron. (44N)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 beds)
Assistant Physiotherapist required. Non-dent. Salary according to B.H.A. Scale. F.S.S. rce. Apply, with full particulars to Matron. (61N)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1.
Fully qualified **Physiotherapist** required. Resi-m. Salary according to the Scale recommended the Chartered Society. Apply to the Matron. (139N)

ROYAL NATIONAL HOSPITAL FOR RHEUMATIC DISEASES, BATH
Physiotherapist required, fully qualified.. Salary accordance with the B.H.A. Apply, with rticulars, to Matron. (192N)

TORBAY HOSPITAL, TORQUAY, DEVON
Non-resident **Junior Radiographer** required, male). Commencing salary £200. Feder-d Superannuation Scheme in force. pply to Matron. (366N)

EASTBOURNE
PRINCESS ALICE HOSPITAL
(Vol. Gen.—120 Beds)
Physiotherapist required (assistant). Some rience of remedial exercises desirable. ident or non-resident. Salary according to B.A. scale. F.S.S.N. Full particulars of rience and age, with testimonials, should sent to the Matron. (377N)

GRANTHAM AND KESTEVEN GENERAL HOSPITAL
(128 Beds)
A **Radiographer** (Locum Tenens only) will be required from Saturday, July 14th to Saturday, August 11th, 1945, both dates inclusive, and applications from male or female candidates are now invited. Candidates should be registered members of the Society of Radiographers and have had experience in the handling of very modern plant. Salary payable will be at the rate of £5.5s.0d. per week and uniform and daily luncheon will be provided for the candidate appointed. All applications should be addressed to the House Governor, The General Hospital, Manthorpe Road, Grantham, Lincs, accompanied by two testimonials. (250N)

LONDON HOSPITAL, E.1.
SCHOOL OF RADIOGRAPHY
Applications are invited for the posts of two Senior Women **Radiographers.** Salary according to qualifications and experience. Apply, giving particulars of age, qualifications and experience and two names for reference purposes to the Matron. (281N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
Senior Radiographer required to take charge of Radiotherapy Dept. S.R.N. essential.
Applications should be made to the Principal Matron, from whom further particulars can be obtained. (328N)

NOTTINGHAM CHILDREN'S HOSPITAL
Senior Radiographer required, M.S.R., Resident post; Superannuation scheme in force. Maximum Salary £200 per annum (according to qualifications), plus residential emoluments valued at £100 per annum. Apply—Hon. Secretary, Children's Hospital, Nottingham. (386N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
Assistant Physiotherapist required, must be fully qualified M.E. and L.E.T. Salary according to B.H.A. scale. Apply with full particulars to the Matron. (513N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL
Physiotherapist required, resident or non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation scheme in force. Apply with full particulars with names for reference to Matron. (519N)

MIDDLESEX COUNTY COUNCIL
(1) **Physiotherapist-in-Charge** of Physio-therapy Department required at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Experience in large general hospital essential. S.R.N. preferred.

(2) **Physiotherapist-in-Charge** required at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to take charge busy depart-ment. Experience in rehabilitation essential.

C.S.P., M.E., and L.E.T. certificates. Com-mencing salary £260 p.a.; annual increments of £12 up to £320 p.a. considered. War bonus (now £60 p.a.); use of overalls and laundry thereof. Non-resident, unestablished appointment, subject to medical exam. Applications considered from members of H.M. Forces, likely to be released shortly. Application forms obtainable from Matron "D" of hospital desired.

C. W. RADCLIFFE.
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (570N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL. Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (586N)

THE GENERAL INFIRMARY AT LEEDS
NATIONAL RADIUM CENTRE
Applications are invited for the appoint-ments of two **Radiographers,** with M.S.R. qualifications, for Therapy Dept. Salary in accordance with B.H.A. scale. Apply with full particulars to the House Governor and Secretary. (471N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at following hospitals:—
Chase Farm Hospital, Enfield, Mx.
Hillingdon County Hospital, near Uxbridge, Mx.—For new Rehabilitation Department and Chest Unit—required at once; experience in class work and chest work an advantage.
North Middlesex County Hospital, Edmon-ton, N.18.—For Rehabilitation Work.—At this hospital candidates who have not yet completed training considered; salary pending qualification £190 p.a.
West Middlesex County Hospital, Isleworth, Mx.—for (a) Electrical Department and (b) Massage Department.
C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laun-dry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital where appointment desired.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (569N)

COUNTY COUNCIL HOSPITAL, HEREFORD
(476 Beds)
Assistant Physiotherapist (non-resident) re-quired, C.S.P., M.E., L.E.T., at the above Hospital. Salary according to Society's scale.
Applications stating full particulars and two names for reference to be sent as soon as possible to the Medical Superintendent. (443N)

ABERDEEN ROYAL INFIRMARY
(525 Beds)
DEPARTMENT OF PHYSIOTHERAPY
There are vacancies for fully qualified Physiotherapists (non-resident appointments). Will candidates please submit particulars of training and experience to the Matron, Royal Infirmary, Foresterhill, Aberdeen. (492N)

THE GENERAL HOSPITAL,
SOUTHEND-ON-SEA. (Voluntary).
There will be a vacancy for a **Pupil Housekeeper** from August 1st or as soon after that date as possible. Applicants should be over 40 years of age. Honorarium given. Four month's course and certificate given. Apply Matron. (543N)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the following posts:—
BARNSTAPLE HOMES
Foster Mothers, salary £75/£90 rising by £5 annually.
ALL INSTITUTIONS
(Urgently required at Barnstaple, Tavistock, Tiverton and Totnes).
Staff Nurses, £85/£105 per annum. Rising £5 annually.
Senior Nurses (5 years' experience and over), £80/£100 per annum, rising £5 annually.
Senior Assistant Nurses (2-5 years' experi-ence), £75/£95 per annum, rising £5 annually.
Assistant Nurses (1-2 years' experience) £57 10s./£65 per annum, rising £2 10s. annually.
Junior Nurses (under 1 year's experience), £50 rising at the end of 1 year's satisfac-tory service to £57 10s. and proceeding to Grade of Assistant Nurse.
Board, lodging, laundry and uniform pro-vided. Current War Bonus.
Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than July 20th, 1945.
A. J. WITHYCOMBE,
Clerk of the Council.
(482N)

THE GENERAL INFIRMARY AT LEEDS
Applications are invited for the post of **Staff Nurse** in the Opthalmic Department. Salary according to the Rushcliffe scale. The post is superannuated. Apply with full par-ticulars and two names for reference to Matron, General Infirmary at Leeds. (470N)

THE FIELDING JOHNSON PRIVATE HOSPITAL (INCORPORATED)
REGENT ROAD, LEICESTER
Two **Staff Nurses** wanted, with or without S.C.M. Salary according to Rushcliffe report. Apply Matron. (461N)

BRITISH LEGION VILLAGE
NAYLAND SANATORIUM, NAYLAND
Nr. COLCHESTER, ESSEX
Staff Nurse, with Sanatorium experience, also **Assistant** and **Student Nurses** required immediately. Rushcliffe Scale. Applications giving particulars of experience and copies of testimonials should be forwarded to the Assistant Matron at the above Sanatorium. (350N)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT,
ANLABY ROAD HOSPITAL
Applications are invited from State-registered Nurses for the temporary appointment of **Staff Nurse.** Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.
Forms of application may be obtained from and should be returned to the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (286N)

SALTERLEY GRANGE SANATORIUM,
Nr. CHELTENHAM
Staff Nurse and **Assistant Nurse** required. This is a small Sanatorium under the City of Birming-ham Public Health Department. Apply Matron. (240N)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
MARGARET STREET (HULL) NURSERY
Evacuated to REIGHTON HALL, Near FILEY
Applications are invited for the following temporary appointments:—
(1) **Staff Nurse,** who must be a State-registered Nurse on the General Nursing Council, and preference will be given to persons having had previous experience of infant care and manage-ment in a children's hospital or home.
(2) **Nursery Nurses,** who must be certified nursery trained nurses, or have had experience in the care of children.
Salaries in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.
Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (287N)

ABINGDON HOSPITAL,
RADLEY ROAD, ABINGDON, BERKS.
Staff Nurse in charge, knowledge of Radio-graphy, and **Assistant Nurse** for Casualty Depart-ment. Salary and conditions according to Rushcliffe Scheme. Apply Matron. (231N)

COUNTY BOROUGH OF EASTBOURNE
GILDREDGE TUBERCULOSIS HOSPITAL
(24 Beds)
Applications are invited for the following appointments:—
Staff Nurse, preferably with T.A. Certificate.
Three Assistant Nurses with T.B. experience.
Rushcliffe scale of salaries and conditions of service.
Application forms and further particulars can be obtained from the Matron of the Infectious Diseases Hospital. JOHN FENTON,
Medical Officer of Health.
Public Health Department,
Avenue House,
Eastbourne. (245N)

DR. KERSHAW'S COTTAGE HOSPITAL,
ROYTON, LANCS.
Staff Nurse, S.R. required for alternate day and night duty. Rushcliffe scale of salary and use of uniform. Please state age and send references. (229N)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY
Theatre Staff Nurse required at once. Good experience Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (87N)

CONNAUGHT HOSPITAL, WALTHAMSTOW
Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letter or personally to Matron. (84N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL,
ST. PAUL'S CRAY, KENT
Required immediately for small general hospital **Two State-Registered Nurses** with midwifery ex-perience, and **three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron giving Matron's name for reference. (78N)

SKEGNESS AND DISTRICT HOSPITAL
32 Beds
Staff Midwife, S.R.N., S.C.M., eight-bed depart-ment. Vacancy July. Apply Matron. (58N)

ROCHDALE INFIRMARY, LANCS.
Staff Nurses required, for day or night duty. Salary and conditions as Rushcliffe scale. F.S.S. in force. Apply, with names for reference, to Matron. (65N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.
State Registered Staff Nurses required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (5N)

RUTLAND MEMORIAL HOSPITAL
OAKHAM
(22 Beds)

Staff Nurse, S.R.N. required. Salary according to Rushcliffe Report. Uniform allowance. Two **Probationer Nurses**, 16 years. Secondary education essential. Salary £30 1st year, £35 second year. Uniform provided. Apply with particulars to Matron. (43N)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, LONDON, S.W.3

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (16N)

MIDDLESEX COUNTY COUNCIL

Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (24N)

SAMARITAN FREE HOSPITAL
FOR WOMEN
MARYLEBONE ROAD, LONDON, N.W.1
(88 Beds)

Night Charge Nurse required, able to relieve Night Sister. Rushcliffe recommendations adopted. Apply with full particulars to the Matron. (167N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (13N)

KETTERING AND DISTRICT GENERAL HOSPITAL

Staff Midwife required for Maternity Unit. Candidates must be fully trained S.C.M. and one with S.R.N. preferred. Salary according to Rushcliffe Scale and F.S.S. in force. Apply with full details of training and nursing experience to the Matron. (128N)

ROYAL VICTORIA HOSPITAL
WALDERSHARE PARK, DOVER
COMPLETE GENERAL TRAINING SCHOOL FOR NURSES

Required urgently four **Staff Nurses** (Two S.R.N.), (One S.R.N. with S.C.M.), (One S.R.N. with Theatre experience). Salary per Rushcliffe scale. F.S.S. in force. Please apply with full particulars to Matron. (171N)

FLEETWOOD HOSPITAL
(40 Beds)

Applications are invited for two **Staff Nurses**. Good surgical experience. Salary as Rushcliffe Scale. Apply Matron, Fleetwood Hospital, Fleetwood. (198N)

SAMARITAN FREE HOSPITAL
FOR WOMEN
MARYLEBONE ROAD, LONDON, N.W.1
(88 Beds)
AFFILIATED TRAINING SCHOOL

Staff Nurses required, for private and general wards. Rushcliffe recommendations adopted. Apply to the Matron with full particulars. (168N)

TORBAY HOSPITAL, TORQUAY, DEVON

Staff Midwife required, mid-August, for maternity ward of 11 beds. Rushcliffe scale of salary. Apply with Matron's name for reference to Matron. (367N)

BEXHILL HOSPITAL
BEXHILL-ON-SEA

Staff Nurses (Theatre, Out-Patients, Ward), required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (373N)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Staff Nurses required, one of whom must have C.M.B. certificate. Salary according to the Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with particlars and Matron's name for reference. (480N)

SAVERNAKE HOSPITAL
MARLBOROUGH, WILTS
(100 Beds)
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD, & BRISTOL ROYAL INFIRMARY)

Required, **Theatre Staff Nurse**, also two **Staff Nurses** for Ward. Salary according to the Rushcliffe Scale, use of uniform. Federated Superannuation Scheme in force.

Apply with particulars of training and experience, and matron's name for reference to Matron. (483N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer 3 Abbot's Walk, Reading. (573N)

COUNTY BOROUGH OF EASTBOURNE
MUNICIPAL MATERNITY HOME

Applications are invited for the following appointments:—

Staff Midwife; College, Nursery Trained or **Assistant Nurses.**

Rushcliffe scale of salaries and conditions of service.

Application forms and further particulars can be obtained from the Matron, 9, Upperton Road, Eastbourne.

JOHN FENTON,
Medical Officer of Health.
Public Health Department.
Eastbourne. (15/28N)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL
(NON-SECTARIAN) (102 Beds)

Staff Nurse required for O.P.D. Rushcliffe and F.S.S. in force. There are also vacancies for **Student Nurses.** Applications to the Matron. (423N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Two **Staff Nurses** required. Part I Midwifery Certificate essential. Rushcliffe and Federated Superannuation Schemes in force. Apply with full particulars of training and experience to the Matron. (512N)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N. 7

Staff Nurses, resident or non-resident, required in the St. David's Wing for private patients. Salary and conditions of service in accordance with the Rushcliffe scale. Superannuation scheme in force. Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (506N)

ROMSLEY HILL SANATORIUM,
HALESOWEN

Assistant Nurses. Urgently required. Apply Matron. (239N)

GROSVENOR SANATORIUM, ASHFORD
KENT

Assistant Nurses required. Salary according to Rushcliffe Scale. Uniform provided. Apply Matron. (295N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses are required for the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants for Easthampstead Institution (with M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield Institution (with knowledge of mental nursing preferred).

Male Nursing Assistants (uncertificated) required for Hungerford Institution.

Male Assistant Nurses required for Windsor Institution. E.M.S.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendant required for the Maidenhead Institution. Wages £2 18s. 6d. plus bonus, per week.

Female Attendant required for Windsor Institution. Salary £75 plus bonus, per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (574N)

TORBAY HOSPITAL, TORQUAY, DEVON

Assistant Nurse required for night duty. Must have had good nursing experience. Rushcliffe scale of salary. Apply with Matron's name for reference to Matron. (368N)

NORTHWOOD PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD MIDDX.
(Affiliated to the West London Hospital, Hammersmith)

Probationers required, of good education, immediately and later. Two years training. Rushcliffe scale. (485N)

BROMPTON HOSPITAL, S.W.3.

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.

Assistant Nurses required. Salary according to Rushcliffe Scale.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (99N)

HOVE GENERAL HOSPITAL

Theatre and **Out Patient Staff Nurse** required, S.R.N. Rushcliffe scale of salary. Federated Superannuation scheme in force. Apply, stating age, with full particulars, to Matron. (525N)

BRYANSTON SCHOOL, BLANDFORD, DORSET

Staff Nurse, S.R.N., required for staff at Boys' Public School Health and Medical Service; live-in; good working conditions; well equipped sanatorium (26 beds), good holidays; good salary. Apply Sister-in-Charge, Bryanston School. (539N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Sister required for women's ward. S.R.N. or S.C.M. or (Part 1). Rushcliffe Scale of salary and Federated Superannuation scheme in force.

Apply, with full particulars to the Matron. (514N)

THE WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10

Temporary Assistant Nurses required. Apply Matron. (69N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (40N)

CHALFONT COLONY FOR EPILEPTICS,
CHALFONT ST. PETER, BUCKS.

Assistant Nurses wanted for the care of (a) epileptic women and (b) epileptic children. Salary £65 rising by annual increments of £5 to £85 with board, lodging, washing and indoor uniform. Staff Assurance. Apply stating age and previous experience and enclosing copies of testimonials to Acting Matron. (130N)

DORSET COUNTY COUNCIL

Nurse and **Assistant Nurse** required at the County Tuberculosis Sanatorium for Women, 17 Bournemouth Road, Parkstone. Superannuation Scheme and Rushcliffe Scale of salaries. Application from nurses (not under 41 years of age) should be sent to the Matron at the above address. (481N)

NORTHWOOD PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD MIDDX.

Assistant Nurse required. Salary in accordance with Rushcliffe Scale. Apply Matron. (486N)

KING EDWARD MEMORIAL HOSPITAL,
EALING, W.13

Vacancies for **Student Nurses.** Age from 18 years. Next Preliminary School starts October 1st. Rushcliffe Scale of Salaries. For full particulars apply to Matron. (428N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
GENERAL TRAINING—STUDENT NURSES
(Age 17½ years and over)

The dates of the next two courses are:—
September 3rd, 1945.
November 5th, 1945

After two months training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.

Nurses who complete their course of general training may then take their fever training in one year.

FEVER TRAINING—STUDENT NURSES
(Age 17 years and over)

The dates of the next two courses, are:—
3rd September, 1945.
5th November, 1945.

After two months' training, candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.

Nurses who complete their course of fever training may then take their general training in two years.

Salary according to Rushcliffe scale.

Application forms and further details may be obtained from the Matron of the respective Hospital.

S. J. FIRTH,
Municipal Hospital. Medical Director.
Elm Grove, Brighton, 7 (526N)

WEST LONDON HOSPITAL
HAMMERSMITH, W. 6

There are vacancies in the August Preliminary Training School for **Student Nurses.** Good standard of education required. Apply Matron. (448N)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL MALE AND FEMALE NURSES PART I C.M.B.).
(550 Beds)

There are vacancies for **Student N**[illegible] Rushcliffe Salaries and conditions.

The course of training includes pr[illegible] and facilities for taking the examin[illegible] the General Nursing Council. Supera[illegible] scheme in force.

Apply, enclosing stamped [illegible] envelope, to the Matron, City Hospital, Leicester.

City Health Dept., WILFRID CA[illegible]
Grey Friars,
Leicester.

COUNTY BOROUGH OF WEST H[illegible]
STUDENT NURSES

Student Nurses are required in the [illegible] hospitals:—

WHIPPS CROSS HOSPITAL,
LEYTONSTONE, E.11.

A large general hospital. Four years (including a trial period), minimum age [illegible] Salary—first year £44; second year [illegible] third year £55; fourth year £66; plus em[illegible] valued at £75.

This hospital is situated in attractive [illegible]ings on the edge of Epping Forest an[illegible] easy access to Central and West End of [illegible] Good train and bus service. Excelle[illegible] facilities including bathing pool, tennis [illegible] hairdressing saloon.

PLAISTOW ISOLATION HOSPITA[illegible]
SAMSON STREET, E.13.

A Fever Training School. Two years (including trial period), minimum age [illegible] Salary—first year £44; second year [illegible] third year £55; plus emoluments valued [illegible]

This hospital is within easy access to [illegible] and West End of London. Good train [illegible] service.

In all cases conditions are in accorda[illegible] the Rushcliffe recommendations.

Applications should be sent to the Ma[illegible] the respective hospitals. (15[illegible]

DONCASTER ROYAL INFIRMA[illegible]

There are a limited number [illegible] vacancies for **Student Nurses** wi[illegible] to enter the Preliminary Trai[illegible] School, July 14th. Candidates [illegible] coached throughout their training [illegible] the Sister Tutors. Salary, Rushc[illegible] Scale 48 hour week. State Re[illegible]tered, Fever or Children's tra[illegible] Nurses accepted for a reduced pe[illegible] of training, i.e., 2 years and ni[illegible] months. Apply to Matron. (76N)

CHELSEA HOSPITAL FOR WOMEN,
AFFILIATED TRAINING SCHO[illegible]
(Affiliated to the Middlesex Hospital, [illegible] Mary's for the East End, and King E[illegible] Memorial Hospital, Ealing)

Vacancies for **Student Nurses** fo[illegible] liminary Training Schools, commencin[illegible] 12th and October 5th, 1945. Apply [illegible]

CRAWLEY AND DISTRICT HOSPIT[illegible]
CRAWLEY, SUSSEX
(28 Beds)

Educated girls under 18 years of [illegible] accepted at the above General Hospital as **Student Nurses** for one or two years pre-t[illegible] Apply to Matron.

SOUTH LONDON HOSPITAL
CLAPHAM COMMON, S.W. 4
TRAINING SCHOOL FOR NURS[illegible]

There are vacancies for well e[illegible] **Student Nurses.** Eight weeks in Preli[illegible] training school. Salaries in accordance [illegible] Rushcliffe Scale.

Applications should be addressed [illegible] Matron from whom further informatio[illegible] be obtained.

THE WATFORD AND DISTRICT PE[illegible]
MEMORIAL HOSPITAL, WATFOR[illegible]
TRAINING SCHOOL FOR NURSE[illegible]
(256 Beds—50 E.M.S.)

There will be vacancies for **Student** [illegible] in August and September. Three year [illegible] (two years, if on Supplementary Reg[illegible] Application for particulars should be m[illegible] Matron.

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL F[illegible] NURSES

The Hospital provides a 4-year cou[illegible] training (3 years for Nurses on supple[illegible]tary registers), and there are at p[illegible] vacancies for **Student Nurses.**

Approved candidates are received int[illegible] Preliminary Training School for 10 w[illegible] training before entering the wards.

Remuneration: Rushcliffe scale. For [illegible]ther pariculars apply to the M[illegible]

CHESTER HOSPITAL
NURSING SCHOOL
(S.R.N. M.B.).
Vacancies: **Student Nurses**, conditions, includes board, the examination, Certificate, Superannuated, City.

WEST KENT
NURSES
Good in the
HOSPITAL, E.11.
Four years' minimum age and year 16; plus examination.
Attractive Forest and East End of Excellent, tennis c.
HOSPITAL, E.13.
Two years' minimum age access to good train
accordance to the Ma (15
INFIRMARY
number nurses wh Train didates training Rushc tate Re n's tra uced p and n (76N
WOMEN'S HOSPITAL
SCHO hospital, King E lning) rses fo mencin Apply
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COUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL, CROYDON.
Recognised Training School for Nurses. Immediate vacancies for **Student Nurses.** Preliminary Training School. Three Months' probation before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Apply (95N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four months's satisfactory service. For full particulars apply to the Matron. (108N)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E. 1 AND SURBITON, SURREY
Applications are invited from well educated girls for two years' training in Eye Nursing leading to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (48N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C. 1
AFFILIATED TRAINING SCHOOL
Student Nurses required. Good education essential. Preliminary Training School. Efficient Sister Tutor. Rushcliffe scale of salaries. Uniform provided. Minimum age 19 years. For particulars and dates of vacancies apply to Matron. (20N)

MIDDLESEX COUNTY COUNCIL
SHENLEY HOSPITAL
Nr. ST. ALBANS
Temporary (War Emergency) Female **Nurses** required. Salary and conditions as Rushcliffe Report on Mental Nurses: viz. Under 21 years of age £90 per annum rising by £5 per annum to £100 per annum, emoluments consisting of board lodging, laundering and uniform, valued at £75 per annum. If under 21 years £70 per annum rising by £5 per annum to £90 per annum emoluments as above. Modern Nurses Home. Excellent recreational facilities. Apply Medical Superintendent. (57N)

GROVELANDS HOSPITAL
SOUTHGATE
Vacancies occur for **Probationer Nurses** who will be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry to the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (22N)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)
Student Nurses required, ages 18-30, Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (19N)

MIDDLESEX COUNTY COUNCIL
Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at

ROYAL VICTORIA HOSPITAL
WALDERSHARE PARK, DOVER
COMPLETE GENERAL TRAINING SCHOOL FOR NURSES
Student Nurses required 17½ to 33 years of age. Candidates must be well educated. Salary first year £40; second year £45; third year £50; fourth year if S.R.N. £100. Lectures given by members of the Honorary Medical Staff and Resident Sister-Tutor. For application form and further particulars please apply to Matron. (72N)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES
Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary—first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.
Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (77N)
The Colony. (23N)

BROMPTON HOSPITAL, S.W.3.
Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. **Salary: First year, £45; second year, £50,** with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (2N)

BRITISH HOME AND HOSPITAL FOR INCURABLES.
CROWN LANE, STREATHAM, S.W.16
has vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. **Nurses' home. Apply to** Matron. (32N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
Student Nurses required—Preliminary Training School course. Sister Tutors in residence. Nurses on the Supplementary part of the Register (Children or Fever) accepted as second year Nurses. Rushcliffe Scale of salaries and conditions in operation. Application form may be obtained from the Matron (138N)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH
Student Nurses required for two years training in Infectious Diseases. Assistant Nurses or Nurses (between 40 and 45 years of age) with T.A. Certificates required for work in a new Tuberculosis Unit.
Staff Nurse Trainees, who must be S.R.N., require for one year's training in Infectious Diseases.
Full particulars for the above posts may be obtained from the Matron. (133N)

SOUTHEND-ON-SEA GENERAL HOSPITAL, ESSEX (Voluntary Hospital)
There are vacancies for well educated **Student Nurses.** Salary according to Rushcliffe Scale. Two year course for S.R.F.N. or S.R.C.N. Resident Sister Tutor. Apply Matron. (191N)

LANCASHIRE COUNTY COUNCIL
WOLSTENHOLME PULMONARY HOSPITAL
Two **Probationer Nurses** required; two years' training for the Tuberulosis Assoc. Cert. Salary—Rushcliffe Scale. Hospital situated on main bus route. Two free return bus tickets issued weekly from hospital gate to Rochdale. Uniform provided. Apply, giving two names for reference to Matron. (203N)

NEW SUSSEX HOSPITAL FOR WOMEN AND CHILDREN
(BRIGHTON INCORPORATED)
WINDLESHAM ROAD, BRIGHTON
(72 beds)
(AFFILIATED TRAINING SCHOOL
AFFILIATED TO THE METROPOLITAN HOSPITAL, LONDON)
There are vacancies for **Student Nurses** in the Preliminary Training School for September 1st. Apply to the Mat ron. (172N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)
Student Nurses required. Good standard of education essential. Age 17½ to 32 years. Three years' training. Salary in accordance with the Rushcliffe scale. Uniform provided. Apply for full particulars to Matron. (370N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Matron required for Training College of 180 new students. Nursing qualifications and ability to assist in general administration essential. Salary: £150 to £180 resident. Apply in writing to the Principal, College of S. Mark and S. John, Chelsea, S.W.10. (246N)

Assistant Nurses wanted for High Class Nursing Home. Must have had Nursing Home experience. Salary £100. State age and particulars of training to Box No. 346, the "Nursing Times," St. Martin's Street, London, W.C.2. (346N)

Barton-under-Needwood, Burton-on-Trent, **District Nurse-Midwife,** S.R.N., S.C.M., or S.C.M., with good district experience. Motorist. Rooms, with prospect of cottage later. Rushcliffe Scale. F.S.S. Apply—Superintendent, 44 Wolverhampton Road, Stafford. (501N)

Housekeeper (Assistant, resident) required by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY HCSPITAL, South Mimms, Mx., should possess recognised hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.s qualified as Housekeeping Sisters paid ward sisters salary (Rushcliffe) plus £10 p.a. Salary, if not S.R.N. £130 p.a., full residential emoluments, annual increments up to £180 p.a. considered, war bonus (now £60 p.a., proportion only in cash). Unestablished staff, medical examination. Application forms obtainable from Matron "D" of hospital. (213N)

Housekeeping (Non-resident) required by MIDDLESEX COUNTY COUNCIL at STAINES COUNTY HOSPITAL, Ashford, Mx. Recognised

(continued in next column)

housekeeping or domestic science certificate and experience in institutional cooking essential. S.R.N.s qualified as Housekeeping Sisters under Rushcliffe Report eligible and would receive ward sisters salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N. £130 by annual increments to £180 p.a., plus £80 p.a. non-residential allowance with meals on duty, uniform and laundry; war bonus (now £60 p.a. proportion only in cash). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of Hospital. (214N)

HOUSEKEEPER (ASSISTANT: RESIDENT) required by **Middlesex County Council** at **Clare Hall County Hospital,** South Mimms. Mx., should possess recognised hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.'s qualified as Housekeeping sisters paid ward sisters salary (Rushcliffe) plus £10 p.a. Salary, if not S.R.N. £130 p.a. full residential emoluments: annual increments up to £180 p.a. considered; war bonus (now £60 p.a. proportion only in cash). Unestablished staff; medical exam. Application forms obtainable from Matron "D" of hospital. (441N)

LINCOLNSHIRE NURSING ASSOCIATION
Corby, Nr. Grantham.—Nurse Midwife required. Rural area. Combined work undertaken. Comfortable unfurnished cottage available. Car provided. Rushcliffe Scheme.
Colsterworth, Nr. Grantham. — District Nurse Midwife required. Rural area. Combined work undertaken. Comfortable lodgings available, house later. Car provided. Rushcliffe Scheme.
Barkston, Nr. Grantham. District Nurse Midwife required. Rural area. Combined work undertaken. Unfurnished cottage available. Car provided. Rushcliffe Scheme.
Moulton Chapel, Nr. Spalding. District Nurse Midwife required. Rural area. Midwifery and General Nursing undertaken. Comfortable lodgings available. Allowance for own car. Rushcliffe scheme.
Apply to County Superintendent, 1 Market Place, Sleaford, Lincs. (464N)

Midwives, two required, small maternity home, 6 beds. suit friends. Rushcliffe scale. —Apply, Secretary, War Memorial Home, Crocker Street, Newport, Isle of Wight. (493N)

Matron and Froebel Mistress, or two friends to share the work, required September for Junior House. 22 girls, ages 7 to 10. Recogn. M. of E. Apply with full particulars, Laura Beeforth, M.A., Hollington Park School, St. Leonards-on-Sea. (527N)

THE SEASIDE CONVALESCENT HOSPITAL, SEAFORD, SUSSEX
Matron required, must be State Registered and not over forty years of age. Ninety beds, but at present only few in use owing to lack of staff. Commencing salary £180 per annum. Form of application from the Secretary, 87, Chancery Lane, London, W.C.2. (414N)

NORFOLK NURSING FEDERATION
Affiliated Queen's Institute District Nursing
Third Assistant Superintendent required, Queen's Nurse. Health Visitor's Certificate. Rushcliffe salary. F.S.S. Motorist. County Superintendent, 29, Thorpe Road, Norwich. (535N)

Nurse, Industrial, required for large Engineering Works, E.W.O., in the Oldham area. Must be State Registered, to work under the supervision of Medical Officer.—Box No. 484, the "Nursing Times," St. Martin's Street, London, W.C.2. (484N)

Nurses required: Medical and Rest Home; state age and experience. Salary Rushcliffe scale, Matron, Glencairn Nursing Home, 81 Marshfield Road, Chippenham, Wilts. (204N)

Night Sister in sole charge, required by MIDDLESEX COUNTY COUNCIL at Enfield House, 19 Chase Side Crescent, Enfield, Mx., for chronic work. Established staff, subject to medical exam. Salary and conditions in accordance with terms of Rushcliffe Report. Apply to Matron "D," at above address, giving full particulars. (447N)

Poplar Mission requires services of non-resident **S.R. Nurse** for its Medical Clinic (non-maternity). Nonconformist preferred. Must be interested in poor people. Salary according to Rushcliffe Scale. Apply Rev. Dr. Irvonwy Morgan, M.A., 1 Woodstock Terrace, Poplar, London, E.14. (396N)

Queen's State Registered Nurses to qualify for Roll. Vacancies end September. Rushcliffe salary. F.S.S. Cyclists. Apply Superintendent, 11 Elmgrove Road, Exeter. (52N)

Queen's State Registered Nurses required to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply, Superintendent, 79, Bessborough Road, Harrow. (67N)

Resident Staff Nurse, S.R.N. or S.R.C.N. (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL for the Crèche, Northaw Place, Potters Bar. Unestablished staff. Salary and conditions of service according to Second Report of Rushcliffe Committee. Applications stating age, and giving full particulars of previous employment to Matron-Superintendent "D," North Middlesex Children's Homes, Local County Offices, Somerset Road, Tottenham, N.17. (568N)

Queen's Nurse, general trained, C.M.B. Certificate for August 1st for, Lybster District Nursing Association. Motorist. Furnished house provided. Apply on or before 20th July to Miss S. D. Waters, Hon. Secy., West End, Lybster, Caithness. (540N)

STIRLINGSHIRE QUEENS
Muiravonside, double district, one required. Combined work. Car and house provided. Vacancy 1st September.
County Relief Staff. Two required. Motorists preferred. Apply County Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (515N)

SOMERSET. Applications are invited from Queen's Nurse Midwives for the following appointments. Midwifery, General Nursing and Health Visiting undertaken throughout County. Cyclists and motorists (help given with tuition). Rushcliffe salaries. F.S.S. H.V. Cert. desirable, but not essential.
County Staff Nurses urgently required for holiday and emergency work. Good experience for administrative posts.
Glastonbury. Two friends required. House available, car provided.
Pitminster. Single rural district near Taunton. Car provided. (440N)

SURREY COUNTY NURSING ASSOCIATION
Egham near Staines. **District Nurse Midwife** required. S.R.N. Cyclist. Comfortable rooms available. Apply County Superintendent, 50 Woodbridge Road, Guildford. (173N)

State Registered Nurses with knowledge of welfare work, required by firm to visit sick staff. Apply, giving age and experience to Box No. 421, The "Nursing Times," St. Martins Street, W.C.2. (421N)

Supt.-Sister wanted as **Matron** for Diocesan Moral Welfare Mother and Baby Home. S.R.N. or S.C.M. Rushcliffe scale. Staff of three. 25 beds. Good house and garden in pleasant suburb. Applications with testimonials to: The Secretary, 22 Broomgrove Road, Sheffield, 10. (487N)

Three **Nurses** wanted for High Class Nursing Home, 35 miles from London. Fully trained, but C.M.B. not essential. Must have had experience of Nursing Home work. Salary £150 to £175, according to experience. Apply, with full particulars to Box No. 348, the "Nursing Times," St. Martin's Street, London, W.C.2. (348N)

Wanted, Two **Nurse-Midwives** for District and Nurses' Home with two Maternity beds; modern and up-to-date. Ideal for two friends. Rushcliffe Scale. Apply Hon. Sec., Fulbrooks, Burnham-on-Crouch. (469N)

(Miscellaneous)

WANTED October 1st an experienced **Nannie** for four girls aged 1 to 8 (2 eldest at morning school) Nursery maid kept. Mrs. Collins, The Spinney, Speldhurst, Nr. Tunbridge Wells. (442N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Applications are invited for the post of **Assistant Matron**. Candidates must be S.R.N. and have held Ward Sister's post. Previous administrative experience essential. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Application, together with copies of two recent testimonials and Matron's name for reference to be sent to the Matron, The Royal Cancer Hospital, Fulham Road, London, S.W.3. (449P)

CORNWALL
Boscastle: Cyclist. Rooms provided.
St. Just-in-Roseland: Motorist and cyclist. Car provided. Rooms.
St. Keverne: Motorist. Car provided. Rooms.
Tregoney: Cyclist. Rooms provided.
F.S.S. or L.G.O.S. Combined work in all areas. Rushcliffe scale salary. (273P)

DEVONSHIRE NURSING ASSOCIATION
Queen's Nurses required in the following single districts. Cottages available and cars provided. **Axminster, E. Devon. Monkleigh, N. Devon. Yealmpton, S. Devon.**
District Nurse Midwives required. **Combe Martin, N. Devon.** Cyclist essential. **Sidbury, S. Devon.**
Relief Nurses required, Queen's, S.R.N. or Village Nurse Midwives.
State-registered Nurses offered Queen's and Midwifery training.
Apply County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (548P)

Queen's Nurse wanted for Banchory, Kincardineshire; combined duties undertaken; lodgings provided; motorist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (382P)

Queen's Nurse wanted for Renfrew; staff of three; Home provided; General and Maternity Work undertaken. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (383P)

NURSES WANTED
(Continued from previous page)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Dorset. Rural area. Single district. General nursing and midwifery. Temporary with view to permanency. Motorist. Rooms at present, furnished house later.

HERTFORDSHIRE

Berkhamstead. Four employed, two required. Combined work. Cyclists. Home.

Bishops Stortford. Four employed, one required. Combined duties. Cyclist. Home.

Boreham Wood. Two employed, one required. Combined work. Cyclist. Share furnished cottage.

Harpenden. Four employed, two required. Combined work. Cyclist and Motorist. Home.

Stevenage. Single district. Combined duties undertaken. Cyclist. Rooms.

Ware. Senior Nurse required (three employed). Combined work. Cyclist. Home.

Wheathampstead. Single district. Combined duties undertaken. Motorist. Furnished House provided.

LANCASHIRE

Great Crosby, Nr. Liverpool. Three employed, one required. General nursing and midwifery. Cyclist and Motorist. Comfortable Home.

Rainford, Nr. St. Helens. Two employed, one required. General nursing and midwifery. Motorist. Furnished House (nurses live together). Holiday relief Staff for general nursing and midwifery, and for general nursing only. Motorists.

Sussex (East). Portslade Area. Full time Health Visitor required. Temporary accommodation pending own living arrangements.

Oldham, Lancs. (1) Superintendent required. (2) Two for staff. General nursing only. Home.

Burnley, Lancs. Assistant Superintendent required. General nursing only. Home.

Leeds (Central). 2nd Assistant Superintendent required. Key Training Home. General nursing only. Cyclist.

Edmonton. Senior Nurse required. General nursing and maternity work. Weekly day off. Cyclist. Comfortable Home.

Wakefield. Senior nurse, under superintendent, required. General nursing only. Also nurses required for staff. Cyclists. Home.

Bedale, N. Riding. Double district, combined duties, one required. Share unfurnished house. Motorist.

Bomere Heath, Shropshire. Single district, Combined duties undertaken. Furnished House and car provided.

Cambridge. Two required for staff. General nursing only. Cyclists. Home.

Coventry, Warwickshire. Two nurses required for Binley area. Cyclists Home.

Farnham, E. Suffolk. Single district. General nursing and midwifery. Motorist Unfurnished bungalow available.

Fernhill Heath, Worcs. Single district. Combined duties undertaken. Motorist and cyclist. Unfurnished cottage available. Car allowance paid if own car.

Grantham, Lincs. One of three required. General Nursing and Midwifery. Cyclist. Home

Guildford. (1) Training Midwife required for district. (2) General Nurse. Cyclists. Home.

Harrow, Middlesex. Senior Nurse under Superintendent. General work only. Cyclist and Motorist or willing to learn. Home.

Heanor, Derbyshire. Two required,(suit friends) General work only. Cyclists. Comfortable accommodation available.

Hillingdon, Middlesex. Single district. Relief available for off duty time. General nursing only. Motorist (allowance given if own car). Own living arrangements.

Hyde, Cheshire. Two required. General nursing only. Cyclists. Home.

Kessingland, E. Suffolk. Single district. General midwifery and health visiting. Motorist and cyclist. Unfurnished bungalow available.

Lancing, West Sussex. One of two required. Combined duties. Cyclist. Share furnished house.

Llangefni, Anglesey. One of two required. Combined duties. Motorist. Rooms.

Loughborough, Leicestershire. Five employed, one required. General work only. Cyclist. Home.

Newport, Isle of Wight. Two required (suit friends). General nursing and midwifery. Cyclists. and motorists. Share furnished house with one other.

Patcham (Brighton). One required. Combined duties undertaken. Own living arrangements. Car allowance if own car.

Penkridge, Nr. Stafford. Single district. Combined duties. Motorist. Own living arrangements.

Rotherham, Yorks. Staff required. General nursing only. Cyclists. Home.

Ross-on-Wye. Four employed, two required. Combined duties. Motorists or willing to learn. H.V. Certificate desirable. Day off a week and week-end (60 hours once a month).

Shoreditch. Nurses required for staff. General work only. Home.

Stretley, Staffs. (Pheasey Estate and Gt. Barr district). Three employed, two required (suit

(continued in next column)

friends) Midwifery and General nursing. Motorists and cyclists, or willing to learn, car provided Share furnished house (3rd nurse lives separately).

Tamworth-in-Arden, Warwickshire. Rural area near Birmingham. General nursing and midwifery. Own car an advantage. Furnished rooms.

See displayed advertisements for Superintendent Assistant and Nurses for Southampton, 1st Assistant Superintendent Staffordshire, Midwifery Teacher, Glamorgan County Council (Neath) and Assistant Superintendent and Nurses, Stockton and Thornaby and Inspectors for County N. Associations and Southern and Midland areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (576P)

Ranyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11 Taviton Street, W.C.1. (10P)

Required for Central Training Home, 29, Castle Terrace, Edinburgh, **Senior Queen's Nurse** to act as District and Midwifery Tutor. H.V. Certificate preferred, Apply Superintendent. (510P)

State Registered Nurse, with or without industrial diploma, required by industrial organisation in the Midlands with 5,000 employees. State experience and salary required. Box No. 303, The "Nursing Times," St. Martin's Street, London, W.C.2. (303P)

Watford District Nursing Association, Queen's Key Training Home. Vacancies for State Registered Nurses to qualify for Queen's Rooll. General work only. Rushcliffe salary. Day off weekly. Home. Apply Superintendent, 18, Alexandra Road, Watford. (330P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE: non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron "D" of Hospital where appointment desired.

MALE MENTAL STAFF NURSE
NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18

Qualified Mental Nurse essential. Appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-Committee; salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years' service respectively; use and laundering of uniform.

MALE ASSISTANT NURSES (GENERAL)
Some hospital nursing experience essential.
HILLINGDON COUNTY HOSPITAL
Near UXBRIDGE, Mx.

Appointments governed by Second Report of Nurses Salaries Committee; salary scale from 83/6 to 93/6 per week according to training and experience, plus 2 further increments of 4/- p. wk. each after 10 and 15 years' service as assistant nurse. Use and laundering of uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (571N)

THURROCK URBAN DISTRICT COUNCIL
THURROCK HOSPITAL, GRAYS, ESSEX
(111 Beds)

Applications are invited for the services of **Male Assistant Nurses** (Non-resident) for duty on the Sanatorium. Rushcliffe salary and conditions apply. Full particulars may be obtained from the Matron. (530N)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Midwifery Unit — Part I Training School

Pupil Midwives required, S.R.N., for August and November. The Midwifery Unit is a large modern one, with Clinics attached. Salary and conditions as the Rushcliffe Scale. Apply to the Matron. (137N)

SURREY COUNTY NURSING ASSOCIATION

Midwifery Training (Parts I and 11 or Part II only) is offered to Queen's Nurses or State Registered Nurses. Salary and holiday board allowance in accordance with Rushcliffe recommendations.

Queen's District Training given to State Registered Nurses, with or without C.M.B. Certificate. Rushcliffe Salary. F.S.S.

Cyclists, Motorists an advantage. For particulars apply Superintendent, 50 Woodbridge Road, Guildford. (73N)

THE COVENTRY AND WARWICKSHIRE HOSPITAL
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies on and after September 1st, 1945, for **Pupil Midwives** wishing to take Part II training. Salary in accordance with Rushcliffe Scale. For particulars apply Matron and Superintendent of Nurses. (399N)

CHESHIRE COUNTY COUNCIL
CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL

Pupil Midwives, S.R.N., accepted for Part I training, six months. Salary and conditions according to the Rushcliffe report.

Opportunity available to take Part II training in the same county, and qualify to take the Gas and Air Analgesia course.

Forms of application to be obtained from the Matron. (500N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (567P)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

MATERNITY HOSPITAL, AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. For prospects and dates of earliest vacancies apply to the Matron. (35P)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st, and November 15th (29P)

CITY OF SALFORD
HOPE HOSPITAL.

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford 6, Lancs. H. H. TOMSON,
Town Clerk.
(14P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron, The Royal Hospital Cleveland Road, Wolverhampton. (15/7P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C Certificate. Immediate vacancies for Registered Nurses for 6 months course of Tr Salary and conditions of service in accor with the Rushcliffe Scale, together with u and full residential emoluments.

Applications to be made on forms to be ob rom the Matron, St. Mary's Infirmary, A Leeds, 12. (8

PLAISTOW MATERNITY HOSPITAL
HOWARDS ROAD, PLAISTOW, E.

Midwifery Training for State-registered n Part I and Part II Training School. Rus scale of salaries. Apply to Matron for parti (7

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C Certificate. Immediate vacancies for registered Nurses for six months course of Tr Salary and conditions of service in accor with the Rushcliffe Scale, together with u and full residential emoluments.

Applications to be made on forms obtained from the Matron, St. Mary's Infi Armley, Leeds, 12. (15

MATERNITY NURSING ASSOCIATI
63-65, MYDDELTON SQUARE, LONDON,

Midwifery Training School for Second ex tion of the Central Midwives' Board. A 11,000 district cases. Salary and conditi service in accordance with the Rushcliffe Re For vacancies, apply to the Matron. (15

HEREFORDSHIRE COUNTY COUNCI
Approved Training Centre for Part II Central Midwives Board Examination.

A few vacancies for pupil midwives for commencing September 1st. Salary in accor with Rushcliffe Scale.

Apply to The County Medical Officer, C Health Department, County Offices, Herefo (42

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empress Blackpool North. 'Phone 51562. Tariff. Myerscough, Founder Member of the College of Nursing.

FOR SALE

For Sale, B.R.C.S. Suit, small size, waist 28 very little worn, no coupons, £6.—Apply Slater, Auxiliary Hospital, Rokeby Hall, Bu Castle.

High pressure Sterilizer (Maws) Gas. condition.—Redbraes Nursing Home, L Road, Guildford.

Old established Trained Nurses Co-ope for disposal. Midlands. Audited acco Box 536, the "Nursing Times," St. M Street, London, W.C.2.

Well-established Nursing Home for sa miles from London, 8 beds, surgical, medica maternity. Good operating theatre. opening for Co-op. Freehold and a large stocked garden. For particulars apply Bo the "Nursing Times," St. Martin's Street, L W.C.2.

MISCELLANEOUS

Accountant specialises small traders ac and all Income Tax matters. Investig conducted. Accountant, Room 30, 70, Fin Pavement, London, E.C.2.

TOO LATE FOR CLASSIFICATION

The advertisements for persons publishe under this heading are permitted by th Ministry of Labour and National Servic under the Control of Engagement Orde 1945.

CITY OF MANCHESTER
WITHINGTON INSTITUTION,
(1,200 Beds)
WEST DIDSBURY, MANCHESTER, 20

Ward Sister. Must be State-registered perience in chronic sick nursing an advan Salary, etc., in accordance with the recomm tions of the Rushcliffe Committee. Corpor Superannuation Scheme.

Apply to the Matron at the Withington I tution. (554

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Holiday Sister required. Must be S.R Salary on Rushcliffe Scale. F.S.S. in f Full uniform provided. Apply with full de of training and experience, to the Matron. (555P

THE TIME FACTOR

From early childhood the thorough brushing of the teeth at least twice each day is an accepted practice. All too frequently, however, the teeth are cleaned before meals instead of immediately afterwards. Food particles are consequently left to adhere to the teeth and become one of the principal contributory causes of dental decay. Care too, must be taken to select a non-abrasive dentifrice with highly penetrating properties—Kolynos, for example, the cleansing, protective and refreshing tooth paste.

KOLYNOS
DENTAL CREAM

KOLYNOS INCORPORATED · 12 CHENIES STREET · LONDON · W.C.1

Now She MUST Carry On

War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usua

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know. 1/5 *a box (Including Tax).*

SAFEGUARD YOUR LINEN FROM LOSS
by using

JOHN BOND'S
MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,
74, Southgate Road, London, N.1.
for your own personal use, from all Stationers and Chemists
7½d. per bottle, including tax.

Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

From all Chemists and Medical Suppliers. Special sizes for Medical and Hospital use.

DETTOL
TRADE MARK
THE MODERN ANTISEPTIC

"Nursing Times" Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months, 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s., 6 months, 6s. 6d., 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 6s. 9d., post free. Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. July 14, 1945.

Every wise woman knows that only the best is good enough !

SENTINEL

ALL COTTON-WOOL

HYGIENIC TOWELS

In four sizes : 1, 2, 3 and 4 (Maternity)
Also KUMFEX Soluble. (All with loop ends)
From all Chemists, Drapers and Stores

★ So Soft . . . So Safe . . . So Secure

SPLENDOR, LTD., NOTTINGHAM

Baby and Sanitary Wear Manufacturers

LADIES ! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6

THE EFFECT OF WAR ON HUMAN METABOLISM

Apathy and Loss of Appetite due to lowered "Living Rate"

EVERY doctor in general practice has sometimes to treat a patient who says : " It's nothing definite, doctor. I think I must be run-down."

And indeed the diagnosis is correct enough. For it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food ; the resultant creation of warmth and energy ; and the building-up of fresh material for the tissues — these processes have slowed down. The metabolic rate (really the "*living rate*") is lowered.

This slowing down of the metabolic rate occurs after illness, prolonged strain or shock.

But it is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite. The problem is to break this vicious circle.

CLINICAL TESTS

In view of the importance of this problem under present conditions, a famous research institution has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation of something doctors repeatedly experience : that the " turning-point " in an illness occurs when Brand's Essence is administered. If you have a patient making a difficult recovery from an illness, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

The limited supplies of Brand's Essence are being distributed on a strictly fair basis.

For baby's tender skin

'Borofax' is a boric acid ointment prepared with a special base. It is ideal for treating and preventing napkin rash. Excellent for dressing minor cuts, scratches or abrasions, where a mild antiseptic is required.

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